

Minutes

Meeting: **Illinois Nursing Workforce Center**
 Meeting Date: April 14, 2021
 Meeting convened: 11: 01 am
 Meeting Adjourned: 12:56 pm
 Meeting Locations: Video Conference: Web-X Remote

Board Members Present: Linda D. Taylor, Chairperson
 Lynda M. Bartlett, Member
 Laura W. Bernaix, Member
 Pamela Bigler, Member
 Amanda Buechel, Member
 Krista L. Jones, Vice-chairperson
 Fran LaMonica, Member
 Cynthia Maskey, Member
 Marsha A. Prater, Member
 Theresa E. Towle, Member

Board Members Absent: None

Staff Present: Linda B. Roberts, Manager
 Michele Bromberg, Nursing Coordinator

Guests: None

In accordance with the provisions of Governor JB Pritzker’s Executive Order 2020-07 issued on March 16, 2020, the Board will meet remote via an interactive webinar, which may also be accessed telephonically. That Order provided that a public body may convene a properly noticed meeting with any number of members physically present or no members physically present, so long as the total participating members constitute a quorum. Please note that this meeting will be conducted remotely, and that members of the public are encouraged to attend by accessing the meeting via the interactive webinar.

Topic	Action
I. Call to Order	Meeting called to order by L. Taylor, Chairperson
Review Rules a. Mute, all participants will be placed on mute when the meeting begins b. Unmute yourself when it is your time to present or when you wish to speak	
II. Declaration of a Quorum at 11: 01 am	L. Taylor declares quorum
III. Approval of Minutes (Action) Approval of the February 10, 2021 Illinois Nursing Workforce Center Advisory Board meeting minutes. Motion was made/seconded: P. Bigler/M. Prater move to approve the February 10, 2021 meeting minutes.	February 10, 2021 minutes approved
IV. Announcements 1. COVID-19 Illinois Department of Public Health (IDPH) update a. IDFPR COVID-19 temporary permit expiration date is May 31, 2021 b. IDFPR COVID-19 vaccine administration FAQs (posted 3/12/21) https://www.idfpr.com/Forms/COVID19/2021%2003%2001%20IDFPR%20FAQs%20COVID%20Vax%20PowerPoint.pdf 2. Governor Pritzker announces Mario Treto Jr. to serve as Acting Secretary of IDFPR.	

<p>3. Annual Statement of Economic Interest Form Completion for Advisory Board members.</p> <p>4. Illinois Board of Higher Education Announces FY21 Nurse Faculty Fellows</p> <p>5. Illinois Nurses Foundation (INF) 40-under-40 Nurse Emerging Nurse Leader Annual Recognition.</p> <p>6. National Forum of State Nursing Workforce Centers Annual meeting: <i>Nurses Reshaping the Workforce: from crisis to innovation</i>; virtual/remote June 8-10, 2021.</p>	
<p>V. Reports</p> <p>1. Chairperson Report</p> <ul style="list-style-type: none"> • Illinois Department of Public Health (IDPH) Diversity in the Healthcare Workforce Task Force – next meeting is at the end of April. • Resilience task force update: Resilience or support of health project with Illinois Health and Hospital Association (IHA), Illinois Organization of Nurse Leaders (IONL) and ANA-Illinois. Discussion: review draft document that includes background information, questions and suggestions that individual support tools be offered at the end of the survey. Discussion: many employers are offering specific resource supports to employees. Agreement to emphasize that the point is to offer resource options after survey questions. Plan: to set up a meeting with IHA, IONL and ANA-IL to discuss next steps. Surveys to be self-administered by each organization. <p>2. Illinois Nursing Workforce Center Manager Report</p> <ul style="list-style-type: none"> • Data collection is complete for voluntary individual online post license renewal surveys. • LPN post-license renewal data collection ended 1/31/21. Data analysis on these responses has begun. • The National Forum State Nursing Workforce Centers annual meeting is June 8-10, 2021. It will be virtual, coordinated by National Nurse Led Consortium and National Forum Workforce Center states New York and New Jersey. The theme: Nurses reshaping the workforce from crisis to innovation. Abstracts are due February 15, 2021. Early bird discount registration is through the end of April. • Robert Wood Johnson Foundation (RWJF)/Center to Champion Nurses in America (CCNA) – review of past partnership projects, current projects and funding provided during an interview on 3/3/21. The Nursing Workforce Center represented the Illinois Healthcare Action Coalition (IHAC)/state action coalition. IHAC co-leads: ANA-Illinois, Illinois Organization of Nurse Leaders (IONL), Illinois Nursing Workforce Center (INWC). • Outreach: <ul style="list-style-type: none"> • Article in March <i>Nursing Voice</i>, IDFPF online resources, INWC online resources. • Student Nurse Advocacy Day 4/13 was virtual/remote; INWC was moderator of webinar: Student Nurses Advocating for Public Health Nursing, panel presentation with Public Health Nurse Leaders Workgroup. Event program book include an ad and 2 handouts. • Other <ul style="list-style-type: none"> • ANA-Illinois Diversity, Equity and Inclusion train-the-trainer opportunity to participate. Curriculum includes required readings, resources, learning activities. Will submit names. • Board vacancies: there is one current vacancy with another board member reaching her 10-year term limit at the end of June 2021. Discussion of board member recruitment. • Suggestion: lunch-and-learn webinar highlighting Illinois graduate nursing education programs. Discussion: need more details of this type of program. 	
<ul style="list-style-type: none"> • Illinois Department of Public Health (IDPH) Nursing Education Scholarship Program (NESP): annual application period is March 1 through April 30; application deadline is 4/30/21. The funding for this annual program began in 1993; the funding is from the Nursing Dedicated Fund-license renewal fees, two million. Approximately 120 individuals receive scholarships annually. <p>3. Nursing Organization updates</p> <ul style="list-style-type: none"> • Public Health Nurse Leaders Workgroup, K. Jones: 	

