



Illinois Department of Financial and Professional Regulation
Division of Professional Regulation

BRUCE RAUNER
 Governor

BRYAN A. SCHNEIDER
 Secretary

JAY STEWART
 Director
 Division of Professional Regulation

MINUTES ADVISORY BOARD FOR THE ILLINOIS CENTER FOR NURSING MEETING

10:30 A.M., Wednesday

Location:

JR Thompson Center
 Division of Professional Regulation
 100 W. Randolph Street
 9th Floor, Room #9-035
 Chicago, Illinois
 And
 320 W. Washington Street, #258
 Springfield, IL 62786

ATTENDANCE

ICN Board Members Present:

- Maureen Shekleton, Chair
- Julie Bracken
- Corinne Haviley
- Carmen Hovanec
- Mary Lebold
- Janet Krejci
- Marsha Prater
- Deborah Terrell
- Donna Hartweg (phone, 1230pm-2pm)

Excused Absence: Kathleen Delaney
 Donna Meyer

Guests:

Chicago:

- Michele Bromberg, Nursing Coordinator, Illinois Department of Financial and Professional Regulation/IDFPR
- Jay Stewart, IDFPR Director Professional Regulation
- Alisha Lynch, RN, Ohio State RN-BSN student
- Kathryn E. Stefo RN, MSN, Faculty Trinity Christian College

Springfield:

- Karen Helland, Senior Associate Director Policy Studies, Illinois Board of Higher Education/IBHE
- Kevin Schoeben, IBHE Deputy Director for Fiscal Affairs and Budgeting
- Chris Hopkins
- Illinois Center for Nursing (ICN) Staff: Chicago: LBRoberts

FY 2015 IBHE Nurse Educator Fellows: Chicago:

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|---|------------------------------|
| Natacha Pierre, DNP, RN, ANP, FNP-BC | U of I at Chicago |
| Karen Lynn O'Brien, MS, RN | St. Xavier University |
| Catherine Maney, MS, RN | Northern Illinois University |
| Lorinda Lindemulder, MSN, RN | Trinity Christian College |
| Carol Kostovich, Ph.D., RN | Loyola University of Chicago |
| Jennifer Smith, Ed.D.(c), RN | Harper College |
| <u>FY 2015 IBHE Nurse Educator Fellows:</u> | St. Johns College |

Springfield:

Angela J. Caldieraro-Bentley, MS, RN-BC	
Amy Grugan, MSN, RN	Bradley University
O. Ed Reitz, Ph.D., RN	Illinois State University
Richard Ellis, MSN, MSHA, RN	Methodist College
Amanda Hopkins, Ph.D., RN	Illinois Wesleyan University

FY 2015 IBHE Nurse Educator Fellows Excused Absence:

Tisha Goad, MSN, RN	Lake Land College
Donna Martin, MSN, RN-BC, CMSRN, CDE	Lewis University
Denise Caldwell, MSN, RN	Lewis & Clark Community College
Anne Hustad, MSN, RN, CNE	Illinois Eastern - Olney Central
Pam Laskowski, MSN, RN, CNE	Millikin University
Megan Pet, MSN, MBA, RN	Moraine Valley Community College
Monique Reed, Ph.D., RN	Rush University
Carole Sullivan, DNP, RN	Southern Illinois University Edwardsville
Tina Parks, MS, RN	Prairie State College
Tamara Bland, MSN, RN	Resurrection University
Jennifer L. Grobe, MSN, CCM, RN	Rockford University

Topic	Discussion 1005	Action
Welcome Call to Order, Declaration of Quorum	Chair M. Shekleton called meeting called to order at 1005 am	Quorum present
Approval of Minutes	Approval Minutes: ICN Business Meeting 6/03/15	Approved
Announcements	<ol style="list-style-type: none"> 1. Robert Wood Johnson Foundation/RWJF Public Health Nurse Leader program – a 2 year leadership development program. There were 25 recipients in 22 states. Congratulations to Illinois recipient Robin Hannon MS, RN Director of Personal Health, St. Clair county Health Department, Belleville, IL. 2. ICN is hosting a meeting with IDFPR Secretary Schneider and Director Stewart to meet with leaders of IL nurses associations 10/14/15; IL Nurses Foundation is supporting this event. 3. IL Power of Nursing Leadership, 11/6/2015, keynote is Joanne Disch, PhD, RN, FAAN: power of the nursing lens. 4. IL Nurses Foundation, the fiscal agent for the RWJF/IL Healthcare Action Coalition SIP grant, annual fundraiser is December 5, 2015, Naperville -INF funds nursing scholarships, additional beneficiaries of this event include two programs that support military veterans, the Road Home Program and Canine Companions for Independence 5. Legislative Update -IDFPR Board of Nursing is preparing for the 2017 Sunset of the Nurse Practice Act, this will be a standard item on the Board's agenda, also an opportunity for nurses to provide input, suggestions, recommendations – must notify the Board prior to the meeting, speaking time is limited 	

