

****Meeting Notes****

Meeting: **Illinois Nursing Workforce Center**
Meeting Date: February 9, 2022
Meeting convened: 11: 09 am
Meeting Adjourned: 12:38 pm
Meeting Locations: Video Conference: Remote

Board Members Present: Krista L. Jones, Chairperson
Theresa E. Towle, Vice-chairperson
Lynda M. Bartlett, Member
Fran LaMonica, Member
Amanda Oliver (Buechel), Member

Board Members Absent: Cynthia Maskey, Member

Staff Present: Linda B. Roberts, Manager
Michele Bromberg, Nursing Coordinator

Guests: Ruta Prasaukas, Leading Age Illinois
Susan Swart, ANA-Illinois
Gwen Watkins, Wellspring Personal Care

Read at the start of the meeting. This meeting is being conducted by audio or video conference without the physical presence of a quorum of the members because the Governor of the State of Illinois has issued a disaster declaration related to public health concerns and an in-person meeting is not practical or prudent because of the disaster described in that declaration. This meeting is further being conducted by audio or videoconference because the Secretary of the Illinois Department of Financial and Professional Regulation has determined pursuant to the provisions of Section 7 of the Open Meetings Act (5 ILCS 120/7) that an in-person meeting is not practical or prudent because of a disaster.

Topic	Action
I. Call to Order	Meeting called to order by K. Jones, Chairperson
Review Rules a. Mute, all participants will be placed on mute when the meeting begins. b. Unmute yourself when it is your time to present or when you wish to speak.	
II. Declaration of a Quorum at 11:09 am Unable to declare a quorum, 5 board members are present, 6 are needed for a quorum.	K. Jones declares no quorum at this meeting
III. Approval of Minutes (Action) The December 8, 2021, Illinois Nursing Workforce Center Advisory Board meeting minutes. The December 8, 2021, minutes will be placed on the April 13, 2022, agenda for an approval vote.	Deferred until the April 13, 2022, meeting
IV. Announcements 1. COVID-19 Illinois Department of Public Health (IDPH) update: in the past week there has been a decrease of 51% of the number of cases and 28% in the death rate. Last week, the case positivity rate was 5.8%, test positivity 8%. COVID positivity is higher than it was in the Fall. 2. Illinois Coalition of Nursing Organizations (ICNO) meeting, March 12, 2022, Naperville, Illinois.	

<ol style="list-style-type: none"> 3. Student Nurse Political Action day, Tuesday, April 5, 2022, Springfield, IL. 4. National Forum of State Nursing Workforce Centers Annual Meeting: Swing for the Fences! Changing the Nursing Workforce Game; Bellagio Hotel, Las Vegas, Nevada, June 20-22, 2022. 	
<p>V. New Business</p> <ol style="list-style-type: none"> 1. Results of the COVID-19 survey questions which were included as part of the IDFPR Board of Nursing pre-licensure nursing education program annual mandatory survey. Responses to the COVID impact questions were reviewed and discussed. Plan is to: 1) present the survey results to the IDFPR Board of Nursing at their next meeting on March 4, 2022; 2) post the results on the Nursing Workforce Center website. 3) next year to ask two additional questions: a) how many additional FT faculty have been added and b) by how much the annual budget has been increased; sharing this data with Illinois Department of Public Health (IDPH). 2. Review of post license renewal RN, APRN, FPA-APRN survey questions. Discussion of potential revisions to questions. Current surveys include the National Forum of State Nursing Workforce Centers national minimum data sets (MDS); the Supply MDS has not changed since 2016. https://nursingworkforcecenters.org/dataset/ <ul style="list-style-type: none"> • Revision: in December 2020, the Nursing Workforce Center Advisory Board changed the LPN survey options for gender/sex from: male or female to male, female, other, or prefer not to answer. The RN, APRN, and FPA-APRN surveys have been revised to include these options. • Discussion: race category. The current race categories are the same as state and federal categories (see National Center for Education Statistics https://nces.ed.gov/ipeds/report-your-data/race-ethnicity-definitions): American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, White/Caucasian; the categories of Multiracial and the "Other" option have been included for the past few surveys. <ul style="list-style-type: none"> ○ Plan: to include the same categories as past surveys, but to include drop-down options to expand the categories, similar or the same as the California workforce workgroup: Health Impact. • Discussion: questions about COVID-19 vaccination requirements for employment, review recent legislation. If COVID-19 vaccination is mandatory for Illinois healthcare workers, these questions are not needed. • Discussion: Salary: when the surveys ask about salary, it does not link to whether the respondent works full-time (FT) or part-time (PT). Suggestion: ask hourly rate instead of annual salary. Employment and salary must be connected. • Discussion: Violence in the workplace: these three questions are from the Emergency Nurses Association questions. They have not been changed since 2018. Plan: leave the questions in the survey. • Discussion: any other questions, or revisions to questions? Discussion limited, no new suggestions. 	Board consensus
<p>VI. Old Business</p> <ol style="list-style-type: none"> 1. Support of health, nurse well-being task force (IONL, ANA-IL, IHA, INWC) update. Request for wellbeing, resilience survey participation was sent to Illinois nursing organizations in November. The survey links were published in the December <i>Nursing Voice</i>, a quarterly publication of ANA-Illinois/Illinois Nurses Foundation. Results: limited response. INWC requested redistribution ANA-IL and Illinois Organization of Nurse Leaders (IONL) early January 2022. <ul style="list-style-type: none"> • The results are limited, but interesting. The limited response is that the majority of respondents work in an acute care facility and have access to a full range of well-being support options through their employer. Respondents overwhelmingly RNs, limited APRNs 	

