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Illinois Department of Financial and Professional Regulation

Division of Professional Regulation

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Illinois Nursing Workforce Center APRN 2024 Survey

Data for the Illinois Advanced Practice Registered Nurses (APRNs) 2024 Survey was collected via a request when nurses paid their online license renewal fee and through two email blasts (October 7-8 and October 28-29, 2024). A total of 2,803 APRNs completed the survey for a survey response rate of 14%.

The data quantifies the services APRNs provide, the diversity of APRN specialty areas, the process that is used to bill for these services, the variety of settings where patients receive these specialized services, and the reimbursement for services.

Key Findings

- Employment: 67% of APRNs work one job full-time, are salaried employees, have an annual salary of \$105,000 - \$145,000, and 93% provide direct patient care.
- Employment setting: 53% APRNs work in ambulatory non-acute outpatient settings and 32% work in hospital acute care settings.
- Diversity: consistent with the increase in ethnic and racial diversity in Illinois, there is more racial and ethnic diversity of APRNs under the age of 45 years in the Illinois workforce.
- Age: The IDFPR Active Licensee database has 18% APRNs age 55 years and older. 35% percent of APRNs responding to the survey indicated they are 55 years of age or older.
- Education: 81% of APRNs have a masters' degree and 21% have a doctoral degree, either a doctor of nursing practice (DNP) or Doctor of Philosophy (PhD).

APRN Workplace Settings

- 53% APRNs practice in an ambulatory setting, such as an outpatient clinic, private APRN practice, private physician practice, hospital outpatient clinic, public/community health, etc.
- 32% practice in a hospital acute care settings, an inpatient unit, the emergency room, etc.
- 4% practice in long term care and 1% practice in hospice or palliative care.

Diversity

- There is more racial and ethnic diversity amongst Illinois APRNs under 55 years of age.
- 47% of APRNs with Latinx ethnicity are under 45 years of age.
- 56% of APRNs with Asian heritage are under 45 years of age.
- 32% of African American or Black APRNs are under 45 years of age.

APRN Billing/Reimbursement

- 43% Manage a panel of patients and 99% have an NPI number.
- 81% have prescriptive authority, 71% have a controlled substance license, and 74% have a Drug Enforcement Administration (DEA) number.
- 40% bill exclusively under their National Provider Identifier (NPI) number.
- Reimbursement for services is Medicare (32%), Medicaid (27%), and Private Insurance (34%).

The full report with additional details will be available after May 1, 2025 on the INWC website

<https://nursing.illinois.gov/resources/data-reports.html>