	<p>-Application to Classify Records as Confidential: a licensee may file an application to have certain limited disciplines classified as confidential, not for public release, and considered expunged, (pursuant to 20 ILCS 2105/2105-207) www.ildpr.com</p> <p>- Reimbursement of APN/Clinical Nurse Specialist in certain settings, resource information is being provided by National Association CNS, American Association of Critical Care Nurses to the IL Department of Public Health.</p>		
New Business (reorder agenda)	<p>1. IL Coalition of Nursing Organizations has recently started meeting, working towards 2017 Nurse Practice Act Sunset, additional information on ANA-IL website</p> <p>2. IBHE Higher Education Commission on the Future of the Workforce (HJ0052), the first meeting was 8/28/15. K. Schoeben – remarked that IL is committed to the goal that 60% of its workforce will hold a high-quality college credential by 2025 to ensure its economic future; public and private entities working together. M. Bromberg, who represents IDFP, brings IHAC Education Workgroup seamless transition from associate to bachelors degrees for RNs, standardization of associate degree RN education, stackable credentials, transition of military medics to LPN programs with a bridge to RN programs as well as involvement in many ICN data projects beginning with the 2007 Nurse survey and report and development of the supply-demand template for data analysis. Once all members are appointed a report to the Governor in 6 months, focusing on the critical need for IL institutions of higher education to increase the number of postsecondary degrees in fields of critical skills shortages, such as healthcare, construction, computer technology, public safety and mechanical fields.</p>		
Old Business (return)	<p><u>Old Business:</u></p> <p>1. <u>Collaboration with state agencies</u> FY2015 IBHE Nurse Faculty Fellows project presentations</p> <p>Illinois Board of Higher Education/IBHE Kevin Schoeben, Deputy Director of Fiscal Affairs and Budgeting; IDFP Director Jay Stewart present recognition certificates after individual presentations, pictures were taken.</p>		
Break (12:00-12:30pm)	Lunch		
Old Business (Resume 12:30pm)	<p>Add per phone: D. Hartweg, S. Swart/ANA-IL</p> <p>2. ICN Strategic Planning Committee Reports</p> <p>a. Resource Workgroup (D. Terrell) Resources: The primary topic of discussion was funding of ICN initiatives. All participants acknowledged that until there is a State of IL budget, planning and timing for follow-up is markedly limited.</p> <ul style="list-style-type: none"> - Plan: draft budget \$300,000, prioritize base on strategic plan, pillars; - Review money spent, including in-kind expenditures, external funding for the past 2 years - Include mandates in statute (Article 75 NPA), include projects 		Action: workgroup to meet prior to next ICN BOD meeting

