



Illinois Department of Financial and Professional Regulation
Division of Professional Regulation

Minutes
Illinois Nursing Center
Advisory Board Meeting
10:00 A.M., Thursday, November 6, 2008
320 W. Washington Street, 5th Floor Conference Room
Springfield, Illinois

ATTENDANCE

Board Members Present:

Michele Bromberg, Chairperson
Kathryn Christiansen
Linda Fahey
Donna Hartweg
Marcia Maurer
Donna Meyer
James Renneker
Maureen Shekleton

Linda B. Roberts, ICN Manager

Call-in:

Nancy Cutler
Mary Lebold
Deborah Terrell
Gloria Evenson, Assistant

Excused Absence:

Susan Campbell

The meeting was officially called to order at 10:25 a.m. by Chairperson Bromberg. There were eight board members present and four on the phone, representing a quorum.

The first item on the agenda was consideration of minutes from the October 2, 2008 meeting.

Corrections

Page 5, second bullet point, change "BSN completed" to "BSN completion"

Page 2, first bullet point, first sentence after Diversity seminar, correct title of the organization: *disabilityworks*.

Marcia Maurer moved to accept the minutes as corrected, and Maureen Shekleton seconded the motion. The motion was approved.

Action

The minutes were approved as amended.

Outreach/Communication

Chairperson Bromberg reported:

- The December, 2008 issue of *Illinois Nurse* will contain a photo of the 2008 IBHE Nurse Educator Fellow Award recipients during the presentation of certificates at the August 2008 ICN BOD meeting, along with a complete list of names of recipients.
- The ICN/BON magazine is still in the contract negotiation stage.
- Nancy Cutler has contacted *Nurses Lounge* magazine, which is interested in interviewing ICN Board members for an article.

Chairperson Bromberg reviewed the ICN meeting calendar:

- January, 2009, no meeting scheduled.
- February, 2009 there will potentially be representatives from home health associations.
- March, 2009 meeting is planned to be an educational seminar in Springfield, IL. The target audience is nurse educators and possibly health care administrators. The plan is to review current disability regulations and to present potential resources for both the educator and the student nurse to utilize to maximize learning experiences. The plan also includes a national speaker, and a panel of local nurses. Planning currently with MCHC and *disabilityworks*.

Discussion

- Focus on education and transition into the workplace.
- There is an increase in calls about accommodating individuals with disabilities in the nursing profession. Chairperson Bromberg requested that calls on this issue be referred to her office.
 - ◆ Types of disabilities to be included: physical, mental health and learning disabilities should all be included.
- Accommodations for meeting.
 - ◆ There are a few possible hotels; Tuesday and Wednesday are optimum days.
 - ◆ Who will be invited? Deans and Directors of all Illinois Nursing programs, and each would be allowed one or two guests from their organization at their discretion.
 - ◆ What about fees? A small registration fee was suggested. Institutions routinely have budgets to attend seminars.
 - ◆ Will try to determine what funding is available.
 - ◆ Johnson & Johnson Services, Inc., has agreed to be a sponsor.
- April, 2009, the Department of Commerce and Economic Opportunity will present a nursing workforce data status update.

Discussion

- Historically, in bad economic times, nurses return to work, but as soon as things get better they tend to stop working as much.
- Part-time workers for data collection, and how to possibly capture this information, for example they are listed as a 0.5FTE, but may be working closer to a 40 hour week, etc
- Home health care and staffing is an issue that must be considered for the future.
- The number of masters prepared nurses not working in an APN or nursing faculty role.

Chairperson Bromberg moved to Old Business:

DOL/ RWJF/ AARP National Education Capacity Summit Update

Marcia Maurer and Donna Meyers voiced concerns about a communication issue.

M. Bromberg reordered the agenda:

Agenda item #1.b.: Action Plan: Communication: enhancing communication within regions and across the state, articulation between ADN, BSN and graduate programs.

Handout: Action Plan for Communication

Discussion

- Action plan: Communication:
 - Chairperson Bromberg reported that a meeting with ADN and BSN educators had been planned for November 5 in Springfield about these issues, “to open the door again to working together.” The most recent meeting had been March, 2007. The November 5, 2008 meeting was cancelled due to low response.
 - The plan is that the call to meeting will come from the ICN. It is possible that the nursing community is not aware of the four action plans ICN and Team Illinois are working on with the DOL/RWJF/AARP Center to Champion Nursing. An e-mail will be sent, stressing the importance of this meeting. At the meeting, ICN will initiate the meeting, and then the nurse educators will collaborate on mapping articulation amongst the schools in Illinois.
- M. Bromberg emphasized the importance of having the call to meeting come directly from ICN; to emphasize the significance of the meeting to the Deans and Directors. Bromberg made a suggestion to invite the LPN Deans as well.
- We have been charged with developing a plan for seamless articulation, and it will go forward. This is the time to build trust, foster open communication and strengthen relationships amongst schools.
- The nursing career lattice is a continuum, it is initiated at many different educational levels, and to continue requires advanced education, LPN to Ph.D., etc.

