

**IDFPR/Illinois Nursing Workforce Center and Illinois Board of Higher Education Nurse Educator  
Fellowship Program, Faculty Retention Survey FY2007-FY2019**

**Ninety six percent** of the Illinois Nurse Educator Fellows responding to the survey are currently employed in nursing education; only 4% (or 4) are not. This program began in 2007 and has been funded for ten of the past thirteen years. A survey was conducted in April 2019, found 156 of the 189 Fellows, and 114 (or 73% of the 156) responded to the survey. This statistic indicates that this program is meeting its intended purpose, i.e., to help ensure the retention of well-qualified nursing faculty at Illinois institutions of higher education.

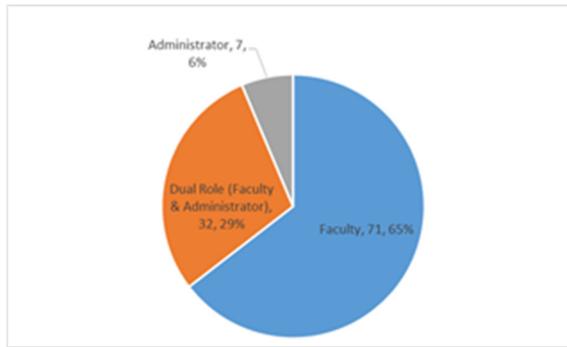
The purpose of the Nurse Educator Fellowship Program is to ensure the retention of well-qualified nursing faculty in pre-licensure RN programs offered by Illinois institutions of higher learning. This is a competitive program.

Nurse Educator Fellowship Program

- Created by General Assembly in 2007
- To help address the on-going need for registered nurses in the workforce
- To help established nursing schools in Illinois retain their highly qualified educators to train registered nurses. Challenges are the high number of faculty nearing retirement age and salary enticements by hospitals, clinics, and research facilities
- Schools of nursing nominate educators for a \$10,000 fellowship based on their contributions to the nursing program. Nominees are evaluated on a competitive basis. Board of Higher Education approves, in consultation with the IDFPR/Illinois Nursing Workforce Center. Amount of the appropriation determines number of fellowships to be awarded, 15-22 fellows per year
- General assembly appropriates general revenue funds to fellowship program [\$1,733,098, over 10 years or 2007-14 and 2018-19, fellowships not awarded in 2015-17; total of 189 fellowships awarded]
- Fellowship funds are salary supplements that, at the discretion of the Fellow, may be used for expenses related to professional development, conference expenses, continued education, professional dues, and recognition meeting.
- Community colleges, public universities, and private, not-for-profits participate in program

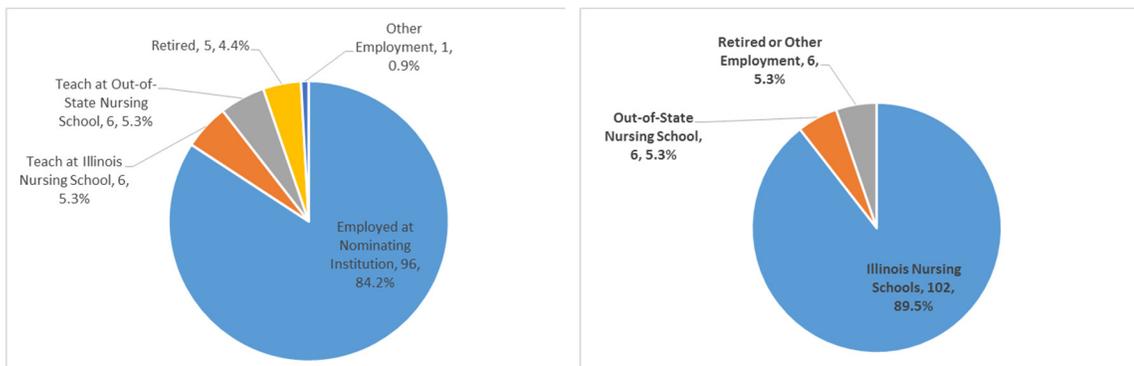
Illinois Nursing Workforce Center Survey (Division of Professional Regulation / IDFPR)

- Conducted survey in April 2019, found 156 of the 189 fellows, and 114 (or 73% of the 156) responded to the survey.
  - 96% (or 110 of the 114 respondents) of the fellows responding are currently employed in nursing education; only 4% (or 4) are not. The 96% identify in one of the following roles:
    - 65% (or 71) are employed as faculty
    - 29% (or 32) are working in dual arrangements as faculty and administrator
    - 6% (or 7) are now in administration
- Pie Chart to Illustrate Roles in Nursing Education (110 respondents)



- 84% (or 96 of the 114 respondents) are employed by the school that nominated them; the remaining 18 (or 16%) answered as follows:
  - 6 teach at another Illinois nursing school (6 of the 114, or 5%)
  - 6 teach at an out-of-state nursing school (6 of the 114, or 5%)
  - 5 are retired (5 of the 114, or 4%)
  - 1 is other employment (1 of the 114, or <1%)

2 Pie Charts to illustrate employment in April 2019 (114 respondents)



The results of the survey show that the majority of fellows (excluding those that have retired) have remained at their nominating institution (81%).

Though the majority of respondents are in a tenure track position, some institutions do not offer tenure track, and a few were already tenured faculty. The respondents indicated that receipt of the fellowship funding supported activities such as attending a national or international meeting and presenting, publication, data collection, a sabbatical, NIH bootcamp, successful grant application, pay a statistician, and learn complex computer applications and simulation – “cutting edge” at the time. Respondents indicated that these accomplishments often supported their path towards tenure.

This information was gathered through an April 2019 survey conducted by the Illinois Nursing Workforce Center as requested by the Illinois Board of Higher Education. All FY19-FY14 fellows were located and surveyed about their current job and location. Seventy-two per cent of the FY13-FY07 fellows were located and surveyed about their current job and location.