

Minutes

Meeting: **Division of Professional Regulation
Illinois Nursing Workforce Center**

Meeting Date: February 13, 2019

Meeting convened: 11: 03 am

Meeting Adjourned: 1:02 pm

Meeting Locations: Video Conference: Chicago, Conference Room #9-375; 100 W. Randolph Street
Springfield, Conference Room #258; 320 W. Washington Street

Board Members Present: Lynda M. Bartlett, Member
Laura W. Bernaix, Member
Kathleen Delaney, Chairperson
Susan Edamala, Member
Krista L. Jones, Member
Cynthia Maskey, Member
Marsha A. Prater, Member
Linda D. Taylor, Vice-chairperson
Theresa E. Towle, Member

Board Members Absent: Corinne Haviley, Member
Carmen C. Hovanec, Member

Staff Present: Michele Bromberg, Nursing Coordinator
Linda B. Roberts, Manager

Guests Present: None

Topic	Action
I. Call to Order	Meeting called to order by K. Delaney, Chairperson
II. Declaration of a Quorum	K. Delaney declares quorum
III. Approval of Minutes (Action) 1. Approval of the December 12, 2018 Illinois Nursing Workforce Center Advisory Board meeting.	Motion was made/seconded Prater/Maskey to approve 12/12/18 minutes. Motion carried.
IV. Announcements 1. National Black Nurses Day Annual Celebration, 2/22/19, Chicago, Illinois. 2. ANA-Illinois Student Nurse Political Action Day, 4/2/19, Springfield, Illinois 3. IL Nurses Foundation, Emerging Nurse Leaders, 40 under 40, nominations 4. Chicago Bilingual Nurse Consortium, 5/15/19, Arturo Velasquez Institute 5. National Forum State Nursing Workforce Center Annual meeting, June 12-14, 2019, Denver, Colorado	
V. Reports a. Chairperson Report, K. Delaney February 19, 2019: Illinois Coalition of Nursing Organizations education event with legislators, Springfield, Illinois: she and L. Taylor will attend. INWC priorities: review under Old Business. b. Illinois Nursing Workforce Center Manager Report a. Outreach: articles submitted to <i>Nursing Voice</i> ; Nursing Center update presented during quarterly deans and directors' meetings. b. Illinois Board of Higher Education (IBHE) Nurse Faculty Fellows: 19 fellows. Survey created and distributed to Fellows along with save-the-date and required end of grant report instructions. c. Robert Wood Johnson Foundation (RWJF) Public Health Nurse Leaders (PHNL) Academic-Practice Partnership (APP) grant, update. d. Data collection projects:	

<p>LPN: post-license renewal data collection ended 1/31/19. Faculty Vacancies: discussion under New Business.</p> <ol style="list-style-type: none"> 3. Nursing Coordinator, M. Bromberg <ol style="list-style-type: none"> a. 2018 Board of Nursing Annual Report of NCLEX® pass rates: multi-year probation process and current status of programs reviewed. Information on IDFPN Nurses page: Section: Resources & Publications: https://www.idfpr.com/Forms/DPR/NurseSchools.pdf b. Legislative update: the first APRN Rules comments continue to be reviewed. 4. Nursing Organization updates: Illinois Society of Advanced Practice Nursing (ISAPN) update: T. Towle: continued focus on the transition to APRN practice without a written collaborative agreement. 	
<p>VI. Old Business</p> <ol style="list-style-type: none"> 1. RN 2018 Report: has been posted on the IDFPN/INWC website since January 2019. The Chair proposes a procedure for report review during board meetings in addition to electronic review prior to public distribution. 2. The current 2018 RN report was reviewed. <p>The report is similar to previous reports of data collected during the license renewal process: sections include executive summary, data, demographics, human capital, earnings, limitations, discussion and implications, references and appendix. Focus of discussion: the sub-section on workplace violence questions and responses. The group discussed the detail and additional commentary on this section as well as the references to data from other sources.</p> <p>Each paragraph of this section was reviewed by the board and a vote taken to retain or amend the information in that section.</p> <p>The board voted to delete the paragraph that provided a background of Emergency Nurses Association (ENA) study.</p> <p>The next two paragraphs to remain unchanged.</p> <p>Paragraph about the Illinois General Assembly (IGA) and the Health Care Violence Prevention Act (Public Act 100-1051): the board believed this paragraph on the Health Care Prevention Act provided context as did the basic definitions that were adopted. The findings report was retained in its entirety.</p> <p>Paragraph about the American Nurses Association (ANA) 3-year study on workplace violence was deleted as it contained data that was not a part of this study</p>	<p>Motion was made/seconded Taylor/Prater to delete this section about the ENA study, and instead site as a reference. Motion carried.</p> <p>Motion was made/seconded Prater/Towle to delete. Motion carried.</p> <p>Motion was made/seconded Towle/Prater to rename this section: Emerging Trends: Workplace Violence. Motion carried</p> <p>Motion was made/seconded Maskey/Taylor: first line to read: The IGA recently passed the Health Care Violence Prevention Act (Public Act 100-1051) to combat the violence that occurs against health care workers in nearly all care settings. Motion carried.</p>

