



Illinois Department of Financial and Professional Regulation
Division of Professional Regulation

Minutes
Illinois Nursing Center
Advisory Board Meeting
10:00 A.M., Thursday, March 6, 2008
J.R. Thompson Center
100 W. Randolph Street
Room 9-034
Chicago, Illinois

ATTENDANCE

Board Members Present:

Michele Bromberg -Chairperson

Bridget Cahill

Susan Campbell

Kathryn Christiansen

Nancy Cutler

Linda Fahey

Donna Meyer

Marcia Maurer

James Renneker

Maureen Shekleton

Deborah Terrell

Absent

Donna Hartwig

Marcia Maurer

Other

Steven Frankel, Governor's Office

Kim Van Maren, Assessment Technologies Institute, LLC

Jennifer Owen, Assessment Technologies Institute, LLC

Virginia M. Robertson, Publishing Concepts, Inc.

Shari Erin, Publishing Concepts, Inc.

The meeting was officially called to order at 10:15 a.m. by Chairperson Bromberg. There were 10 board members present representing a quorum.

The first item on the agenda was consideration of minutes from the December 6, 2007 meeting. James Renneker moved to accept the minutes, and Linda Fahey seconded the motion. The motion carried.

Chairperson Bromberg introduced Gloria Evenson as the new temporary Assistant to ICN.

Chairperson Bromberg moved to the second item on the agenda, Old Business:

Review of the NE Regional short-term (18-24 months) solutions.

Steven Frankel summarized the status of the Nursing Initiative Pipeline for MCHC. An organizational chart handout was discussed, showing five teams under the Healthcare Workforce Leadership Steering Committee. The teams are Educational Capacity Team, Workplace Environment Team, Data Team, Diversity Team and P-20 Team.

- Data collection
Continuing to collect data from the nursing programs and other sources for analysis of the workforce pipeline.
- Nursing Extension Grant Program
200 new positions have been created in the Nursing Extension Grant Program, with State and private funds. We plan to build on this approach, and hope to provide more concrete steps in the coming months.
- Feedback
We are successfully obtaining feedback from hospitals, nursing schools, and other specialties and sub-sets of nursing, both in and outside of Illinois. We are taking steps to see that all appropriate stakeholders are consulted in the decision-making process.

There was discussion on Strategies to Expand Program Capacity:

- Standardized test
Discussion related to the need for a standardized test to determine if students would be successful in a nursing program. Many programs currently use a standardized test.
- Outreach to MSN's
Eleven open faculty positions are currently posted on the ICN website. A template is available for deans/directors to e-mail their posting requests to Chairperson Bromberg.
- Outreach to APN's
We have a pool of the licensed APN's, but do not have information for all the MSN's. A publication might be one way to reach them.
- Faculty Academy
The MCHC steering committee for this project and the State team are looking for one standard Faculty Academy that can be presented throughout the state to target MSN's and the APN's qualified to teach. This Academy is being planned as a 2-day offering. The ICN Board will have responsibility to review and recommend curriculum for use Statewide. MCHC is assisting Chairperson Bromberg in gathering information on the different programs available. Bromberg will send an e-mail to the deans and directors of the approved schools of nursing in Illinois, stating that ICN is looking for a standard Faculty Academy curriculum, and asking them to contact providers of current courses to submit developed programs for a 2-day workshop. Bromberg plans to provide this information at the next meeting, at

which time we will review the program best for our needs. The possibility of including Nurse Educator Fellows was discussed.

- Educate MSN's interested in teaching
After hearing a presentation by today's speakers, we will review their proposal for a publication. If approved, we would then be responsible to write the copy for the publication. The possibility of involving Educator Fellows was discussed.
- Image of nursing faculty
Chairperson Bromberg plans to locate a speaker who has done research on the image of nursing faculty, possibly for the next ICN meeting.

Chairperson Bromberg moved to the third item on the agenda, New Business.

Defining qualified applicants

Presentation by Kim Van Maren, RN, BSN, MBA, and Jennifer Owen
Test of Essential Academic Skills—TEAS program.

The presentation covered extensive on-line and other data resources to help determine if a student is right for nursing, recommend preparation they might need, monitor their progress, compare their results with those of others, and provide ongoing feedback as to where they stand in relation to their eventual ability to pass the NCLEX.

Outreach to recruit MSN's into teaching

Presentation by Virginia M. Robertson, Publishing Concepts, Inc.

- Quarterly publication, 24 to 32 pages
- Ads would be screened
- Electronic proof of each magazine provided prior to printing
- ICN would provide copy and publisher would provide full-color magazine
- Publisher would be responsible for printing, design and mailing to every nurse licensed

The pros and cons of the publication were discussed.

Short break at 12:30 pm and reconvened at 1:00 pm.

Publication

- Chairperson Bromberg has presented the concept of a publication as to a method of letting MSN's and APN's know we need instructors.
- Nancy Cutler made a motion for the ICN to continue to investigate the possibility of using a publication/magazine for the Illinois Center for Nursing. Linda Fahey seconded the motion. The motion was passed by unanimous vote.
- Deborah Terrell made a suggestion to recruit or establish an ICN publication committee. Suggestions were also made that the committee be chaired by a volunteer from the ICN Board.

There were no other matters to be brought before the board; the meeting was officially adjourned at 1:55 pm by Chairperson Bromberg.