



Illinois Department of Financial and Professional Regulation
Division of Professional Regulation

Minutes

Illinois Nursing Center
Advisory Board Meeting
10:00 A.M., Thursday, August 2, 2007
James R. Thompson Center
100 West Randolph, Room 9-034
Chicago, Illinois

ATTENDANCE

Board Members Present:

Michele Bromberg -Chairperson
Kathryn Christiansen
Maureen Shekleton
Nancy Cutler
Susan Ehlers
Bridget Cahill
James Renneker
Deborah Terrell
Marcia Maurer

Absent

Linda Fahey
Donna Hartweg

Other

Peggy O'Neill Hewlett, Ph.D., RN,
National Research Corp
Kim W. Hoover, Ph.D., RN
National Research Corp
Carson Simoes, Ph.D., Director,
National Research Corp

At 10:12 am, the meeting was officially called to order by Chairperson Bromberg. There were nine board members present, representing a quorum.

The first item on the agenda was the consideration of the minutes of the June 7, 2007 meeting. There was a motion by Nancy Cutler, seconded by Maureen Shekleton, to approve the minutes. The motion carried.

Chairperson Bromberg moved to the first item on the agenda, which was a discussion of the Deans/Directors of Two Year Nursing Programs set to meet with the Advisory Board at the September 6th meeting. Chairperson Bromberg asked the Board for suggested questions to give the Deans/Directors in preparation for the meeting. The Board agreed on the following questions:

Retention

- 1.) Are you turning away qualified applicants each admission cycle? Do you do anything to retain qualified applicants that are turned away?
- 2.) Are students remaining in the community following graduation? What percentage of your students secures employment within a 50 mile radius of your school? What percentage of your students secures employment either out of state or more than a 50 mile radius from your school? What types of positions are your graduates taking (e.g., hospital agencies, community health, doctor's office etc)?
- 3.) What is the enrollment capacity of your program? Is your program at capacity? If not, what are the factors that you believe are preventing your program from being at capacity? Are you receiving any outside pressure to increase your enrollment and from whom?
- 4.) How many students do you graduate each year? How long is it taking the students to complete your program?

Recruitment

- 1.) Do you have any high school recruiting tools?

Faculty

- 1.) How many faculty are employed full time in your program? Part time? How successful are you in recruiting faculty? Retaining faculty?
- 2.) Between now and 2010 what is the anticipated percentage of faculty that will be retiring?
- 3.) Is there a succession plan in place for retiring faculty?
- 4.) Where do you find faculty
 - a. Local vs. relocating from outside their community
 - b. Do you recruit faculty from local hospitals or health departments?
- 5.) What is the average tenure for your faculty
 - a. What percentage of new faculty leave after one year?
 - b. What percentage has been with your program longer than 5 years?
- 6.) Does your faculty teach within their specialty?

Advisory Board

- 1.) What role do you see this Advisory Board playing relative to your nursing program?

Chairperson Bromberg moved on to the next item on the agenda, which was a presentation by the National Research Corp (NRC+Picker). NRC+Picker is the company contracted by the Illinois Department of Financial and Professional Regulation to conduct the 2007 Illinois Nurses Workforce Survey. Today's presentation is to discuss the results of that survey.

Peggy O'Neill Hewlett, Ph.D, Dean and Professor - University of South Carolina College of Nursing Columbia; Kim W. Hoover, Ph.D., Professor and Associate Dean for Research and Evaluation; and Carson Simoes, Ph.D., Director, NRC+Picker Analysis Services, gave the presentation. Here is a summary of that report:

- 1.) Reported "stand out" results to the Board.
- 2.) Board commented on and asked questions regarding the meaning of some of the results.
- 3.) Board asked if the "lay out" of the results can be formatted in a "reader friendly" manner.
- 4.) NRC+Picker made suggestions for possible future surveys.

Following the presentation, the Board thanked NRC+Picker for coming.

There were no other matters to be brought before the Board; Chairperson Bromberg entertained a motion to adjourn at 2:14 P.M. by Board member James Renneker and second by Marcia Maurer.