



Illinois Department of Financial and Professional Regulation

Division of Professional Regulation

PAT QUINN
Governor

Brent E. Adams
Acting Secretary

DANIEL E. BLUTHARDT
Director
Division of Professional Regulation

Minutes
Illinois Center for Nursing
Advisory Board Meeting
10:00 A.M., Thursday, September 3, 2009
620 East Adams Street
Sixth Floor, DCEO Director's Conference Room
Springfield, Illinois
And
JR Thompson Center
100 W. Randolph Street
Third Floor, DCEO Conference Room
Chicago, Illinois

ATTENDANCE

Board Members Present:

Michele Bromberg, Chairperson
*Susan Campbell**
Kathryn E. Christiansen
Nancy Cutler
*Donna L. Hartweg**
Mary Lebold
Marcia Maurer
James Renneker
Maureen Shekleton
Deborah A. Terrell

Guests

*Mitch Daniels, IDES**
*Karen Helland, IBHE**
*Brenda Jeffers, Mennonite Nursing at ISU**
*Janet Krejci, Mennonite Nursing at ISU**
*Mary Ann Merano, DECO**
*Kathy Nicholson-Tosh, DCEO**
*Ron Payne, IDES**
*Chris Reynolds, DCEO**

Excused Absence:

Linda Fahey
Donna Meyer

ICN Staff:

Linda B. Roberts
Adam Webber

*Indicates individuals present in the Department of Commerce and Economic Opportunity (DCEO) Springfield conference room, all other individuals were present in the DCEO Chicago conference room.

At 10:10 a.m. Chairperson Bromberg officially called the meeting to order. A quorum was present.

ANNOUNCEMENTS

1. Review and approval of minutes from June 4, 2009. Donna Hartweg moved and Jim Renneker seconded the motion to approve the minutes as read; minutes approved.
2. NCLEX® Regional Workshop, Peoria, IL, October 13, 2009. Eighty-five participants from at least thirty Illinois nursing schools have registered. The target audience is faculty of licensure-preparing nursing programs.

Agenda reordered to Old Business.

OLD BUSINESS

1. Labor-market supply-demand analysis for patient-care registered nurses, Illinois statewide data update – Mitch Daniels, Illinois Department of Employment Security (IDES):

Demand

Determine current/base year occupational employment and projected growth rate. The IDES and the IDFPR licensure data is very close; the numbers are similar to those reviewed in April, 2009. The focus remains the number of direct care/patient-care RNs.

Over the past 5 years healthcare has grown. There is a range of growth rates for this industry, nationally the U.S. Department of Labor, Bureau of Labor Statistics has a projected growth rate for this industry of 2.1%. IDES data indicates that within healthcare jobs, the projected annual growth rate has ranged from 1.3% to 2.2%. Within ambulatory health care the rate is: 2.1% to 3.6%; within hospitals: 0.5% to 1.4%; and within nursing and residential facilities: 1.2 to 1.9%. This is higher than the annual growth rate for all jobs in the State of Illinois.

Discussion included regional variations; discussion included direct-care nurse vacancy rates, job offers to students graduating from nursing programs, job postings for APNs, orientation of new RN employees, employee turnover, employee delay of retirement, as well as potential implications of National Health Reform.

Recommendation: to look at nursing shortage initiatives in relation to graduate nursing education, both APNs and nursing faculty.

Review occupational- or industry-specific studies of vacancy rates and turnover rates to account for possible adjustments to separation/replacement rates. Illinois Hospital Association in the past has conducted workforce surveys – how often, access to the data needs to be determined. A Metropolitan Healthcare Council (MCHC) survey completed in January 2009 indicated that the regional vacancy rate is down. The Hospital Report Card Act contains data that hospitals are required to report on a quarterly basis to the Illinois Department of Public Health.

The IDES replacement rate is 1.45%; this includes separations from the occupation due to retirement, death, occupational transfer and for family or health reasons. Data on planned years until retirement from the IDFPR 2007 Nursing Workforce Survey Report indicate an annualized retirement rate that ranges from 2.3% in the first year to 3.6% in 6 to 10 years. MCHC Vacancy Surveys from 2006 to 2009 (conducted

each January and July) indicate vacancy rates for RNs ranging from 2.9% to 5.1%. (The MCHC vacancy rate includes separations, retirement, turnover and job growth). The statewide demand for RNs is based on current employment multiplied by an/a consensus growth rate, plus the job replacement openings, this will be the demand rate for Illinois

Supply

Supply adjustments need to account for all sources of education and training. This includes the accelerated BSN programs, the on-line programs, including the growing number of BSN-completion programs, the number of nurses continuing on after completing a BSN program, the entry-level masters program, as well as those going to school full-time or part-time. This also includes adjustments to account of “leakage”, for example, those leaving the state for employment, leaving the industry – RNs employed in a non-healthcare occupation, and those no longer in the labor force.

