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Illinois Nursing Workforce Center Registered Nurse (RN) Survey 2024

Voluntary survey participation was offered to Illinois Registered Nurses first by a message request that would have been seen immediately upon completion of payment of the online license renewal fee. The data was also collected through two eblasts, October 7-8 and October 28-29, 2024. A total of 49,842 RNs completed the survey for a survey response rate of 22% RNs.

Key Findings:

- Employment: 91% of nurses are actively employed in nursing, and working full-time, with 67% at one job.
- Employment setting: approximately half of Illinois RNs work in an acute care setting such as a hospital. In 2020 52% worked in an acute care setting such as a hospital too; 13% are employed in ambulatory care, non-acute, different outpatient settings. RN positions vary per setting.
- Diversity: consistent with the increase in ethnic and racial diversity in Illinois, there is a slight increase in the diversity of the Illinois RN nurse workforce. There is more racial, ethnic and gender diversity of RNs under the age of 45 years in the Illinois workforce.
- Education: 63% of RNs have either a bachelors, masters, or doctorate as the highest nursing education degree.

Diversity

- 64% of Hispanic/Latinx nurses are 44 years of age or younger.
- 52% of nurses that are male are 44 years of age or younger.
- 52% of Asian nurses are 44 years of age or younger.

Age of the RN Workforce

- 41% of the RN survey respondents are 44 years of age and younger.
- 60% of nursing faculty are 55 years of age and older.

RN Employment Settings

- 51% of RNs practice in a hospital/acute care setting. The hospital is the most common acute-care employment setting.
- 13% of RNs practice in ambulatory care, non-acute, outpatient settings, including outpatient clinics, private practice, doctor offices, etc.
- 9% of RNs practice in a nursing home/extended care/assisted living setting.
- 5% of RNs are school nurses; 5% are home health nurses, and 2% are public health nurses.

RN Position Role

- 63% of RNs provide direct patient care as staff nurses in acute and non-acute care settings.
- 13% identify as a nurse manager, administrator, or executive.
- 3% identify as nursing faculty.
- The average staff nurse acute care salary range is \$75,000-\$105,000; the average administrator/manager's salary range is \$85,000-\$145,000; the average nursing faculty salary range is \$68,000-\$145,000.

The full report is available on the INWC website after May 1, 2025.

<https://nursing.illinois.gov/resources/data-reports.html>

*APRNs and FPA-APRN's who are also licensed as RNs were not included in the survey data.