Action

- The ICN Board is planning on taking the lead for this initial meeting to develop a goal for communication amongst the nursing education programs in the state, that the intent is to invite LPN, ADN and BSN, Masters entry-level and hospital program educators to this meeting, and that the plan is to have this meeting on December 4 in the middle of the State. The ICN BOD agreed by consensus to move this item forward.
- Donna Meyers and Brigid Lusk will work on the location.

Agenda item #1.a.: “Simulation Asset Mapping.”

Handout: Action Plan for Simulation.

- Re: Simulation action plan.
 - Re: HRSA Grant Application.
 - Discussion
 - ◆ L. Roberts reviewed background of this HRSA grant (title: Faculty Development: Integrated Technology into Nursing Education and Practice (ITNEP) Initiative). HRSA

awards two grants per year, with a deadline of December 8, 2008. It is a 5-year grant, and up to 30% may be used to purchase simulation equipment.

- ◆ D. Terrell reviewed an option of drafting an application, budget, as well as assuring that stakeholders are knowledgeable about what will be required of them, targeting July, 2009 as a completion date. Then when apply for this grant next fall, we can submit a quality product.

Action

- ◆ Plan: D. Terrell, M. Bromberg and L. Roberts will meet within the next few weeks to draft a timeline of completion including targeting and meeting with potential regional stakeholders, to align ICN to be able to apply for this HRSA grant next time it is offered. The ICN BOD agreed by consensus to move this item forward.
- Re: Review of Draft Simulation Surveys, Definitions.
- Discussion
 - ◆ L. Roberts noted that there is inconsistency with use of simulation terms and definitions in the review of information. Various definitions were presented to the ICN BOD.
 - ◆ Referred to NLN Position Statement: *Preparing the Next Generation of Nurses to Practice in a Technology Rich Environment: An Informatics Agenda*.
 - ◆ Information from the RWJF/AARP/DOL: Nursing Education Capacity Summit tool: *Illuminate: Asset Mapping Roadmap: A Guide to Assessing Regional Development Resources* was also reviewed.
 - ◆ Reviewed information received from:
 - Oregon Simulation Alliance
 - Texas Statewide Health coordinating council
 - NCSBN
 - NLN
 - Illinois Consortium of Skill Lab Coordinators
 - Industry: Laerdal and METI
 - Illinois resources:
 - Carole Shinn, Methodist College of Nursing, Peoria, IL
 - Cindy Reese, Lakeland College, Mattoon, IL
 - Sue Brown and Theresa Hoadley, St. Francis Medical Center College of Nursing, Peoria, IL
 - Pam Aitchison, NorthShore University HealthSystem, Highland Park, IL
 - ◆ Simulation definitions were reviewed and revised. The simulation asset surveys were then reviewed and revised.

Action

- ◆ The ICN BOD approved the simulation definitions and surveys.
- ◆ The ICN BOD Recommendation that both the definitions and surveys be vetted through Illinois experts prior to distribution.

Break 12:25 p.m.

Reconvened 12:45 p.m.

Career Clusters

Chairperson Bromberg reported the ICN BOD concerns regarding lack of inclusion of APN's as a sample career in the Therapeutic Services pathway of Career and Technical Education Programs of Study (Career Cluster) to the Illinois Board of Nursing, and they appreciated the notification. They will follow-up and continue to monitor this issue.

Chairperson Bromberg reported that ICCB, including the nursing education pilot projects at College of DuPage, Glen Ellyn, IL and John A. Logan College, Carterville, IL were notified of listing APNs as a career in the Therapeutic Services pathway. ICCB indicated that they would include APNs as a career option in the information provided to guidance counselors.

Home Health initiative

- Chairperson Bromberg reported that a conference call with Illinois HomeCare Council is planned for November, 2008; an ICN BOD member will attend.
- The tentative agenda will include data collection, workforce issues.

There were no other matters to be brought before the board; the meeting was officially adjourned at 2:10 p.m. by Chairperson Bromberg.