



**Illinois Department of Financial and Professional Regulation**  
**Division of Professional Regulation**

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**SUSAN J. GOLD**  
Acting Secretary

**JAY STEWART**  
Director  
Division of Professional Regulation

**ADVISORY BOARD FOR THE ILLINOIS CENTER FOR NURSING**

**Minutes**

Illinois Center for Nursing  
Advisory Board Meeting  
10:00 A.M., Thursday, September 6, 2012

Locations:

JR Thompson Center  
100 W. Randolph Street  
9<sup>th</sup> Floor, Room 9-375A  
Chicago, Illinois

320 W. Washington Street  
Second Floor, Room #258  
Springfield, IL

ATTENDANCE

ICN Board Members:

Present: Chicago:

Michele Bromberg, Chairperson  
Nancy Cutler  
Carmen Hovanec  
Mary Lebold  
Maureen Shekleton

Excused Absence:

Kathryn Christiansen  
Deborah Terrell  
Jim Renneker

Present: Springfield:

Donna Hartweg  
Marcia Maurer  
Donna Meyer  
Marsha Prater

Guests: Chicago: Elodie Schembri ICN Staff: Chicago: LBRoberts

ANNOUNCEMENTS

Welcome: at 10:12am Chairperson Bromberg officially called the meeting to order. A quorum was present. Carmen Hovanec, MSN, RN was appointed yesterday, introductions made among board members and guest.

1. Approval of Minutes June 5, 2012: MShekleton moved, MLebold seconded, the minutes are approved.
2. Review Open Meetings Act (5 ILCS 120/1.05) and Public Act 096-0543, Gubernatorial Boards and Commissions Act. Brief review: all ICN Board members completed Open Meetings Act training by May 2012. This once-in-a-lifetime-training is required for all Illinois board members and staff. We thank you.

Gubernatorial Boards and Commissions Act: information on this Act was included in the Board mailing; the main intent of this Act is to maintain transparency of meetings. Most of the requirements

are standard with ICN BOD and meetings, such as agenda: must be posted at least 48 hours in advance; this posting of agenda at least 48 hours in advance is the most recent (July 2012) change in the Open Meetings Act.

3. ICN Meeting dates for FY2014, deferred until next meeting.

4. NCLEX® Faculty Education Program for IL

This one day program that has been presented in 2009, 2010 and 2012; a total of 248 IL nursing pre-licensure faculty attended from 66 nursing education programs. The program is presented free of charge, NCSBN staff are faculty, and a local site hosts the program. After the last ICN Board meeting a variance in policy was requested of NCSBN to allow IL, which has 135 nursing pre-licensure education programs to schedule this program once a year for the next few years. The rationale is that the schools would be able to build this expense into the budgets to host the program.

NCSBN declined to host the program in 2013, indicated they have to maintain equity with the other states. IL state NCLEX scores have not increased since these programs have been presented - one would expect that since we have been hosting for the last many years the annual State of IL pass rate would have gone up. It raises questions to us as to why the drop in IL NCLEX scores, is it new educators, new programs. Is it a different type of program that is needed? Test construction, not process? Did other states have increase in NCLEX scores after the program was presented?

5. IDFPR Number Active Nurse Licensees

The current number of actively licensed nurses is available on the ICN website:

[www.nursing.illinois.org](http://www.nursing.illinois.org) There has been a decrease in the number of RNs since the completion of the last renewal period:

	<u>June 30, 2012</u>	<u>July 30, 2012</u>
LPNs	30, 760	30, 959
RNs	172, 525	163,446
APNs	7,989	7,639

Though the total number of Illinois licensed RNs has decreased, the number of nursing students continues to increase or remains stable (based on the IDFPR Board of Nursing Annual Survey). This also reflects the limited number of spots for nursing students available due to limited number of faculty, clinical space, and other barriers. We must continue to strategize to attract students to nursing as a career and to prepare them to succeed in nursing education.

6. IBHE Nurse Educator Fellows – application deadline is October 5, 2012

The application deadline is set by legislation, and will always be in October. The rules include that not more than 3 faculty per school may be nominated. The faculty must be teaching in a pre-licensure nursing education program. Application is on IBHE website: <http://www.ibhe.org/Grants/grantPrg/NEFP.htm>

7. IL Board of Higher Education, Nursing School Grant program, request regarding 23 Illinois Administrative Code 1100, Subtitle A, Title 23: Education and Cultural Resources, Subtitle A: Education, Chapter II: Board of Higher Education. The state funding for the Nursing School Grants was reduced from \$880,000 to \$425,000 (reduction of 51.7%) for FY13. In prior years 2 to 3 Expansion grants have been funded in the range of \$240,000 to \$450,000 per year.