	<p>Motion was made/seconded Maskey/Taylor: second line to read: To better understand workplace violence, three questions were added. Motion carried.</p>
<p>VI. Old Business: Reorder Agenda:</p> <p>2. Illinois Nursing Workforce Center (INWC) Workgroups:</p> <ul style="list-style-type: none"> a. Data Analysis and Reports: L. Taylor, S. Edamala, C. Haviley, C. Maskey b. Contac Strategic Partners: L. Bartlett, K. Jones, T. Towle c. Explore Demand Surveys: L. Bernaix, C. Hovanec, M. Prater <p>Discussion: each Workgroup to report at the April board meeting.</p>	<p>Recommendation: Lead for each workgroup: Data: L. Taylor Strategic partners: T. Towle Demand surveys: L. Bernaix and M. Prater</p>
<p>3. Strategic Priorities Illinois Nursing Workforce Center (INWC) 2019-2020 Discussion of the strategic priorities focused primarily on the activities. Charge –as stated in Article 75 PA 94-1020 eff. 7-11-2006, Re- confirmed Public Act 100-0513 (p. 435) <u>Charge (1)</u> To develop a strategic plan for nursing manpower in Illinois by selecting priorities that must be addressed. <u>Priorities for 2019</u></p> <ol style="list-style-type: none"> 1. Continue to focus on increasing diversity of workforce. Since data indicate ADN programs are a significant source of diversity, continue to monitor enrollment and efforts at seamless academic progression. 2. Timely release of all INWC data reports 3. Explore mechanisms for collecting demand data 4. Explore placement of survey link in 2020 renewal <p><u>Activities</u></p> <ol style="list-style-type: none"> 1. Review 2018 RN report on diversity - Collaborate with the Donna Meyer OADN on actions around diversity https://www.oadn.org/ 2. Build GANT chart of data collection periods, analysis and anticipated release dates 3. Convene work group that will compare state efforts at collecting demand data 4. Write policy brief on the complexity of nursing workforce shortage –need to know workforce in all areas to make decisions – workforce shifting – complexity of care and need and finally new grads, retirements and patient safety issues - discuss our declining return rates and how these data are essential for workforce planning <p><u>Charge (2)</u> To convene various groups of representatives of nurses, other health care providers, businesses and industries, consumers, legislators, and educators to (A) review and comment on data analysis prepared for the Center; and (B) recommend systemic changes, including strategies for implementation of recommended</p> <p><u>Priorities for 2019</u></p> <ol style="list-style-type: none"> 1. Interface with relevant groups to -Review RN data in relationship to faculty shortages and anticipated retirements 2. Review policy agendas for this year, initial focus Illinois Organization of Nurse Leaders (IONL), ANA-Illinois, and Illinois Society of Advanced Practice Nursing (ISAPN) 3. Forge relationship with the Illinois Hospital Association (IHA) <p><u>Activities</u></p>	<p>Recommendation: -C. Maskey is on OADN board, will assess initiatives -ANA-IL project update of Board of Nursing annual school survey report: ask about diversity: comparison ADN vs BSN -plan article for the quarterly INF publication: <i>Nursing Voice</i></p> <p>Recommendation: revise Charge: Delete: “To convene various groups of representatives of nurses, other health care providers, businesses and industries, consumers, legislators, and educator to” Replace with: “Network with strategic partners to (A)” Recommend: #2: add at the beginning: strategic partner policy agendas</p>

<p>1. Convene work group on strategic partners – ask that they open lines of communication on this issue of nursing faculty</p> <p>2. Work group to collect policy agendas and present at April meeting</p> <p>3. C. Haviley to introduce INWC to the IHA – report on their efforts to study network adequacy particularly pediatric primary care.</p> <p><u>Charge (3)</u></p> <p>To enhance and promote recognition, reward, and renewal activities for nurses in Illinois by:</p> <p>(A) proposing and creating reward, recognition, and renewal activities for nursing; and</p> <p>(B) promoting media and positive image-building efforts for nursing</p> <p><u>Priorities for 2019</u></p> <p>1. Continue to collaborate with Illinois Nurses Foundation (INF) 40 under 40 initiative and Illinois Board of Higher Education (IBHE) Fellowships</p> <p>2. Consider articles in <i>Nursing Voice</i> on select topics</p> <ul style="list-style-type: none"> - LPN data -Network adequacy in Illinois and RN/APRN data - Nurses returning to school- critical need of profession and educator role –Combine RN intent to return to school data with faculty shortage data <p><u>Activities</u></p> <p>K Delaney and L. Roberts will assure these ties are maintained.</p>	
<p>VII. New Business</p> <p>1. Advanced Practice Registered Nurse (APRN) 2018 direct email survey was completed in November 2018. Plan: begin data analysis, initial draft report to be reviewed during the April meeting.</p> <p>2. Board of Nursing annual mandatory pre-licensure school survey report includes data on students, programs and faculty. INWC has completed preliminary data analysis on faculty, including vacancies. INWC is currently working with ANA-Illinois on a report update. Plan: report completion by the end of 2019.</p>	
<p>VIII. Public Comment</p>	None
<p>IX. Adjournment</p> <p>The next meeting of the Illinois Nursing Workforce Center will be Wednesday, April 10, 2019; meeting will start @ 11am</p>	There being no further business to be brought before the Board, the meeting adjourned at 1:02 pm

Members of the Illinois Nursing Workforce Center (INWC) Advisory Board of Directors: Lynda Bartlett, Chicago, IL; Laura Bernaix, Edwardsville, IL; Kathleen Delaney, Evanston, IL; Susan Edamala, Des Plaines, IL; Corinne Haviley, Geneva, IL; Carmen C. Hovanec, Chicago, IL; Krista Jones, Broadlands, IL; Cynthia Maskey, Springfield, IL; Marsha Prater, Springfield, IL; Linda Taylor, Normal, IL; Theresa Towle, Tinley Park, IL.

The Illinois State Healthcare Action Coalition (IHAC) was convened to advance *The Future of Nursing: Campaign for Action™*, a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation <http://championnursing.org/>.

The Illinois Nursing Workforce Center (INWC) (formerly the Illinois Center for Nursing) was established in 2006 to advocate for appropriate nursing resources necessary to meet the healthcare needs of the citizens of Illinois. INWC is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population. INWC Website: <http://nursing.illinois.gov>