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Illinois Nursing Workforce Center Registered Nurse (RN) Survey 2022

Voluntary survey participation was offered to Illinois RNs through two eblasts, October 5 and October 18, 2022. The data portal remained open from October 5 through November 15, 2022. A total of 58,385 RNs completed the survey for a survey response rate of 25% RNs.

Key Findings:

- Employment: 91% of nurses work full-time at one job and are actively employed in nursing.
- Employment setting: approximately half of Illinois RNs, 50%, work in an acute care setting such as a hospital; in 2020 52% worked in an acute care setting such as a hospital; 10% are employed in ambulatory care, non-acute, outpatient settings. RN positions vary per setting.
- Diversity: consistent with the increase in ethnic and racial diversity in Illinois, there is a slight increase in the diversity of the Illinois RN nurse workforce. There is more racial, ethnic and gender diversity of RNs under the age of 45 years in the Illinois workforce.
- Education: 73% of RNs have either a bachelors, masters, or doctorate as the highest nursing education degree.

Diversity

- 64% of Hispanic/Latinx nurses are 44 years of age or younger.
- 50% of nurses that are male are 44 years of age or younger.
- 52% of Asian nurses are 44 years of age or younger.

Age of the RN Workforce

- 43% of the RN survey respondents are 55 years of age and older, while the Active Licensee database indicates that only 28% of RNs are 55 years of age or older.
- 59% of nursing faculty are 55 years of age and older.

RN Employment Settings

- 51% of RNs practice in a hospital/acute care setting—especially nurses in younger age cohorts. The hospital is the most common acute-care employment setting.
- 13% of RNs practice in ambulatory care, non-acute, outpatient settings, including outpatient clinics, private practice, doctor offices, etc.
- 7% of RNs practice in a nursing home/extended care/assisted living setting.
- 4% of RNs are school nurses; 6% are home health nurses, 3% are public health nurses.

RN Position Role

- 63% of RNs provide direct patient care as staff nurses in acute and non-acute care settings.
- 14% Identify as a nurse manager, administrator, executive or patient care coordinator.
- 3% Identify as nursing faculty.
- The average staff nurse acute care salary ranges from \$65,000-\$85,000 (31%), \$85,001-\$105,000 (23%); \$105,001-\$145,000 (16%); the average administrator/manager's salary ranges from \$75,000-\$185,000; the average nursing faculty salary ranges from \$65,000-\$85,000.

The full report is available on the INWC website after December 18, 2023.

<https://nursing.illinois.gov/resources/data-reports.html>