





The Illinois Nursing Workforce Center Advisory Board invited members of the Illinois Coalition of Nursing Organizations (ICNO) and representatives of the Public Health Nurse Leaders Workgroup (PHNLW) to attend the October 20, 2021, board meeting. The purpose of the meeting was to discuss the Illinois nursing workforce, the health and well-being of Illinois nurses during this COVID-19 pandemic, promoting nurses in public and community health settings, and opportunities for partnerships amongst ICNO member organizations. There were representatives from 21 organizations in attendance.

Each organization presented a brief background and history, current organization priorities, and initiatives. Common themes included: 1) retention of Illinois nurses, salaries, staffing, burnout and promoting self-care; 2) education issues including faculty shortages; 3) recruitment (including asking are we attracting a diverse workforce) orientation, and mentoring; 4) access and equity issues (are we meeting the needs of community, residents, clients, shortage differs); and 5) nurse licensure compact.

Organizations in attendance:

- INWC Illinois Nursing Workforce Center, Chairperson Krista Jones, Vice-Chairperson Theresa Towle, board members: Lynda M. Bartlett, Pamela Bigler, Amanda Buechel, Fran LaMonica, Cynthia Maskey; Linda B. Roberts, Manager
- Public Health Nurse Leaders Workgroup, Robin Hannon, Glenda Morris Burnett

Members of the Illinois Coalition of Nursing Organizations

- ANA-Illinois, President Liz Aquino, Executive Director Susan Swart
- IACN Illinois Association of Colleges of Nursing, Vice-Chairperson Tina Decker and Pam Taylor
- ISAPN Illinois Society for Advanced Practice Nursing, Executive Director Susan Swart
- IASN Illinois Association of School Nurses, President-Elect Bridget Heroff
- ICCB Deans and Directors, Cynthia Maskey, member
- IOADN Illinois Association of Associate Degree Nursing, Treasurer Cynthia Maskey
- IONL Illinois Organization of Nursing Leaders, President Elaine Kemper
- PNAI Philippine Nurses Association of Illinois, Executive Director Gloria Simon
- INF Illinois Nurses Foundation, Board member Amanda Oliver
- CCNBNA Chicago Chapter of the National Black Nurses Association, Board member Brenda Jones
- Leading Age Illinois Nursing Division, Vice President Health Services Ruta Prasauskas
- DDNA of Illinois Development Disabilities Nurses Association of Illinois, President Kathy Brown
- Illinois ENA Illinois Emergency Nurses Association, Treasurer Karen Battaglia
- Greater Illinois Chapter of the Health Information Management and Systems Society (HIMSS), Immediate Past-President Lauren Wiseman
- Illinois Homecare and Hospice Council, President Cheryl Adams, Executive Director Sara Ratcliffe
- Alpha Eta Chapter, Inc. of Chi Eta Phi Sorority, Inc., Past-President Toni Oats
- Certified Nurse Assistant Educator Association, Treasurer Toni Oats
- Illinois Psychiatric Nurses Association, Board member Kelly Bryant
- CMSA Chicago Case Management Society of America Chicago, Immediate Past-President Colleen Morley
- Illinois South Suburban National Black Nurses Association (NBNA), Board member, Carol Alexander

The organizations plan to meet again in the early part of 2022, with this meeting hosted by ANA-Illinois. Information about the Illinois Nursing Workforce Center (INWC) can be found at http://nursing.illinois.gov/ Information about the Illinois Coalition of Nursing Organizations (ICNO) can be found at https://www.ana-illinois.org/about-ana-illinois/partners/icno/