Discussion: This is the beginning of the third three year grant cycle, IBHE has continued program funding since 2007. Brief review: the purpose of the Nursing School Grant program is to address the nursing shortage in Illinois by increasing the number of nurses graduating from Illinois institutions of higher learning. There are two grant categories: Expansion Grants and Improvement Grants which are awarded on the basis of performance criteria and a competitive application process. Order of priority for funding is expansion grants: 1) funding of renewal grants; 2) funding for grants in year one of a three-year grant cycle; or 3) a combination of renewal and first-year grants the Board deems appropriate to maximize the grant awards.

With the priorities for funding as the framework, including the reduction in funding for FY13 the recommendations are:

1) Distribute the award in FY2013.

[www.facebook.com/ILDFPR](http://www.facebook.com/ILDFPR)

[www.idfpr.com](http://www.idfpr.com)

<http://twitter.com/#!/IDFPR>

- 2) Allocate \$305,000 for an expansion grant. While an educational institution may not be inclined to hire additional faculty in the many clinical specialty areas, the use of grant funds includes developing or expanding instructional programs, developing or expanding academic support programs, evaluation, dissemination of program results and program audit. The ICN BOD believes that these activities could be accomplished with an expansion grant.
- 3) Allocate \$120,000 for improvement grants, with \$40,000 as a maximum for a grant. This would allow multiple improvement grants. A quick review of the IL nursing education programs, and there are 7 BSN and 8 ADN programs that meet eligibility criteria to apply for an improvement grant. The ICN BOD also believes that improvement grants are needed, and there are limited sources that provide this funding.

The above recommendation moved by MShekleton, second by MMaurer, approved.

#### 8. Communication

A new Future of Nursing: *Campaign for Action* website and online community is to be launched next week, [www.campaignforaction.org](http://www.campaignforaction.org). Each state action coalition is to have a separate page; each page will reference the state quarterly report that is returned to national CCNA. The Illinois Healthcare Action coalition webpage is a generic template and was approved by the IDFPF media person. The site is to be the new face to the campaign and is to serve as an all-in-one resource, a gateway to collaboration with nationally recognized partners and colleagues across the country; access tools and support from the national campaign.

### OLD BUSINESS

#### 1. Learning Collaborative on Advancing Education, Midwest Regional Action Coalition Education Meeting, April 16-17, 2012, Minneapolis, Minnesota

Donna Meyer and Marcia Maurer represented the Illinois Healthcare Action Coalition at this meeting in Minnesota. This is the third of the Center to Champion Nursing in America (CCNA) regional education meetings. More than 44 leaders and experts in nursing education representing 15 State Action Coalitions were convened to share promising practices and initiatives to advance the education-recommendations from the IOM report, *The Future of Nursing: Leading Change, Advancing Health*.

Each state was required to develop education action plans on the last day of the meeting. Suggestions include a catalogue with pictures of what the IL nursing programs are offering; develop an on-line grid of what Illinois Schools are offering, such as competency based curriculum; require (as some states do) that all Illinois pre-licensure nursing education programs must be accredited; hire part-time staff to maintain focus on IL HAC. The state education summit should be enfolded into IL HAC work groups.

Discussion: Minnesota, Wisconsin, North Carolina and Oregon public schools have competency based curriculum, this allows students to move in/out of a school without or minimizing the loss of credits for courses completed. General education courses, what is required with competency based curriculum. Articulation, do we have or know what is in the agreements between associate and baccalaureate degree programs? Associate degree to Masters degree – there are about 176 programs in the country.

The next Education Summit is scheduled for October 19, 2012, Erin's Pavilion, Springfield, Illinois, 1030am-330pm.

#### Break

#### 2. Robert Wood Johnson Foundation (RWJF) State Implementation Program (SIP) grant RFP.

The application was submitted prior to deadline August 27, 2012. The title: Promoting Educational Progression and Leadership for Illinois Nurses. The two Institute of Medicine Recommendations that the Illinois nursing organization leaders and regional partners agreed to focus on for this grant application are education and leadership, priorities that both embrace the needs and current projects in the Illinois nursing community. Receipt of the SIP grant would enable collaboration, sharing of expertise and strengthen coalition development.

The eligibility criteria included that the applicant organization must be a 501.C.3 or, if the State Action Coalition was not a 501.C.3 organization the SAC must partner with one. The Illinois Healthcare Action Coalition (IL HAC) partnered with the Illinois Nurses Foundation (INF). INF was the applicant, with letters of commitment from DCEO and ICN, IL HAC Co-chairs. Letters of support were received from key stakeholders:

- Julio Rodriguez, Illinois Department of Commerce and Economic Opportunity
- Mikal Sutton, Greater Springfield Chamber of Commerce
- Karen Helland, Illinois Board of Higher Education
- Pat Schou, Illinois Critical Access Hospital Network
- Janet Krejci, President, Illinois Association of Colleges of Nursing
- Vickie Gukenberger, President, Illinois Community College deans and Directors
- Maureen Shekleton, Illinois Nurses Foundation
- Susan Swart, ANA-Illinois
- Genny Boesen, South Metropolitan Education Consortium
- Trish Anen, Metropolitan Chicago Healthcare Council
- Sharon Canariato, Illinois Organization of Nurse Leaders

Each individual and organization listed above is committed to supporting the Illinois Healthcare Action Coalition. Some are funders (IBHE, IONL), some are in-kind funders (ANA-IL, CBNC, ICAHN, ICCB Deans & Directors, IACN, INF), others have agreed to participation and facilitating communication amongst members and affiliates. All organizations have agreed to support communication and many have agreed to active participation in the development and implementation of the aims of the IL HAC.

