



Illinois Department of Financial and Professional Regulation
Division of Professional Regulation

Minutes
Illinois Nursing Center
Advisory Board Meeting
10:00 A.M., Thursday, May 1, 2008
J.R. Thompson Center
100 W. Randolph Street, Room 9-171C
Chicago, Illinois

ATTENDANCE

Board Members Present:

Michele Bromberg, Chairperson
Susan Campbell
Kathryn Christiansen
Mary Lebold
Marcia Maurer
Donna Meyer
James Renneker
Maureen Shekleton
Deborah Terrell

Linda B. Roberts, ICN Manager

Excused Absence

Linda Fahey
Donna Hartweg

Absent

Nancy Cutler

Other

Mary Pat Olson, MCHC

The meeting was officially called to order at 10:25 a.m. by Chairperson Bromberg. There were 8 board members present representing a quorum.

The first item on the agenda was consideration of minutes from the April 3, 2008 meeting. Marcia Maurer made a correction to the minutes that her absence at the April 3 meeting should have been recorded as an excused absence. Maureen Shekleton moved to accept the minutes, and Kathryn Christiansen seconded the motion. The motion carried.

Chairperson Bromberg introduced new board member, Mary Lebold. Ms. Lebold summarized her background in nursing education and the Chicago Bilingual Consortium.

Handouts:

“The Chicago Bilingual Nurse Consortium (CBNC) Report 2007”

“Nurses, we can help”

“Innovations in Health Care Delivery: Response to Global Nurse Migration: An Education Example”

Chairperson Bromberg introduced the new ICN Manager, Linda B. Roberts. Ms. Roberts summarized her background in direct patient care and cardiology research.

2007 Workforce survey update

Information from the survey proved useful for current ICN initiatives. Bromberg added that she was informed the survey should be re-done every two years.

There was further discussion on the survey.

Issues

- A suggestion was made to include a question on how stakeholders are using the survey.
- A suggestion was made to include subsets of information in the survey, adapted for the different respondent categories.
- There was discussion on how to word a survey question about the needed mix of nurses in certain areas at certain times--the TYPE of nurses that are actually needed.
- A demand for nursing schools to produce “other” types of nurses to fill the shortage is also an issue.
- A suggestion was made for the ICN to examine its strategic plan.

Decisions

- A suggestion was made to form a sub-committee for this survey. Chairperson Bromberg said the ICN will schedule a meeting to review survey questions and decide the best time of year to send the survey out in order to obtain the highest response rates possible.
- A suggestion was made that the structure and process of the survey be re-examined. Chairperson Bromberg asked for volunteers to work on this. Kathryn Christiansen, Marcia Maurer, Donna Meyer and Maureen Shekleton responded.

Chairperson Bromberg moved to the second item on the agenda, Old Business:

Department of Labor Summit update

Handout

“Team Illinois application for participation in the upcoming Nursing Education Capacity Summit”

Chairperson Bromberg reported that the ICN is still waiting for results from the United States Department of Labor. Each of the 50 states applied, generating much competition. The DOL will accept 15 proposals out of the 50. Bromberg reviewed the 10 team members and why they were chosen.

There was further discussion on the Summit.

Results of Entrance/Exit Exam Survey

Handout:

Excel spreadsheets on results of "Survey conducted from April 17 to 28, 2008"

LPN - <u>37%</u> use ent. exam	ADN - <u>78%</u> use ent. exam	RN - <u>45%</u> use ent. exam
<u>16%</u> use exit exam	<u>41%</u> use exit exam	<u>36%</u> use exit exam

Illinois has a high percentage of qualified nursing school candidates, but not a diverse qualified applicant pool. Questions were raised on whether admission requirements need to be re-examined, and if unqualified applicants are being weeded out.

There was further discussion on attrition rates, reasons students "get lost in the pipeline." The attrition problem is related to academics, finance, support services, and need for tutoring.

A comment was made that statewide entrance exams are not the best way to deal with the attrition situation. Rather, individual nursing programs need to identify and examine their particular attrition issues and the types of solutions they might need. They need to examine how funding is used for the needs of their particular programs.

Issues

- The ICN wants to decrease the attrition rate to 15 percent.
- The ICN wants 200 more nurses in the workforce by decreasing the attrition rate. Funding may be available to help schools accomplish this.
- The ICN does not have attrition rate data from all the schools
- The LPN category had the least response rate for this survey
- There was a question on what is being done to increase retention

Goal review/goal setting

Handouts:

- "Illinois Center for Nursing Goals and Mandates"
- "Program Capacity, Progress and Completion, Strategies to Expand Program Capacity, Increase Nursing Faculty, Illinois Center for Nursing"

Chairperson Bromberg summarized the handout and a corresponding Power Point presentation.

Public awareness

Chairperson Bromberg reported that the ICN does plan to produce a newsletter to be shared by the Board of Nursing and Illinois Center for Nursing. The ICN will send it to all Illinois State nursing licensees.

Handouts:

- Newsletters from other states

There was discussion on the content and target market for a newsletter.

Issues

- A newsletter would initially be sent to Illinois licensees, and then branch out.
- The newsletter should emphasize the shortage of specialized types of nurses.
- The tone of a newsletter is important—e.g., “It’s a great time to be a nurse.”

Legislative briefing

Chairperson Bromberg announced a legislative briefing to be held to inform Illinois legislators what the ICN is doing and what funding is needed.

There was discussion on the presentation of statistics and funding needs.

Stakeholder recommendations

Last year, meetings were held with LPN, ADN and BSN groups, and generated considerable feedback. This feedback was taken to the Dept. of Commerce and Economic Opportunity to develop strategy for points in the pipeline.

Fellows

There was discussion on how Nursing Education Fellows might assist the ICN in systemic strategy and changes, including an increase in nursing faculty and nursing expansion.

Issues

- Participation by Fellows in Clinical Faculty Academy
- Having the Fellows contribute articles to an ICN newsletter
- Ways to honor new Fellows, possibly through ICN newsletter announcements

Decision

Chairperson Bromberg made a recommendation that applications for nursing Fellowship grants include a statement on how the Fellow will contribute to the ICN. Kathryn Christiansen made a motion. Maureen Shekleton seconded the motion. The motion was carried by a unanimous vote. The Illinois Board of Higher Education will be consulted on the board’s recommendation.

Website

The ICN Website is successful, but needs to be updated. Linda B. Roberts will assist with this.

There was discussion of the different types of calls and requests received by ICN.

Image of nursing faculty

There was discussion on differences in generations and values.

Seeking outside funding

Presentation by Deborah Terrell

The ICN is eligible for a foundation grant. Deborah Terrell asked ICN members to identify projects to be considered for funding so that she can begin work on writing proposals and submit substantiating documents. Projects should be based on the strategic plan.

There was discussion on what to include in a proposal and potential sources of funding that are available.

Decision

The ICN made a decision to apply for grant funding for the following projects:

- Faculty Academy
- A newsletter to be used to promote the image of nursing in Illinois, to recruit APNs to teach, and create public awareness of the nursing shortage

There were no other matters to be brought before the board; the meeting was officially adjourned at 2:15 pm by Chairperson Bromberg.