

Minutes

Meeting: **IDFPR/Illinois Nursing Workforce Center**
 Meeting Date: December 12, 2018
 Meeting convened: 10: 08 am
 Meeting Adjourned: 11:55am
 Meeting Locations: Video Conference: Chicago, Conference Room #9-375; 100 W. Randolph Street
 Springfield, Conference Room #258; 320 W. Washington Street

Board Members Present: Kathleen Delaney, Chairperson
 Linda D. Taylor, Vice-chairperson
 Lynda M. Bartlett, Member
 Corinne Haviley, Member
 Cynthia Maskey, Member
 Marsha A. Prater, Member
 Theresa E. Towle, Member

Board Members Absent: Laura W. Bernaix, Member
 Susan Edamala, Member
 Carmen C. Hovanec, Member
 Krista L. Jones, Member

Staff Present: Michele Bromberg, Nursing Coordinator
 Linda B. Roberts, Manager

Guests Present: None

Topic	Action
I. Call to Order Welcome, Introductions Board members, Illinois Department of Financial and Professional Regulation (IDFPR) staff introduce themselves.	Meeting called to order by K. Delaney, Chairperson
II. Declaration of a Quorum	K. Delaney declares quorum
III. Approval of Minutes (Action) 1. Approval of the October 17, 2018 Illinois Nursing Workforce Center Advisory Board meeting	Motion was made/seconded Taylor/Maskey to approve the October 17, 2018 minutes. Motion carried.
IV. Announcements 1. Illinois Nurses Foundation Gala event, December 8, 2018, Hilton-Lisle, Illinois 2. National Forum for State Nursing Workforce Center Annual meeting, June 12-14, 2019, Denver, Colorado. 3. Illinois Board of Higher Education (IBHE) FY19 Nursing Grants: Nurse Educator Fellows and Nursing School Grants approved at the December 3, 2018 board meeting. https://www.ibhe.org/gpo.html Discussion: IBHE FY 29 Nursing Grants: The topic was raised about the Illinois State University (ISU), Mennonite College of Nursing project: plans to catalog educational programs that are partnering to create seamless academic progression. It is unclear whether the ISU project is regional or statewide. Discussion included how critical these data are as well as our support for such efforts. It was noted that INWC RN data indicate that significant diversity rests with the ADN programs.	Action: Add “gathering data on seamless academic progression, including diversity” to strategic plan. Action: M. Bromberg will clarify IBHE FY19 Nursing Grant questions with ISU.

