



IDFPR

Illinois Department of Financial and Professional Regulation

Division of Professional Regulation

idfpr.illinois.gov

JB PRITZKER
Governor

MARIO TRETO, JR.
Secretary

CAMILE LINDSAY
Acting Director

Illinois Nursing Workforce Center Licensed Practical Nurse (LPN) Survey 2023

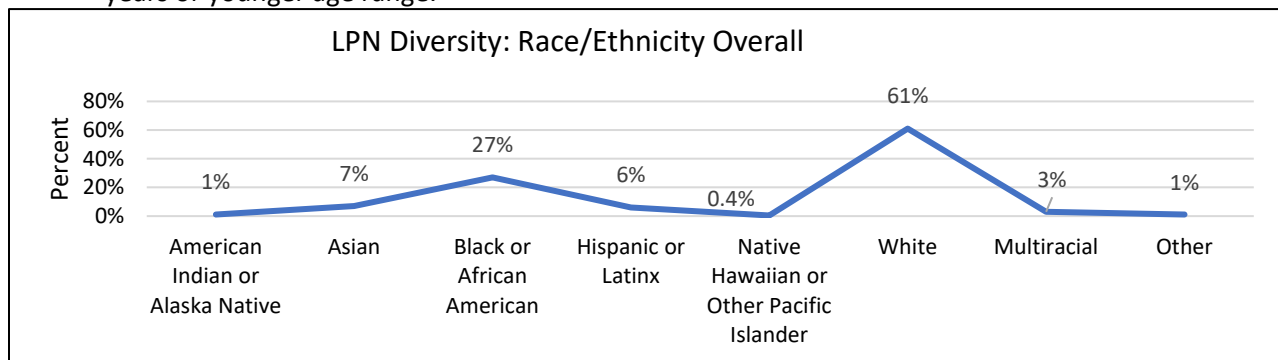
The Illinois Nursing Workforce Center conducted a voluntary survey participation with Illinois licensed Licensed Practical Nurses (LPNs) through two email blasts on February 16 and March 3, 2023. The data portal remained open from February 16 through March 21, 2023. A total of 8,367 LPNs completed the survey for a survey response rate of 31%.

Key Findings

- Employment: 94% are employed full-time in nursing, 78% work one job.
- Employment setting: 56% Practice in long-term care/outpatient clinic/assisted living.
- Diversity: the LPN workforce is the most racial and ethnically diverse of Illinois licensed nurses. There is more racial and ethnic diversity in the LPNs that are less than 45 years of age.
- Age: 40% of LPNs are age of 55 years or older.
- Education: 44% of licensed LPNs received community college education.

Diversity

- 7.3% of LPNs are male, lower than national average, with 36% of male LPNs under 45 years of age.
- 61% of Hispanic/Latino LPNs are less than 45 years of age.
- Approximately 45% of Asian, American Indian or Alaska Native or Native Hawaiian or Other Pacific Islander LPNs are 45 years of age or younger; and 50% Multiracial LPNs are in this 45 years or younger age range.



- 27% of LPNs identify as Black/African American, the largest reporting minority. 36% are less than 45 years of age.

Age of the LPN Workforce

- 40% of the LPN workforce is over 55 years of age.
- 24% of LPNs who practice in nursing homes/extended care facilities plan on retiring in 1-5 years.

LPN Employment Settings

- 48% practice in long-term care/rehabilitation/assisted living.
- 13% practice in outpatient settings such as ambulatory clinics, primary care clinics and offices.
- 9% practice in the home health setting.
- 4% of LPNs are school nurses.

LPN Position Role

- 74% provide direct patient care as staff nurses working primarily in long-term care and assisted living facilities, as well as outpatient and ambulatory settings.
- 7% identify as an administrator or manager.
- In Illinois the average staff nurse salary ranges from \$55,000-\$75,000.