<ul style="list-style-type: none"> • K. Jones will be presenting the work of the multi-year project supporting more than 22 academic-practice partnerships at the National Forum June meeting. • Webinar: the most recent webinar: 4/13/21: Student Nurses Advocating for Public Health Nurses, approximately 900 students, 42 schools, 80 faculty. • Article: draft work continues: L. Sztuba is the lead author, plan article submission in the Fall 2021. • Chicago Bilingual Nurse Consortium: F. LaMonica: exploring new partnerships to expand the organization mission to include, in addition to nurses, other health care providers. The support of transitioning an individual with a health care license from another country to licensure to Illinois, including English as a second language is the focus of the work. <p>4. Nursing Coordinator M. Bromberg</p> <ul style="list-style-type: none"> • Board of Nursing – the next meeting is May 7, 2021. <ul style="list-style-type: none"> • The Board will begin meeting with the schools that are on probation, review the remediation plans. • Based on changes in the 2017 Nurse Practice Act, all Illinois pre-licensure education programs are required to have national accreditation beginning in 2022. The Board will continue to communicate this requirement, including what documents must be submitted with the annual report. • The September board meeting will include presentations and discussion of two additional English equivalency tests to be considered as part of Illinois nurse pre-licensure requirements. Currently the English equivalency tests are: IELTS, TOEFL. • National Council State Board of Nursing (NCSBN) <ul style="list-style-type: none"> Meetings continue in virtual format. Meetings continue to include COVID-19 pandemic, as part of the discussion. Question: are there any capacity issues anticipated for new graduate NCLEX® testing May-July 2021? No, Pearson-Vue test sites, currently have extended hours that the testing sites are open for the nursing graduates. • Legislation – discussion limited. 	
<p>VI. Old Business</p> <p>1. RN 2020 survey results of individual license renewal data.</p> <ul style="list-style-type: none"> ○ Key findings: a one-page document. <ul style="list-style-type: none"> -Discussion: the amount of information on one page is useful, great that it is completed since survey collection was closed 9/30/20. Recommend: two edits in the top section: Age: it should be 52% not 51%. Next: move the second sentence to become the first sentence, so it now reads: Age: Approximately 52% are over 55 years of age. Age cohorts for Illinois RNs in 2020 are similar to those reported in 2018. Motion was made/seconded: K. Jones/F. LaMonica: to approve the RN Survey Key Findings document with edits with final approval by Chair L. Taylor and Vice-chair K. Jones prior to distribution. ○ Summary information: entitled: Illinois Nursing Licenses Data Overview, Date March 5, 2021. Discussion: the data at the beginning and the end are from the Illinois Department of Financial and Professional Regulation (IDFPR) licensure database. The data section in the middle, entitled Illinois Nurses by Specialty, is from the RN 2020 survey, which has a 22% response rate. Recommend edits: put the specialty workplace information at the end; highlight that data is from two different sources. Motion was made/seconded: K. Jones/P. Bigler: to approve the Illinois Nurses Licenses Data Overview document with edits with final approval by Chair L. Taylor and Vice-chair K. Jones. ○ RN Workforce Survey Report – dated April 7, draft#4. Document reviewed. Discussion of format, graphs, sections, information in each section. Plan: to have a few board members, L. Taylor, K. Jones, P. Bigler, will review report and present final document for approval at the next board meeting. 	<p>Action: approve RN Key Findings document after edits are completed and reviewed.</p> <p>Action: approve Illinois Nurses Licenses Data Overview after edits are completed and reviewed.</p>

VII. New Business LPN data – to be reviewed at the next meeting	
VIII. Public Comment	None
IX. Adjournment The next meeting of the Illinois Nursing Workforce Center will be Wednesday, June 16, 2021. Motion was made/seconded: M. Prater/K. Jones to adjourn.	Approved
	There being no further business to be brought before the Board, the meeting adjourned at 12:56 pm

Members of the Illinois Nursing Workforce Center (INWC) Advisory Board of Directors: Lynda Bartlett, Chicago, IL; Laura Bernaix, Edwardsville, IL; Pamela Bigler, Savoy, IL; Amanda Buechel, Oak Forest, IL; Krista Jones, Broadlands, IL; Fran LaMonica, Chicago, IL; Cynthia Maskey, Springfield, IL; Marsha Prater, Springfield, IL; Linda Taylor, Normal, IL; Theresa Towle, Tinley Park, IL.

The Illinois State Healthcare Action Coalition (IHAC) was convened to advance *The Future of Nursing: Campaign for Action™*, a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation <http://championnursing.org/>.

The Illinois Nursing Workforce Center (INWC) (formerly the Illinois Center for Nursing) was established in 2006 to advocate for appropriate nursing resources necessary to meet the healthcare needs of the citizens of Illinois. INWC is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population. INWC Website: <http://nursing.illinois.gov>