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OPEN NURSING FACULTY POSITION POSTING

NAME OF EDUCATIONAL INSTITUTION:	Northwest Suburban College 5999 S. New Wilke Road Rolling Meadows, IL
POSITION:	Director of Nursing Simulation & Skills Lab/Faculty (Open Rank): We are looking for passionate and purposeful individuals who represent the full diversity of NWSC and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, ability, identity, and ethnic backgrounds present in our community. This position is a full-time 12-month appointment open rank faculty position commensurate with qualifications and experience. As the Director of Nursing Simulation & Skills Lab, you will be the architect of our experiential learning environment – designing, leading, and evolving simulation-based education that bridges the gap between classroom theory and clinical practice. Your leadership will ensure our students graduate not only with knowledge, but with the confidence, critical thinking, and clinical judgment to excel in diverse healthcare settings. In your dual role as faculty, you will inspire students through direct teaching, mentorship, and academic guidance.
Is this a chief nursing officer or director of nursing position?	No
RESPONSIBILITIES:	Responsibilities: ☐ Lead the strategic planning, development, and daily operations of the Nursing Simulation & Skills Lab.

	☐ Design and implement high-fidelity simulation scenarios, standardized patient experiences, and skills-based training aligned with course objectives and accreditation standards. ☐ Collaborate with nursing faculty to integrate simulation into curricula, ensuring seamless alignment with clinical competencies and course improvement initiatives. ☐ Oversee lab scheduling, equipment maintenance, and inventory management, including simulation manikins, task trainers, and AV systems. ☐ Train and mentor faculty and lab staff in simulation best practices, debriefing techniques, and emerging technologies. ☐ Evaluate student performance in lab and simulation settings, providing constructive feedback to support growth. ☐ Teach didactic, laboratory, and clinical instruction to practical nursing students utilizing evidence-based teaching strategies and technology-enhanced learning platforms, such as Populi. ☐ Participate in curriculum planning, revision, and evaluation. ☐ Stay current with trends in simulation pedagogy, nursing education, and healthcare technology that promotes student learning and growth. ☐ Actively support the department, including participation in department and College committees.
MINIMUM QUALIFICATIONS:	Qualifications: ☐ Master's degree in Nursing from an accredited program ☐ Active, unencumbered RN license in the State of Illinois ☐ Minimum of 2 years teaching experience in nursing education. ☐ Experience leading simulation-based scenario design and debriefing.

	☐ Familiarity with simulation technologies (Laerdal, Gaumard, CAE, SimCapture) lab inventory management systems, and INASCL standards. ☐ Experience and knowledge in curriculum development and accreditation processes. ☐ Strong leadership, organizational, and communication skills.
PREFERRED QUALIFICATIONS:	CHSE certification preferred.
TO APPLY:	Required Documents: ☐ Curriculum Vitae ☐ Unofficial College/University Transcripts (official transcripts upon hire) ☐ Cover Letter/Letter of Interest ☐ Please send the four (4) required documents to Dr. Debra Gurney, Dean of Academic & Student Affairs, Director of Nursing, at dgurney@nwsc.edu . Teaching Philosophy