and LPNs. They do receive access to requested time off work; have an end of day transition routine and participate in self-care weekly-to-monthly.	
2. Robert Wood Johnson Foundation (RWJF): Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity	
VI. Reports 1. Chairperson Report, review Public Health Nurse Leader Workgroup update 2. Illinois Nursing Workforce Center Manager Report <ul style="list-style-type: none"> FPA-ARPN 2020 survey responses, beginning data analysis. Draft report next meeting. 3. Nursing Organization updates <ul style="list-style-type: none"> Public Health Nurse Leaders Workgroup (PHNL) update. There was a successful presentation December 16, Pandemic Nursing: Burnout and Self Care. This was part of the IPHA annual meeting monthly post-conference follow-up presentations. Community Health Worker – working with IPHA on a project. RWJF grant distribution: applications were accepted from October through February 1. The money is targeting academic-practice partnerships, undergraduate and graduate. The grant reviewers met recently; results will be announced soon. Illinois Nurses Foundation – accepting applications for scholarships and grants through the end of March 2022. 4. Nursing Coordinator – Michele Bromberg <ul style="list-style-type: none"> Board of Nursing – reviewed 2022 CE requirements for license renewal. The Board of Nursing pre-licensure nursing education program annual pass rates have been distributed to the deans and directors. There are 100 less RNs graduated in the previous year; 5 less LPNs graduated than in the previous year. In Illinois, there were 7,298 RN test takers with a RN NCLEX® pass rate of 82%. In Illinois, there were 1,272 LPN NCLEX® test takers with a pass rate of 83%. The Board of Nursing has a remediation plan that has successfully been used with Illinois pre-licensure nursing education programs for many years. National Council State Boards of Nursing (NCSBN), the next APRN roundtable is April 12, 2022, and it will be a hybrid event. 	
VIII. Public Comment Comment was requested, there was not any comment.	None.
IX. Adjournment The next meeting of the Illinois Nursing Workforce Center will be Wednesday, April 13, 2022.	
	There being no further business to be brought before the Board, the meeting adjourned at 12:38 pm

Members of the Illinois Nursing Workforce Center (INWC) Advisory Board of Directors: Lynda Bartlett, Chicago, IL; Pamela Bigler, Savoy, IL; Amanda Oliver (Buechel), Oak Forest, IL; Krista Jones, Broadlands, IL; Fran LaMonica, Chicago, IL; Cynthia Maskey, Springfield, IL; Theresa Towle, Tinley Park, IL.

The Illinois Nursing Workforce Center (INWC) (formerly the Illinois Center for Nursing) was established in 2006 to advocate for appropriate nursing resources necessary to meet the healthcare needs of the citizens of Illinois. INWC is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population. INWC Website: <http://nursing.illinois.gov>