



# IDFPR

## Illinois Department of Financial and Professional Regulation

Division of Professional Regulation

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### Key Findings

#### Illinois Nursing Workforce Center Licensed Practical Nurse (LPN) Survey 2021

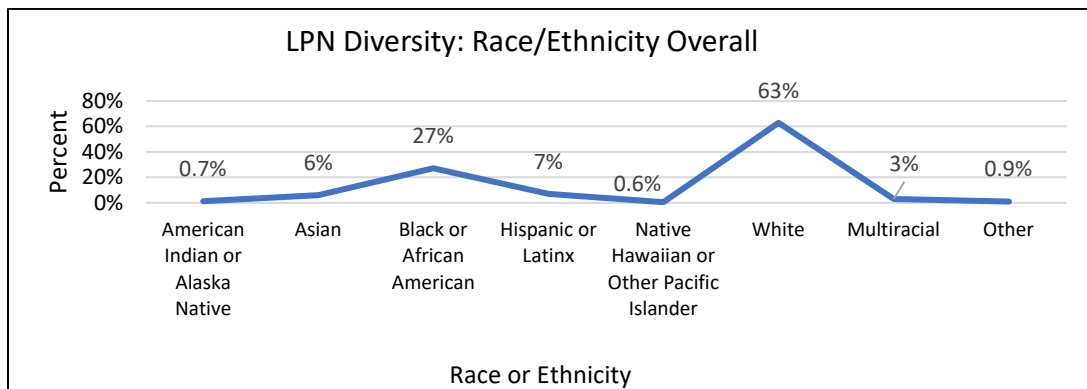
LPNs completing license renewal were invited to participate in this survey. The data was collected during the renewal process post payment of the license renewal fee. Data was collected from November 8, 2020 to February 1, 2021.

#### Key Findings

- Employment: 94% are employed full-time in nursing, 83% work one job
- Employment setting: 51% Practice in long-term care/rehabilitation/assisted living
- Diversity: the LPN workforce is the most racial and ethnically diverse of Illinois licensed nurses There is more racial and ethnic diversity in the LPNs that are less than 45 years of age
- Age: 46% of LPNs are over the age of 55 years
- Education: 48% of licensed LPNs received community college education

#### Diversity

- 7% of LPNs are male, lower than national average, with 34% of male LPNs are under 45 years
- 52% of Hispanic/Latino LPNs are less than 45 years of age
- 40% (approximately) of Asian, American Indian or Alaska Native, or Multiracial LPNs are younger than 45 years of age



- 27% of LPNs identify as Black/African American, the largest reporting minority; 30% are less than 45 years of age

#### Age of the LPN Workforce

- 46% of the LPN workforce is over the age of 55 years
- 21% of LPNs who practice in nursing homes/extended care facilities plan on retiring in 1-5 years

#### LPN Employment Settings

- 51% Practice in long-term care/rehabilitation/assisted living – especially in the younger age cohorts
- 16% Practice in outpatient settings such as ambulatory clinics, primary care clinics, offices
- 10% Practice in the home health setting
- 3% of LPNs are school nurses

#### LPN Position Role

- 79% Provide direct patient care as staff nurses working primarily in long-term care, assisted living facilities, as well as outpatient and ambulatory settings
- 5% identify as an administrator or manager
- In Illinois the average staff nurse salary ranges from \$25,000-\$55,000