The current preliminary RN data is more robust than what has been previously reviewed. Over the past five years, the number of graduates from Illinois nursing programs has been steadily increasing. Of those that completed an Illinois nursing education program approximately 85% passed the nursing licensure exam. The RN data is preliminary in nature, and was presented to the ICN BOD in draft format.

Discussion included the limited information on the BSN completion programs, the unknown number of foreign educated nurses currently in the United States, but not working and not seeking licensure as a RN, questions about the number of nurses maintaining licensure, but not working in IL, the number of nurses with RN licenses, but not working in healthcare and how would we possibly impact moving, returning RNs to direct care.

Adjourn for lunch 12:22pm - 1:05pm

Agenda resumed: with Announcements:

3. Legislative Update

- a. HB1014: authorizes Schedule II prescribing for APNs; DEA must concur prior to implementation of this section.
- b. HB204: authorizes APN Medicaid reimbursement for psychiatric codes.
- c. HB382: Nurse Educator Scholarships pending appropriations, includes recommendation of the removal of the requirement that the Department of Public Health maintain a database of all available nurse educator positions in the state. ICN maintains a listing of nursing faculty open positions.
- d. Public Act 096-0543: Gubernatorial Boards and Commissions Act: a copy of the act was distributed and reviewed. Additional information provided: the pamphlet: *Serve Illinois: a Guide to the Boards and Committees under the Illinois Department of Financial & Professional Regulation*. The process of the on-line self nomination was reviewed for those ICN Board members whose terms are due to expire.

Additional Board member information reviewed:

- State of Illinois identification cards – new cards have been requested
- Travel vouchers – process for completion reviewed, including notification when a voucher is not being submitted for reimbursement.
- Meeting dates for FY 2010 reviewed, no changes made.

- Public meetings act - limits use of phone, requires board members to be present to constitute a quorum for the meeting.
 - a. Recommendation: ICN Board recommends use of V-Tel conferencing to maintain access, facilitate participation of members throughout the state. Many universities and businesses have this technology and, it is becoming more common in use.

2. DOL, RWJF, AARP/Team Illinois

Team Illinois meetings: meetings will occur on a quarterly basis, the next meeting will be held at Man-Tra-Con/Connect-SI headquarters in Marion, IL on Monday, October 26, 2009. The intent is to coordinate efforts through sharing of information and resources.

AARP - National meeting next week with AARP regarding APRNs – is Team Illinois attending? The Center to Champion Nursing in America, Team IL is a member of this coalition, will be at the meeting.

Simulation Labs in IL - asset mapping - survey results being compiled. There was an approximate 23% response rate, including approximately ½ ADN, ½ BSN, and 2/3 MD education programs responding. Preliminary results presented.

Business Case of Increasing Student Capacity in Illinois Nursing School: MCHC is the lead organization coordinating the effort. A draft document was presented to IBHE, final document is not yet available. Further discussion needed.

Home health: An initial meeting of approximately 40 stakeholders from 30 organizations was held on June 29, 2009 in Chicago, IL: *Exploring Workforce Development Strategies for Illinois Home Health and Home/Community Based Services*. Representatives from government agencies, consumer advocacy organizations, provider agencies, training entities and unions attended.

The agenda focused on three topics:

- Defining the IL home care sector and its workforce
- Exploring quality services and quality jobs at the same time
- Developing quality services/jobs models in IL

A final report is pending. The next steps include further definition of the workforce – in addition to paraprofessionals - nursing, advance practice nursing, licensed professionals; models of care to improve both the quality of care and retention of the workforce, development of career lattice; further defining workforce strategies.

NEW BUSINESS

1. RWJF Initiative on the Future of Nursing at the Institute of Medicine (IOM). This is a two year initiative that will involve information gathering and a consensus report. The intent is to address a range of system changes, including innovative ways to improve health care quality and address the nursing shortage in the United States.

CCNA is the national partner with Team Illinois. CCNA is funded in part by AARP, representing consumers; CCNA has indicated that they will be working with IOM in the efforts to ease the nursing shortage.

To receive updates on the RWJF Initiative on the Future of Nursing at the Institute of Medicine via email, sign up at the following link:

www.iom.edu/nursing

2. IDFPR 2010 Nursing Workforce Survey. The plan remains to distribute the survey in October, 2010. A draft timeline was reviewed.
3. IBHE Nursing School Grant Program – improvement grants. Summary of grant criteria, previous 3 years of grant projects reviewed. Additional discussion time needed, deferred to next ICN Board of Directors meeting.
4. Illinois Center for Nursing strategic planning will be moved to top of next meeting's agenda.

ADJOURNMENT

M. Shekleton moved and J. Renneker seconded motion to adjourn. The meeting was adjourned at 2:24pm by M. Bromberg.