<p>12:45pm</p>	<p>not funded, summit, travel, etc; include a travel budget, PR budget, match SP pillars with mandates, impact if is done or not done</p> <p>b. Data Workgroup (J. Bracken, C. Haviley)</p> <ul style="list-style-type: none"> -RN Survey Report has been presented by Chair Shekleton to the IDFPR Board of Nursing on July 10, warm response; 8/27 to IHAC SIP Diversity forum in Edwardsville and 9/17 in Chicago by K. Delaney; C. Haviley will present to IONL 9/24; 10/24 ANA-IL membership meeting will include the executive summary; - there have been additional journal publications -consider develop workforce policy recommendations -RN 2016 survey, plan: limited revisions, no additional questions, all revisions due December 2015- Jan 2016 at the latest; offer again with on-line individual license renewal -APN 2016 survey, plan: more in-depth review of survey conducted with IHAC SIP grant; plan offer with individual on-line license renewal <p>-Licensed Practical Nurse Workforce Survey 2015 IDFPR Richard “Cab” Morris, Deputy Director Operations:</p> <ul style="list-style-type: none"> - he is also on the IBHE Commission on the Future Workforce, and the data analytics and data quality initiative subcommittee - The State is installing more data analytics, for example new software (SAP: Lumira) was used to evaluate LPN data collected with 2015 license renewal. With initial LPN data evaluation he did the same topics as are in the RN survey, wants to have data and look at trends. -IDFPR is considering additional mandatory questions for on-line individual license renewal, such as the business address for all LPNs, RNs, APNs, other licensed professionals. -BOD questions: what is the model being used -is it a simple linear regression or something else, why is it valuable and reliable and how does it compare to other surveys? -Plan: RCMorris will meet with ICN BOD Data workgroup prior to the next ICN meeting and prepare and present a report at the October14 ICN Board meeting <p>c. Public Relations Workgroup (C. Hovanec, LBRoberts)</p> <ul style="list-style-type: none"> - CHovanec presentation IHAC webinar: Nurses on Boards 6/24/15, subsequent article <i>Nursing Voice</i> <p>Articles and interviews reviewed earlier, most recent is <i>Nursing Spectrum – Greater Chicago Area- September 2015</i></p> <ul style="list-style-type: none"> - ICN website: previous ICN BOD workgroup recommendations and other state workforce centers with a strong content base, will send to RCMorris, plan to meet with IDFPR IT before end of October 2015; new IDFPR website went live this week – still working through transition <p>d. Partnership Workgroup (M. Shekleton)</p> <ul style="list-style-type: none"> - CHaviley represented ICN at the IHAC Leadership Fellowship graduation event in July 	<p>Action: data workgroup to meet prior to next ICN BOD meeting</p>
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	<ul style="list-style-type: none"> - Continue outreach to nurses in non-acute care settings <p>3. Approval of IL Center for Nursing FY17 meeting dates (Action) – defer until next meeting</p> <p>4. Election of Officers, ICN Chairperson and Vice Chairperson Self nominate: C. Hovanec as Vice-Chair and M. Shekleton as Chair. M/S/V: approved</p> <p>a. Strategic planning workgroup chairs, review group participants and leads – defer until next meeting</p> <p>5. Illinois Healthcare Action Coalition (S. Swart, LBRoberts)</p> <ul style="list-style-type: none"> -Practice Workgroup not meeting, current focus 2017 IL Nurse Practice Act/NPA, individuals are working through their own organizations - ICNO (23 current members) -10/5/15 IHAC leadership meeting – at the request of the IHAC Education Workgroup participation in this meeting is limited, will plan what is next for IL, also how continue interface with RWJF Center to Champion Nursing in America -RWJF SIP grant will end November 2015, IL has not applied for an extension grant -10/20 is another RWJF SIP APN forum, which is invitation only, partner with Carle Clinic, target APNs and those who do billing, 20 individuals, hone in on individuals and do recommendations -Moore foundation grant was received by INF, focus “lessons in leadership”, 10/24 first event, there will be 3 summits or 3 CE days: locations: Carle Clinic, Rend Lake, Mt. Sinai Hospital, will repeat twice at each location. -Leadership fellowship, detailed grant report already submitted to RWJF, a copy was included in ICN BOD packet of information -Leadership webinars (6/24, 7/15, C. Hovanec) – well received <p>-Survey of Nurses on Boards (LBRoberts, S.Swart)</p> <p>New organization: Nurses on Boards Coalition/NOBC is a free-standing coalition, with a plan to move NOBC to a 501(c)3 in the next few months. NOBC will collect information of nurses on boards based on the below definition and provide resources to nurses and organizations.</p> <p>The NOBC website is in the final stages of creation and is expected to be up in late fall. At that time NOBC will request all states do a blitz to request nurses to complete the survey on the national website to create a data base. Information will be able to be provided individually to member organizations and states so they know their numbers of nurses on boards.</p> <p>At this time the NOBC is a pass through cost center within ANF through a \$300,000 grant from RWJF to the NOBC for this work. The NOBC is no longer a part of CCNA. NOBC is currently hiring an Executive Director and there will also be an admin position.</p> <p><i>The definition: RWJF/CCNA Examples of boards to be counted :</i></p>	<p>Action: Approve M. Shekleton as Chair; C.Hovanec as Vice- Chair</p>
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	<ul style="list-style-type: none"> • <i>Corporate/ industry boards</i> • <i>Insurance company boards</i> • <i>Hospital or health system boards</i> • <i>Philanthropic boards</i> • <i>Advisory boards, commissions, task forces or positions appointed by the President, a governor, mayor, or state legislature.</i> • <i>Citizen-elected boards (e.g. school boards)</i> • <i>Non-profit, non-nursing boards</i> <p><u>Examples of boards to be collected but not counted:</u></p> <ul style="list-style-type: none"> • <i>Nursing association boards</i> • <i>Governor appointed state boards of nursing</i> <p>-40-under-40 Emerging Nurse Leader Award (S.Swart, LBRoberts) There were 84 nominations, it was difficult to choose only 40 recipients, the group Chaired by Rhys Gibson worked hard to create this inaugural event. The inaugural ceremony at Rush University, September 17, 5-8pm, all 40 awards recipients have RSVP'd attendance.</p>		
Reports	<ul style="list-style-type: none"> • ICN Chairperson's Report – discussed throughout today's meeting, additions • ICN Manger's Report (Appendix #A), additions -travel updates, pre-approved hotels, electronic travel form also available, reimbursement may be delayed; hotel reservations at pre-approved hotels is available, forms to be filled in advance -ICN participated in the 5 year review of the IOM Committee for the Evaluation of the Impact of the Institute of Medicine Report: The Future of Nursing: Leading Change, Advancing Health; the Nursing Education and Workforce Data Panel, July 27, 2015: Illinois was included in the National Forum of State Nursing Workforce Centers in this report. • National Council State Boards of Nursing/NCSBN (M. Bromberg) 		
Public Comment	None		
Adjournment	Meeting adjourned at 2:15 pm		Action: Adjourn
Next meeting	Wednesday, October 14, 2015		
Appendix #A	Manager's Report		
Appendix #B	IBHE Nurse Educator Fellows		

