



The Illinois Center for Nursing



Illinois Center for Nursing (ICN) Chairperson Maureen Shekleton, PhD, RN, DPNAP, FAAN, presented the 2014 Illinois Center for Nursing RN Workforce Survey and Report to the Illinois Department of Financial and Professional Regulation (IDFPR) Board of Nursing. During the 2014 online licensure renewal period, the IDFPR/Illinois Center for Nursing conducted a voluntary survey of the approximately 170,000 IL RNs; 52,902 RNs, representing 31% of the total RN population in Illinois completed the survey. The survey was structured to capture data on the demographics, education, state distribution, and practice foci of RNs in Illinois.

The discussion with the Board of Nursing touched on the aging of the RN workforce. Of the respondents polled, 40% are 55-65 years of age or older. One-third of this group has indicated an intent to retire within the next 5 years. Of the respondents who self-identified as working in education, the vast majority are concentrated in the older age group, making it necessary to view these data within the context of our educational pipeline. Of particular concern are the small numbers of nurses in the younger age cohorts (25-35 years) who are entering PhD programs. There are concerns of maintaining the educational pipeline to continue to prepare the nursing workforce. The IL Board of Nursing approves and has oversight over IL RN and LPN pre-licensure nursing education programs.

Current projects, including the 2015 LPN workforce survey (data collection completed 1/31/15), as well as outreach activities in the nursing and healthcare communities were also reviewed. The ICN works to enhance the delivery of quality health care services by providing ongoing strategies and initiatives supporting the nursing workforce in Illinois.

The Illinois Healthcare Action Coalition (IHAC) is a partnership which ICN co-chairs with the Illinois Organization of Nurse Leaders (IONL) and ANA-IL. IHAC's current priorities are the Robert Wood Johnson Foundation (RWJF) State Implementation Program (SIP) grant activities: Diversity and APN Forums, the Leadership Fellowship Recognition event, 40-under-40 Leadership Inaugural Recognition event and the leadership webinars on 6/24 and 7/15/15. ICN was instrumental in the development, presentation and outreach for participation in the APN and diversity forums and the leadership events. Some recent events:

- 4/22/15 IHAC APN Forum, UIC College of Nursing Institute for Healthcare Innovation, Chicago, IL. Kathleen Delaney, PhD, PMH-NP presented a snapshot of APNs in Illinois followed by a panel discussion with representatives of insurance, small businesses, healthcare organizations
- 4/25/15 Philippine Nurses Association of American North Central Region, 15th annual conference, Rosemont, Illinois
- 4/30/15 The American Nurse Movie premiere screening sponsored by the American Nurses Association Foundation and the Illinois Nurses Foundation, Chicago, IL
- 5/6/15 The American Nurse Movie in partnership with the Center to Champion Nursing in America, Loyola University Niehoff School of Nursing, 3 showings at the Rosemont Carmike Cinemas, Rosemont, IL, followed by Q/A with IHAC leaders and audience members
- 6/24/15 Leadership webinar, Nurses on Boards, Pam Robbins, MSN, RN and ICN Board member Carmen Hovanec, MSN, RN presentation included exploring what nurses need to know when considering serving on a non-for-profit board along with possible arenas to build board level skills and experiences.
- 7/9/15 IHAC Leadership Fellowship Awards Recognition dinner, ICN Board member C. Haviley
- 7/10/15 Chairperson Maureen Shekleton PhD, RN, DPNAP, FAAN presented the 2014 IL RN Workforce Report to the IDFPR Board of Nursing, Chicago, IL
- 8/27/15 IHAC Diversity Forum K. Delaney, PhD, PMH-NP presented IHAC APN Survey results – a snapshot and the ICN 2014 RN Workforce Survey Report, Edwardsville, IL

The ICN Advisory Board of Directors meets by videoconference in the IDFPR offices in Springfield and Chicago, 10am – 2pm on the second Wednesday of the months of February, April, June, September, October and

December. The next meetings are: October 14, 2015 and December 9, 2015. ICN meetings are open to the public. Meeting dates are posted on the ICN website, tab: About the Advisory Board <http://nursing.illinois.gov/aboutboard.asp> and are also located on the Department of Financial & Professional Regulation web page: <http://www.idfpr.com/About/BoardsCommittees.asp>.

The ICN is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population. Visit the ICN website, <http://nursing.illinois.gov>



July 10, 2015, Chair Shekleton presenting the 2014 ICN RN Workforce Survey Report to the IDFPR Board of Nursing.

Left-to-Right: Board of Nursing members: Veronica Armouti, Susan Emberson, Sandra Kubala, Michele Bromberg (IDFPR Nursing Coordinator), Joan Libner (Chair), Jean Mau, Marjorie Maurer, James Pedraza Jr., Lisa Wade (IDFPR Legal Counsel).



ICN Chair Dr. Maureen Shekleton addressing the audience attending the IDFPR Board of Nursing meeting on July 10, 2015, Chicago, IL