The IL HAC organizational chart was modified for grant submission to include the names of the organizations as leads of workgroups. The organization names chosen were determined by activities outlined in asset mapping; some organizations have not been approached to request involvement in a workgroup and/or leadership in a workgroup.

Discussion: Since many Illinois nursing organizations are having an annual or quarterly meeting within the next 4-6 weeks we will approach them re: IL HAC workgroup participation. Each organization is to determine who they want to provide leadership in IL HAC workgroups, does not have to be the president of the organization. IACN is meeting on September 21, ICCB deans and directors will be meeting on October 6, ANA-IL will be meeting on September 15, IONL on September 13 and 14. ICN BOD members attending the meetings will approach attendees about involvement in IL HAC workgroups.

a. IL HAC staff person draft position description

The IL Center for Nursing will only make suggestions to the Illinois Nurses Foundation regarding the position description for the IL HAC project director. Discussion: priority is prior experience in project management and grant writing to ensure adherence to IL HAC strategic plan. Include outcome evaluation, quality improvement, IL nursing license preferred, not required.

b. Potential projects, partners: continue to emphasize the level of responsibility that everyone who commits to this project needs to make.

Leadership: IONL – strategic plan is leadership development; ANA-IL – has Leadership Academy  
Education: IACN, ICCB Deans and Directors, projects include articulation, current agreements, general pre-requisites, commonalities; IPE groups emerging through schools  
Policy: IL Hospital Association (CGrossi) and IONL have robust policy committees  
Communication: need to develop talking points, marketing in-kind resources

c. Meetings – see list of Illinois nursing organization meetings above

3. Institute of Medicine (IOM) Future of Nursing: *Campaign for Action*

IL Healthcare Action Coalition (IL HCAC) Strategic Planning

October 19, 2012 (1030am-330pm) Education Advancement Summit, Erin's Pavilion, Springfield, IL

MBromberg has received a draft agenda – the plan at the June 2012 ICN Board meeting was to “roll-out” all information on the IL HAC at this meeting so that all organizations would receive the same information regarding structure, workgroups, involvement at the same time. Since June, ICN has been contacted by organizations, and has sought information from organizations during the RWJF SIP grant application process. The IL HAC information is being shared and organizations will be approached in the next few weeks to provide leadership of workgroups.

ICN Update is on the Education Summit Agenda for the morning, do we want to have a panel of workgroup leaders present for this 45 minute period? Discussion: general agreement. At the summit there needs to be emphasis on the level of responsibility that everyone who commits to this needs to make.

Plan: ICN will offer to chair a panel discussion of IL HAC workgroup leaders on project initiation; Education Summit Planning Committee – will contact SSwart/ANA-IL

a. CCNA Website: [www.campaignforaction.org](http://www.campaignforaction.org).

The site is designed to increase the campaign’s visibility to national and state audiences; to showcase collective progress to key decision makers and potential partners. The site features an online community, to allow State Action Coalitions and others to connect in a streamlined, easy and efficient way that will maximize efforts. The online community hosts areas with Q&A, news, resources, and webinars, among other areas. It also is home to a section for Community Posts, which – like blogs - are where community members can contribute perspectives, opinions and discussion.

1:45 PM

ADJOURNMENT

*The Illinois Center for Nursing (ICN) was established in 2006 to advocate for appropriate nursing resources necessary to meet the healthcare needs of the citizens of Illinois. ICN is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population. ICN Website:*

[www.nursing.illinois.gov](http://www.nursing.illinois.gov).

Members of the ICN Board of Directors:

Chairperson Michele Bromberg, Skokie, IL; Kathryn Christiansen, Park Ridge, IL; Nancy Cutler, Freeport, IL; Donna Hartweg, Bloomington, IL; Carmen C. Hovanec, Chicago, IL; Mary Lebold, Chicago, IL; Marcia Maurer, Troy, IL; Donna Meyer, Edwardsville, IL; Marsha Prater, Springfield, IL; Jim Renneker, Chicago, IL; Maureen Shekleton, Glen Ellyn, IL; Deborah Terrell, Chicago, IL.

The Illinois State Healthcare Action Coalition was convened to advance *The Future of Nursing: Campaign for Action*<sup>TM</sup>, a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation, [www.campaignforaction.org](http://www.campaignforaction.org).