



**Illinois Department of Financial and Professional Regulation**  
**Division of Professional Regulation**

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**Minutes**

Illinois Nursing Center  
Advisory Board Meeting  
10:00 A.M., Thursday, March 1, 2007  
James R. Thompson Center  
100 West Randolph, Room 9-171B  
Chicago, Illinois  
**OPEN SESSION**

**ATTENDANCE**

Board Members Present:  
*Michele Bromberg -Chairperson*  
*Kathryn Christiansen*  
*Linda Fahey*  
*Donna Hartweg*  
*James Renneker*  
*Maureen Shekleton*  
*Deborah Terrell*  
*Marcia Maurer*

**TELE-CONFERENCE**

*Nancy Cutler (Phone)*  
*Susan Ehlers*

**NOT PRESENT**

*Bridget Cahill*

**Other**

*Brenda L. Cleary*  
*Executive Director, NC Center for Nursing*  
*Heather Ast*  
*Legal Counsel for the Illinois Center for Nursing*

At 10:00 am, the Board did not have enough members present to constitute a quorum. Therefore, an informal discussion began regarding the items on the agenda that did not require a vote. Those items included the results of the second survey, the formation of a third survey regarding capacity/expansion issues, and information regarding the Boards participation in the Illinois Nursing Centennial Celebration & Conference. At 10:15 am, Board members Deborah Terrell and Maureen Shekleton arrived and the meeting was officially called to order by Chairperson Bromberg.

There were seven board members present and two members present by teleconference call, representing a quorum.

The first item on the agenda was the consideration of the open minutes of the February 1, 2007 meeting. There was a motion by Jim Renneker, seconded by Linda Fahey, to approve the minutes as submitted. The motion carried. Chairperson Bromberg then made a motion to move to closed session to consider the closed minutes of the February 1, 2007 meeting. The motion was carried by Maureen Shekleton and seconded by Jim Renneker. The Board moved into closed session at 10:18 am. A motion was then made for the approval of the closed minutes which was carried by Maureen Shekleton and seconded by Linda Fahey. The Board moved out of closed session and into open session at 10:19 am. A motion was then made by Chairperson Bromberg to disclose the minutes from the closed session to the public. That motion was carried by Linda Fahey and seconded by Marcia Maurer. Heather Ast then took the opportunity to re-affirm to the Board that there is no need to ever move in to closed session. The activities of the Board do not fall under any of the exceptions that would require moving into a closed session. A discussion began regarding the minutes from the closed session. The Board decided to amend its previous vote to approve the minutes from the closed session until the April 5<sup>th</sup> meeting. Chairperson Bromberg made the motion and it was carried by Maureen Shekleton and seconded by Kathryn Christiansen.

The next item on the agenda was a review and discussion of the APN questions for the 2007 Workforce Survey. The Board made amendments to the APN questions. Maureen Shekleton presented an additional survey that she believed would be a good reference tool for the Board to use. Chairperson Bromberg agreed to make copies for the Board members to be used for educational purposes.

The Board then took up the next item on the scheduled agenda, the presentation by Brenda L. Cleary, Executive Director, NC Center for Nursing. Ms. Cleary began by discussing North Carolina's approach to dealing with the projected nursing shortage. She stated that based on research conducted by the NC Center, a central issue seems to exist with schools turning away qualified Nursing students. Chairperson Bromberg then commented that based on an informal study conducted by the Illinois Center for Nursing that schools in Illinois were facing the same problem. Ms. Cleary discussed how the NC Center used "Trend Data" to determine a pattern for nurses in NC over a period of time. She found this to be much more useful than simply grabbing "Snapshot Data"; which covers a moment in time. She also found that it is important to continue to keep the nursing workforce issues in the forefront and to not become complacent with minor successes. Ms. Cleary said that issues with ethnic and gender diversity in nursing continue to be a challenge. Ms. Cleary

has found that Nursing, as a field, has not come up with a reasonable strategic plan for the overall education of the workforce.

However, Ms. Cleary stated she has seen progress in North Carolina, due in part to the work done by the NC Center for Nursing. She discussed how the NC Center determined that there was a high turnover of nurses immediately following graduation and into the workforce. She found that a mentorship program greatly reduced this high turnover.

Ms. Cleary then began to move through her PowerPoint presentation and pointed out how similar the goals and vision of the NC Center and the IL Center were. She described how the NC Center was formed and what the structure of their Board looks like. She also discussed the NC Centers strategic plan. Ms. Cleary said that their plan is updated every two years to meet changing needs. She also emphasized the importance of having a Center for Nursing in each state. During times of "down-trending", the Center should be able to show the state that it is fundamentally better off in dealing with nursing issues by having a Center for Nursing versus not having a Center for Nursing.

At 12:35 pm the Board took a short recess. They returned to session at 12:50 pm. Ms. Cleary continued with her presentation.

Ms. Cleary returned to her previous discussion on "trend data". She elaborated on it's usefulness as a powerful tool for determining supply/demand issues regarding nursing in North Carolina.

At this point, Ms. Cleary began to move fairly quickly through her PowerPoint presentation. She touched on topics of Recruitment & Retention, Strategic Workforce Planning and Policy, Task Force Recommendations, and Nursing Education. Ms. Cleary's entire presentation is available to the public.

At 1:40, Ms. Cleary wrapped up her presentation. The Board thanked her for coming in.

Chairperson Bromberg then began discussion of potential projects for the Board to consider. The top three, based on ranking by the Board, were 1.) Promote centralized Statewide On-Line Access to Clinical Placements, 2.) Conduct focus group to identify barriers to clinical placements in urban/rural areas, and 3.) Excellence in nursing - clinical faculty academy. She asked the Board to consider each project and to make a decision on which project to move forward on. Nancy Cutler then talked about a pilot program that is being initiated to train nursing students on-line. The software works as a "simulation", similar to the training software used to train airplane pilots.

Chairman Bromberg then discussed calling upon the 15 Nurse Educator Fellows to attend an Advisory Board meeting. The purpose of their attendance is to discuss/brainstorm with the Advisory Board. Topics for discussion: Faculty development, mentorship programs, the transition from clinical expert to faculty novice and more.

There were no other matters to be brought before the Board, Chairperson Bromberg entertained a motion to adjourn at 3:09 P.M. by Board member Deborah Terrell and seconded by Marcia Maurer.