The Illinois Center for Nursing (ICN) was established in 2006 to advocate for appropriate nursing resources necessary to meet the healthcare needs of the citizens of Illinois. ICN is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population. ICN Website: <http://nursing.illinois.gov>

Members of the ICN Board of Directors:

Julie Bracken, Evergreen Park, IL; Kathleen Delaney, Evanston, IL; Corinne Haviley, Winfield, IL; Carmen C. Hovanec, Chicago, IL; Donna Hartweg, Bloomington, IL; Janet Krejci, Bloomington, IL; Mary Lebold, Chicago, IL; Donna Meyer, Edwardsville, IL; Marsha Prater, Springfield, IL; Maureen Shekleton, Glen Ellyn, IL; Deborah Terrell, Flossmoor, IL.

The Illinois State Healthcare Action Coalition was (IHAC) www.illinoisshac.com convened to advance *The Future of Nursing: Campaign for Action™*, a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation <http://championnursing.org/>.



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Appendix #A

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Illinois Center for Nursing Appendix #A Minutes

Illinois Center for Nursing Manager's Report

Linda B. Roberts, MSN, RN, ICN Manager

August 25, 2015

Item of Business	Time Allotted	Strategy	Discussion	Action
Old Business Data		Assessment of data needs		LPN workforce survey: voluntary data collection is completed; initial data evaluation has begun.
Old Business Data		Prepare for RN and APN data collection with 2016 re-licensure		Data – request updates from National Forum State Workforce Centers of MDS, including 2-tiered race/ethnicity response and additional nursing specialties; obtain APN survey from ANA-IL in Survey Monkey format; begin review.
Old Business Data		Present 2014 RN report to IDFP/R/BON		ICN Chair present overview of 2014 RN Workforce Survey during IL BON July 2015 meeting.
Old Business Partners hip		Build key strategic partnerships		Diversity Forums – August 27, 2015/Edwardsville, IL and September 17, 2015/Rush Univ, Chicago, IL Leadership webinars: June 24 and July 15, 2015; distribute webinar announcement, support and review presentations create article for IHAC website & <i>Nursing Voice</i> ; review presentation & CE
Old Business Partners hip		Build key strategic partnerships		Represent ICN at meetings: National Forum of State Nursing Workforce Centers, June 9-12, Denver Colorado Value of Nursing Workgroup, CC meetings, descriptive study Participate multiple conference calls RWJF/CCNA, IHAC
		Build key strategic partnerships		FY15 IBHE Nurse Faculty Fellows – invite to a recognition ceremony at September ICN BOD meeting
Old Business Partners hip		Build key strategic partnerships		Liaison with ANA-IL, INF, potential PHN project RWJF PHNL Award/fellowship – collect information and create letters of support from IHAC of IL public health nurse leader applicants currently working in IL state government
Old Business Partners hip		Build key strategic partnerships		Support welcome meeting with IDFP/R Secretary Schneider , Director Stewart and leaders of IL nurses associations, reschedule for October 14 following the ICN BOD meeting.
Old Business Partners hip		Build key strategic partnerships		40-under-40 emerging nurse leader award development – award criteria, distribution of application, create evaluation tool, prepare nominations for review, inaugural ceremony 9/17/15
Old Business Resources		Utilize existing state funds & seek additional non-state resources		1/12/15 Gov Rauner, Executive Order #15-08: Address state's fiscal crisis. Travel reimbursement may be delayed.No new information
Old Business Resources		Utilize existing state funds & seek additional non-state resources		IDPH – Center for Rural Health Nurse Education Scholarship Program/NESP: review rules at June ICN BOD meeting. At the request of IDPH survey states re: use nurse license fees to support nurse scholarships, other programs; report submitted, still collecting information.



