



Illinois Department of Financial and Professional Regulation

Division of Professional Regulation

PAT QUINN
Governor

BRENT E. ADAMS
Secretary

JAY STEWART
Director
Division of Professional
Regulation

Minutes

Illinois Center for Nursing
Advisory Board Meeting
9:00 A.M., Thursday, January 5, 2012

Locations:

JR Thompson Center
100 W. Randolph Street
9th Floor, Room 9-375A
Chicago, Illinois

320 W. Washington Street
Second Floor, Room #258
Springfield, IL

ATTENDANCE

Board Members Present:

Michele Bromberg, Chairperson
Kathryn E. Christiansen
Nancy Cutler
Mary Lebold
Marcia Maurer
Donna Meyer
Marsha P. Prater
James Renneker
Maureen Shekleton
Deborah A. Terrell

Excused Absence:

Donna L. Hartweg

ICN Staff:

Linda B. Roberts

Guests:

Topic	Discussion
Welcome	M. Bromberg: At 9:16 a.m. Chairperson Bromberg officially called the meeting to order. A quorum was present.
Announcements	M. Bromberg 1) Communication a. ICN Website, www.nursing.illinois.gov Tab: Research/Data: update – new information posted including number of Active Nursing Licensees FY2011-FY2001 and 2010-1995 Annual NCLEX pass rates for RNs and LPNs, National and State of IL rates. The Nursing Workforce Supply-Demand data for 2009 and 2010 will be available after more robust

calculation background information is completed.

- b. Office of Governor Pat Quinn News release (12-23-2011) Governor Quinn announces <http://www.illinois.gov/news/newsgov.cfm> nearly \$43 Million in Race to the Top Competition. This Federal Funding Award to Advance K-12 Reforms, Improve Student Achievements and Boost Science, Technology, Engineering, Math (STEM) Learning Across IL

2. National Council of State Boards of Nursing (NCSBN)

- a. NCLEX ® Faculty Education Program for IL

April 24, 2012, Tuesday, 830am-230pm

Location: Southern IL University Carbondale, Carbondale, IL 62901

Final arrangements have been made, thanks again to Marcia Maurer SIUE and Lori Stettler, Director of the Student Center and Assistant Vice Chancellor for Auxiliary Services, and she has very graciously agreed to host the program in the Student Center Auditorium. Registration information was distributed January 3, 2012. Registration is limited to 100 participants; registration is closed on April 5, 2012.

Old Business

1. Institute of Medicine (IOM) Future of Nursing: *Campaign for Action* IL Healthcare Action Coalition (IL HCAC) Strategic Planning

Review: State Action Coalitions (SACs) will work at local, state, and regional levels to implement the recommendations of the IOM Report, *The Future of Nursing: Leading Change, Advancing Health*. With technical assistance from the Future of Nursing: Campaign for Action (CFA) staff, SACs will develop and implement a unique set of regional goals within the framework of the IOM recommendations.

Asset Mapping Project – Draft Organizational Structure

Asset mapping tables (compiled information of ongoing activities within IL nursing organizations), which was reviewed during the October 2011 ICN BOD meeting, combined information from the two previous tables which were based on the IOM four key message and eight recommendations. These two documents were subsequently combined into a grid based on the five actions or aims from the S. Hassmiller (Senior Advisor for Nursing and Director, Future of Nursing: *Campaign for Action*) June 16, 2011, Chicago, IL meeting.

The current working document is: IL Healthcare Action Coalition Campaign Actions:

- 1) Strengthen nursing education and training
- 2) Enable nurses to practice to the full level of their education and training
- 3) Advance inter-professional collaboration across the health spectrum
- 4) Expand leadership ranks to ensure that nurses have a voice on management teams, in boardrooms and during policy debates
- 5) Improve health care workforce data

Under each action this table/grid lists the organization and specific activities in support of the action. The plan is for this document to be a resource when working with nursing and non-nursing partners.

Titling of Organizational Structure

An opinion was received from a noted IL parliamentarian regarding titles and levels within an organization: parliamentary authority such as Roberts or Sturgis does not designate or restrict titles within an organization. The terms, including the composition and duties should be defined in organization bylaws or other governing documents.