<p>V. Reports</p> <p>1. Chairperson Report Priority: To develop a strategic plan for nursing manpower in Illinois by selecting priorities that must be addressed. There will be three workgroups: survey data analysis and report writing; organizing contacts to strategic partners; exploring the issue of a demand survey in Illinois. Board members were asked to prioritize which workgroup they would prefer. Discussion: How to optimize collection of supply data with license renewal, including placement options for surveys within the renewal process. The return rate on RN surveys has decreased (2014-30%, 2018-17%). However, this as well as LPN and APRN data are essential for workforce planning. Nursing and the nursing shortage are complex issues that involve retirements, aging of the workforce, patient care populations, shifting of places where we take care of people. These are the rather straightforward issues. Others are a bit more nuanced. For example, in a recent HRSA demand survey focused on the behavioral health workforce, Illinois will be one of the states that will continue with Psychiatric Mental Health Nurse Practitioner (PMHNP) deficits into 2020. Thus, nursing supply and demand in Illinois must be contextualized along several dimensions one being supply/demand within specialties. Another subtle concern raised: in 5 years the proportion of experienced nurses to novice nurses will dramatically shift and focused efforts will be called for to assure effective and safe care. Finally, a continual issue is the age of nursing faculty and the looming shortage of faculty to educate our next generation of nurses. Network Adequacy is another issue- C. Haviley discussed the Illinois Hospital Association (IHA) is examining the recent closures of pediatric practices. Thus, raises the issue of demand data, which can be difficult to gather. The workgroup that addresses this issue will begin by collecting information from state nursing workforce centers that have conducted demand data collection.</p> <p>Illinois Nursing Workforce Center Manager Report</p> <p>a. Outreach: presentations: Illinois Society of Advanced Practice Nurses (ISAPN)- T. Towle; Student Nurses Association of Illinois (SNAI), information booth; ANA-IL Professionals Issues Day – poster; articles for <i>Nursing Voice</i>: APRN Supply Report- summary highlights;, LPN Supply Report- talking points; IBHE Nurse Educator Fellows Sept recognition; IL Healthcare Action Coalition Public Health Nurse Leaders Academic-Practice Partnerships-September conference; Board of Nursing picture https://www.nursingald.com/publications/1775</p> <p>b. Data collection- supply data Advanced Practice Registered Nurses (APRNs): Nov 5 – Dec 9 collection after email request from IDFPR to all Illinois APRNs. Licensed Practical Nurse (LPN): post-licensure data collection began 11/13/18 – continues thru 1/31/19. Registered Professional Nurse (RN): data was collected during license renewal for a period ending 5/1/18. The final report will be posted on the INWC website by December 31, 2018.</p> <p>c. National Forum State Nursing Workforce Center – annual meeting of executive directors, December 4-6. Priorities: the collection of demand data, nursing shortage discussions to include the aging faculty and faculty shortage; survey response rates increase when centers show how data can be used. The Forum is working with a new management company: NGAGE.</p>	<p>Actions: K. Delaney will summarize 2019 strategic priorities for INWC based on 2018 workforce data, charges of the board, and INWC foci. Workgroups: Constitution of the workgroups will be finalized prior to February meeting</p> <p>Supply/demand complexities will be compiled and reviewed for use</p> <p>C. Haviley will introduce the INWC to the IHA</p> <p>Outreach efforts will be compiled and be part of our annual report</p> <p>GANT chart will be constructed so new members can track data collection, analysis, reporting</p> <p>Will revisit next meeting how this announcement is being disseminated</p>
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<p>3. Nursing Coordinator, M. Bromberg</p> <p>a. Legislative update: APRN rules first comment period closed.</p> <p>SANE (Sexual Assault Nurse Educator) Program: the mission is to increase the number of SANEs working in Illinois; information is on the Illinois Attorney General website http://www.illinoisattorneygeneral.gov/victims/sane.html.</p> <p>Sexual harassment training (1 hour CE) required for 2020 re-licensure. PA# 100-072: amends the Department of Professional Regulation Law of the Civil Administrative Code of Illinois. Provides for professions that have continuing education requirements, the required continuing education hours shall include at least one hour of sexual harassment prevention training for license renewals occurring on or after January 1, 2020. http://www.ilga.gov/legislation/publicacts/grplist.asp?GA=100&Min=0701&Max=0800</p> <p>b. NCSBN update</p> <p>4. Nursing Organization updates.</p>	
<p>VI. Old Business</p> <p>Logic Models: reviewed and discussed; timelines are intact.</p> <ol style="list-style-type: none"> 1. Develop a strategic plan for nursing manpower in Illinois – including demand data 2. Collect data on the Illinois Nursing Workforce 	<p>Action:</p> <p>K. Delaney will revise models slightly so that objectives are in SMART format.</p> <p>First output is strategic priorities draft by Feb 2019</p>
<p>VII. New Business</p> <ol style="list-style-type: none"> 1. Change the date of the June 12, 2019 Nursing board meeting to the following week, June 19, 2019. The National Forum of State Nursing Workforce Centers annual conference is June 12-14, 2019, Denver, Colorado. 	<p>Motion was made/seconded Taylor/Bartlett to move the June 2019 INWC meeting date to June 19, 2019.</p> <p>Motion carried.</p>
<p>V. Public Comment</p>	<p>None</p>
<p>VI. Adjournment</p> <p>The next meeting of the Illinois Nursing Workforce Center will be Wednesday, February 13, 2019; new meeting start time: 11:00am.</p>	<p>There being no further business to be brought before the Board, the meeting adjourned at 11:55am</p>

Members of the Illinois Nursing Workforce Center (INWC) Advisory Board of Directors: Lynda Bartlett, Chicago, IL; Laura Bernaix, Edwardsville, IL; Kathleen Delaney, Evanston, IL; Susan Edamala, Des Plaines, IL; Corinne Haviley, Gurnee, IL; Carmen C. Hovanec, Chicago, IL; Krista Jones, Broadlands, IL; Cynthia Maskey, Springfield, IL; Marsha Prater, Springfield, IL; Linda Taylor, Normal, IL; Theresa Towle, Tinley Park, IL.

The Illinois State Healthcare Action Coalition (IHAC) was convened to advance *The Future of Nursing: Campaign for Action™*, a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation <http://championnursing.org/>.

The Illinois Nursing Workforce Center (INWC) (formerly the Illinois Center for Nursing) was established in 2006 to advocate for appropriate nursing resources necessary to meet the healthcare needs of the citizens of Illinois. INWC is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population. INWC Website: <http://nursing.illinois.gov>