



# IDFPR

## Illinois Department of Financial and Professional Regulation

Division of Professional Regulation

[idfpr.illinois.gov](http://idfpr.illinois.gov)

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Governor

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**CAMILE LINDSAY**  
Director

### OPEN NURSING FACULTY POSITION POSTING

<b>NAME OF EDUCATIONAL INSTITUTION:</b>	<b>Heartland Community College</b>
<b>POSITION:</b>	<p><b>Tenure-Track Faculty: Certified Nursing Assistant (CNA)</b></p> <p>Join a mission-driven community college committed to student success, hands-on learning, and strengthening the future of healthcare! We invite passionate, collaborative nursing professionals to apply for a full-time, tenure-track faculty position in our <u>Certified Nursing Assistant Program</u>. This is a 9-month position anticipated to begin August 2026.</p> <p>Heartland's CNA program is approved by the Illinois Department of Public Health (IDPH) and prepares students for meaningful careers in long-term care and healthcare settings.</p>
<b>Is this a chief nursing officer or director of nursing position?</b>	No
<b>RESPONSIBILITIES:</b>	<p>As a faculty member, you will play a key role in preparing the next generation of nursing assistants through engaging instruction, supportive mentorship, and participation in program development. There is an optional additional assignment as the CNA Program Coordinator, dependent upon IDPH eligibility requirements for Program Coordinators.</p> <p>The primary duty of faculty members is to teach. In addition to teaching, class preparation, grading, and holding office hours, general responsibilities include but are not limited to:</p> <ul style="list-style-type: none"> <li>• Create a learning environment that fosters student success and the attainment of defined learning outcomes</li> <li>• Participate in developing and reviewing curricula and instructional methods</li> <li>• Assist in the articulation of courses within the division</li> <li>• Develop, integrate and evaluate student learning outcomes within the framework of the Heartland Community College assessment protocols</li> <li>• Remain current in one's discipline</li> <li>• Advocate for student persistence and pathways to completion through cooperation with Student Success and Enrollment Services staff</li> <li>• Manage student issues and problems in a manner consistent with the Student Handbook</li> <li>• Serve the institution in a variety of ways; examples of service activity include, but are not limited to, participation on teams and committees,</li> </ul>

	<p>assistance with marketing and recruitment events, and promotion of a collegial work environment</p> <ul style="list-style-type: none"> <li>• Participate in program review</li> </ul> <p>The hired individual may be expected to teach a range of courses as assigned.</p> <p>Anticipated starting salary range for this 9-month position is \$48,356 - \$65,034, plus any applicable pay for overload and/or summer assignments.</p>
<b>MINIMUM QUALIFICATIONS:</b>	<ul style="list-style-type: none"> <li>• Current Illinois Registered Nurse (RN) licensure</li> <li>• Minimum of two (2) years of nursing experience with at least one (1) year of experience in one of the following areas: <ul style="list-style-type: none"> <li>○ Teaching theory in an accredited nurse training program</li> <li>○ Providing nursing care, including personal care and activities of daily living, to older adults or for chronically ill adults</li> <li>○ Provision of long-term care facility services or direct care</li> </ul> </li> </ul> <p>ADN or diploma nurses are required to complete an IDPH-approved Train the Trainer program that includes instruction in Alzheimer's Disease and related dementias of at least four (4) hours or four (4) CEU credits.</p> <p>Registered professional nurses possessing a BSN degree or higher may be exempt from Train the Trainer program completion requirement, but will need to provide documentation of completion of an IDPH-approved specialized workshop, course, seminar, continuing education unit, or other approved training for instruction in Alzheimer's Disease and related dementias of at least four (4) hours or four (4) CEU credits.</p>
<b>PREFERRED QUALIFICATIONS:</b>	<ul style="list-style-type: none"> <li>• Eligibility to be approved as a Program Coordinator by the IDPH</li> <li>• Minimum of 2 years of teaching and/or curriculum development experience in a nursing assistant program</li> <li>• Ability to teach additional courses within other Health Sciences disciplines</li> <li>• Demonstrated knowledge of IDPH regulations, Illinois Administrative Code Title 77, and OBRA 1987 standards related to CNA education</li> </ul>
<b>TO APPLY:</b>	<p><b>To apply online and view the full description, including Examples of 8-week and 16-week Schedules, visit: <a href="#">Tenure-Track Faculty: Certified Nursing Assistant (CNA)</a></b></p> <p><b>*** PLEASE UPLOAD THE FOLLOWING DOCUMENTS WHEN COMPLETING THE APPLICATION PROCESS ***</b></p> <ul style="list-style-type: none"> <li>• Cover letter</li> <li>• Résumé or CV</li> <li>• Statement of teaching philosophy with description of teaching and assessment practices</li> <li>• Copy of transcripts</li> <li>• Copy of professional license(s) and CE documentation as outlined above</li> </ul> <p>The review of applications will be ongoing.</p> <p><b>Please contact Susan Carl, Associate Dean, Health Sciences and Director of Nursing Education with questions at <a href="mailto:Susan.Carl@heartland.edu">Susan.Carl@heartland.edu</a> or 309-268-8745.</b></p>

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*Please contact the Illinois Nursing Workforce Center (INWC) Manager when the position has been filled. Postings will remain on the website for a period of six (6) months. You may request to renew the posting at that time, otherwise the posting will be deleted.*

**Guidelines for Completion:**

**1) Name of Educational Institution:**

Name of Nursing Educational Institution, this will be the first item listed on the website posting

**2) Position:**

Title of position, FT or PT, tenure or non-tenure tract, clinical area of expertise

**3) Responsibilities:**

Graduate and/or undergraduate students, clinical and/or classroom settings, clinical area of expertise, specific details of classroom and/or clinical responsibilities.

**4) Minimum Qualification:**

Level of education, years of clinical experience, number of years of teaching experience, certification.

**5) Preferred qualifications:**

If education is a minimum qualification, this section would be the area to put other qualities such as certification, years of experience in a clinical area, previous teaching experience.

**6) To apply:**

List specific information that an applicant needs to send in such as: letter of application, curriculum vitae, transcripts, contact information to references. End with mailing and e-mail address of contact person.