However, in her experience with organizations, a “Steering Committee” is akin to an “Executive Committee” and a “Leadership Council” is akin to a “Delegate Assembly” or “House of Delegates”. Recommendation: use the terms, but define and then place in the organizational chart in a rank order.

Discussion:

- 1) The four areas of focus are “subcommittees”, need to add to the title: a) Education Subcommittee, b) Collaboration Subcommittee; c) Practice Subcommittee and d) Leadership Subcommittee.
- 2) Community of Foundations: link to other structures is more indirect, dotted lines on organizational chart to represent this type of connection.
- 3) Executive Council: will have oversight of state activities.
- 4) Coordinating Committee: will provide direction to subcommittees, monitor activities, provide feedback to ensure progress with the action plans, compile information from subcommittees to report to the Executive Council.
- 5) Communication Committee, role and function is similar to a development committee

IL Healthcare Action Coalition Aims: There are currently five Aims: Revisions to Aim #1 and #5 as follows:

- #1) IL will ~~have~~ foster a well educated workforce prepared to meet future healthcare demands. (Will maintain current workforce education while fostering education of workforce to meet future healthcare demands).
- #5) IL will ~~identify and use~~ gather and generate data for program performance measures and outcomes to make informed decisions:

Title: 1) Title: IL Healthcare Action Coalition, there have been many revisions prior to further dissemination, review so that titles are consistent;
Does “nursing” in the title limit the focus of this organization that is being developed; the IOM Report: Future of Nursing has a broader focus; however, all IOM documents refer to the nursing and the vast majority of state action coalitions have nursing in the title. The outcome goal is to transform the healthcare system, the vision of the structure is to be inclusive to nursing and other disciplines. Vision is to include communication amongst various levels and committees.

Recommendation: IL State Action Coalition name: IL Healthcare Action Coalition

Discussion review draft organizational structure from December , 2011:

Match the Action Coalition Aims to the titles of the committees in the organizational structure, so that the statement matches the structure. There are five concepts in The Aims: education, collaboration, practice, leadership and data.

Identifying characteristics: Future of Nursing: *Campaign for Action* is at the top; The Executive Council will include the IL Center for Nursing Board of Directors as leadership. This top group will: provide oversight, approve functions for all committees; additional stakeholders can be added.

Coordinating Committee: will include the Chairs and Co-chairs of the four Aims Subcommittees: Education, Collaboration, Practice, and Leadership. The Subcommittees will include experts, consultants. The Data committee will be separate from the subcommittees.

Strategic Communication Committee: media, public, website; building messages, branding, because each subcommittee will be going public, assure that messages are integrated, so build on messages and work, accomplishments.

Policy Committee: bridge between legislators, tap into colleges & universities, a lot of interest in participation.

Foundations: the Community of Foundations is to be separate from Communication and Policy Committees. Comment from M. Shekleton: the IL Nurses Foundation plan from a recent board meeting is to start to coordinate efforts of foundations and target based involvement based on Subcommittee initiatives.

Plan:

- 1) “Application”: need a document that is a resource for both the subcommittee and the individual or organization applying for involvement. Include mission of IL

	<p>Healthcare Action coalition, goals of subcommittee; person or organization requesting involvement would compose a short paragraph describing areas of interest and what they bring to the table.</p> <p>2) Communication: next steps include returning to the stakeholders in the nursing community who participated in documenting organizational assets in the Spring of 2011, disseminate current information, involve in next steps of moving forward.</p> <p>3) Discuss 2012 meeting of leadership, stakeholders, and interested organizations, resources, in-kind support, outreach to graduate nursing education programs.</p>
Adjournment	Meeting adjourned at 12:05 pm
	<p>The Illinois Healthcare Action Coalition was convened to advance The Future of Nursing: <i>Campaign for Action</i>[™], a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation http://championnursing.org/.</p> <p>The Illinois Center for Nursing (ICN) was established in 2006 to advocate and ensure appropriate nursing resources necessary to meet the healthcare needs of the citizens of Illinois. ICN is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population.</p> <p>For more information, visit the ICN website, www.nursing.illinois.gov</p>