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Old Business PR/Marketing		Increase visibility and communicate value of ICN		Articles published in September 2015 <i>Nursing Voice</i> : LPN survey – status; ICN update, IHAC Leadership webinars- ICN BOD C. Hovanec presented; in partnership with Licensing section create a series of Q/A re: RN on-line re-licensure; use of <i>Nursys</i> for license verification.
Old Business PR/Marketing		Increase visibility and communicate value of ICN		Article for <i>Nursing Spectrum</i> , quote IDFPD Secretary Schneider After news release picked up by AP, respond to multiple interviews about the RN survey; report referenced in national newsletters such as CCNA, ANA, Modern Health.
Old Business PR/Marketing		Increase visibility, value of ICN		ICN BOD recommendations to IDFPD IT; begin to implement targeted changes – such as reformatting Data/Research page
Old Business PR/Marketing		Increase visibility and communicate value of ICN		ICN Illinois was included in the National Forum of State Nursing Workforce Centers in this report, 5 year review of the IOM Committee for the Evaluation of the Impact of the Institute of Medicine Report: The Future of Nursing: Leading Change, Advancing Health; the Nursing Education and Workforce Data Panel



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Appendix #B

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FY2015 Nurse Educator Fellows Recognized by the ICN and the IL Board of Higher Education

The Illinois Board of Higher Education (IBHE) and the IDFPR Advisory Board for the Illinois Center for Nursing (ICN) recognized the 2015 Nurse Educator Fellows on September 9, 2015 in a joint ceremony held in Chicago and Springfield. This distinguished group of 22 Nurse Educator Fellows were nominated by their schools and selected from 49 nominations. The Fellows shared information about their research projects with the group of nursing leaders and were commended for their work and dedication to preparing highly qualified nurses for the Illinois workforce.



L to R: **Natacha Pierre**, DNP, RN, ANP, FNP-BC, UIC; **Carol Kostovich**, PhD, RN, Loyola University Chicago; **Karen Lynn O'Brien**, MS, RN, St. Xavier University; **Jay Stewart**, IDFPR Director of Professional Regulation; **Jennifer Smith**, EdD(c), RN, Harper College; **Lorinda Lindemulder**, MSN, RN, Trinity Christian College; and **Catherine Maney**, MS, RN, Northern Illinois University.



L to R: **Amanda Hopkins**, Ph.D., RN, Illinois Wesleyan University; **O. Ed Reitz**, Ph.D., RN, Illinois State University; **Amy Grugan**, MSN, RN, Bradley University; **Angela J. Caldieraro-Bentley**, MS, RN-BC, St. John's College; **Richard Ellis**, MSN, MSHA, RN, Methodist College; and **Kevin Schoeben**, IBHE Deputy Director for Fiscal Affairs.

Unable to attend: **Tamara Bland**, MSN, RN, Resurrection University; **Denise Caldwell**, MSN, RN, Lewis & Clark Community College; **Tisha Goad**, MSN, RN, Lake Land College; **Jennifer L. Grobe**, MSN, CCM, RN, Rockford University; **Anne Hustad**, MSN, RN, Olney Central College - Illinois Eastern Community Colleges; **Pam Laskowski**, MSN, RN, CNE, Millikin University; **Donna Martin**, MSN, RN-BC, CMSRN, CDE, Lewis University; **Tina Parks**, MS, RN, Prairie State College; **Megan Pet**, MSN, MBA, RN, Moraine Valley Community College; and **Monique Reed**, PhD, RN, Rush University.