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Illinois Department of Financial and Professional Regulation

Division of Professional Regulation

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To have an open nursing faculty position displayed on the IDFPR/Illinois Nursing Workforce Center (INWC) website (www.nursing.illinois.gov), please complete the form below and return to: Reid.Paxson@illinois.gov and copy Michele.Bromberg@illinois.gov

OPEN NURSING FACULTY POSITION POSTING

NAME OF EDUCATIONAL INSTITUTION:	Trinity College of Nursing and Health Sciences an Affiliate of Augustana College
POSITION:	Associate Professor of Nursing -Professional Faculty Trinity College of Nursing & Health Sciences, an affiliate of Augustana College invites applicants for an Associate Professors of Nursing position, to help shape the next generation of nurses. In this role, you will teach undergraduate nursing students across didactic, laboratory, and clinical settings while fostering a supportive, inclusive, and high-quality learning environment. About Trinity College of Nursing & Health Sciences: Trinity College of Nursing & Health Sciences is a private institution focused exclusively on nursing and health sciences education, serving students in the Quad Cities region and beyond. Located in Rock Island, the college is part of the bi-state Quad Cities metropolitan area along the Mississippi River, a regional hub for healthcare, education, and community partnerships. The College is an affiliate of Augustana College, and is in the process of a merger with Augustana College. Trinity offers undergraduate and graduate programs designed to prepare students for careers in nursing, health sciences, and healthcare leadership. Academic offerings include associate, bachelor's, master's, and certificate programs that emphasize evidence-based practice, clinical excellence, and compassionate patient care. In addition, Augustana College provides complimentary studies in Neuroscience, Communications Sciences and Disorders, Speech-Language Pathology, Kinesiology, Public Health, Pre-Nursing, Pre-

	Dentistry, Pre-Optometry, Pre-Medicine, Pre-Occupational Therapy, Pre-Pharmacy, and Pre-Physician Assistant. With a longstanding commitment to service, integrity, and academic excellence, our community fosters a supportive and student-centered learning environment where faculty and students build meaningful connections. The college seeks to prepare graduates who will make a positive impact in the communities they serve. Why Trinity College of Nursing & Health Sciences? At Trinity College of Nursing & Health Sciences, you'll join a collaborative and student-centered community dedicated to preparing the next generation of healthcare professionals. Small class sizes and close faculty-student relationships create an engaging learning environment where mentorship, innovation, and compassionate care are at the center of the educational experience. Faculty benefit from a supportive culture that values evidence-based teaching, interdisciplinary collaboration, and lifelong learning. Through strong partnerships with regional healthcare systems, educators have opportunities to connect classroom instruction with hands-on clinical experiences and emerging healthcare technologies. With more than a century of service to the Quad Cities community, we combine a rich tradition in healthcare education with a forward-looking commitment to innovation, diversity, integrity, and student success. Faculty are empowered to make a meaningful impact in the classroom, in clinical education, and throughout the broader healthcare community. More about the Relationship with Augustana College: On June 30, 2026, Augustana College acquired the assets of Trinity College of Nursing & Health Sciences. The full merger remains subject to approvals from relevant regulatory authorities, including the Department of Education, which is anticipated within approximately two years. Pending such approvals, Trinity College of Nursing & Health Sciences operates as a distinct educational institution and affiliate of Augustana College, while Augustana provides operational and administrative services to Trinity.
Is this a chief nursing officer or director of nursing position?	NA
RESPONSIBILITIES:	The Associate Professor plans, implements, and evaluates learning experiences aligned with the Trinity College of Nursing & Health Sciences vision, mission, values, and program outcomes. Using innovative, evidence-based teaching strategies, you will promote critical thinking, clinical reasoning, and professional growth in future nurses committed to improving the health of individuals, families, and communities. This position fulfills the academic triad of teaching, scholarship, and service through active engagement in scholarly and service activities. The Associate Professor contributes to curriculum

	development and continuous program improvement, collaborates with faculty and administration to support student success and accreditation requirements, and participates in assessment and quality improvement initiatives. Responsibilities: • Demonstrates the behaviors aligned with the mission and vision of the College and adheres to policies and procedures and safety guidelines. • Demonstrates ability to meet business needs of the department which includes regular, reliable attendance. • Employee maintains current licenses and/or certifications required for the position. • Practices and reflects knowledge of HIPAA, TJC, DNV, OSHA, FERPA, TITLE IX, and other federal/state regulatory agencies guiding higher education and healthcare. • Completes all annual education and competency requirements within the calendar year. • Is knowledgeable of College and department compliance requirements commensurate with position (Title IV, Title IX, Campus Violence). Brings any questions or concerns regarding compliance to the immediate attention of the supervisor. Takes appropriate action on concerns reported by department staff related to compliance. • Supports vision, mission, and values of the College.
MINIMUM QUALIFICATIONS:	Education: An Associate Professor will have a Doctoral, Ph.D or terminal degree in Nursing Experience: 2 years of clinical practice License(s)/Certification(s): • Registered Nurse license in both Iowa and Illinois or be eligible to do so • Must possess and maintain current Basic Life Support (BLS) certification. • Must possess and maintain ACLS
PREFERRED QUALIFICATIONS:	
TO APPLY:	To apply online and view the full description, visit

<https://www.augustana.edu/about-us/offices/hr/employment/opportunities>

A complete application will include:

- A cover letter detailing interest in the position and understanding of teaching (limit 3 pages)
- Curriculum vitae
- Copy of relevant transcripts (unofficial is acceptable at this stage)
- A statement of teaching philosophy (limit 2 pages)
- Evidence of teaching effectiveness
- Contact information for three references

Questions about the position may be directed to Dr. Misty D. Stick-Mueller at mistystickmueller@augustana.edu.

The position will remain open until it is filled. To guarantee full consideration, please submit all application materials by September 1, 2026. Review of applications will begin immediately and continue until the position is filled.