The Future of Nursing Report

Illinois Healthcare Action Coalition Strategic Planning Meeting

June 16, 2011

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Campaign Vision

All Americans have access to high quality, patient-centered care in a health care system where nurses contribute as essential partners in achieving success.
Campaign for Action

- Education
- Data
- Practice
- Leadership
- Collaboration
Education

Increase to 80 percent the proportion of nurses with BSN by 2020

Double number of nurses with doctorate by 2020

Implement nurse residency programs

Promote lifelong learning
Practice

• All nurses should practice to full extent of their education and training

• Optimal care
  – Physicians, nurses and other health professionals work in team-based model of care delivery
  – Models of care maximize time that providers can spend on their respective roles and responsibilities to patients
Collaboration

- Integrated, collaborative, patient-centered health care teams
- Foster interprofessional education, training and practice
Leadership

- Nurses bring important viewpoint to management and policy discussions
- Prepare more nurses to help lead improvements in health care quality, safety, access and value
Improve health care workforce data collection to better assess and project workforce requirements

– Research on health care workforce is fragmented
– Need data on all health professions
Diversity

Increase workforce diversity

- Nurses should reflect patient population in terms of gender, race and ethnicity
- All nurses should provide culturally competent care
Campaign Strategies

Diverse Stakeholders

Action Coalitions

Policy-makers

Research, Monitoring, Evaluation

Communications

Grantmaking

RWJF AARP

Advisory Committee
Campaign for Action

RWJF/AARP seeking support from:

- health professions
- payers
- consumers
- business
- policy-makers
- philanthropies
- educators
- hospitals and health systems
- public health agencies

Nursing must be considered societal issue!
Campaign Strategies

- Diverse Stakeholders
- Action Coalitions
- Policy-makers
- Research, Monitoring, Evaluation
- Communications
- Grantmaking

RWJF AARP Advisory Committee

Future of Nursing: Campaign for Action
Campaign for Action

Action Coalitions

- Long-term alliances
- Field strategy to move key nursing issues forward at local, state and national levels
- Expect to be in all states by end of 2012
- Capture best practices, networking

www.thefutureofnursing.org
### What States Are Doing

<table>
<thead>
<tr>
<th>Education</th>
<th>State</th>
<th>Objective</th>
</tr>
</thead>
<tbody>
<tr>
<td>80/20</td>
<td>CT</td>
<td>Secured funding for simulation labs; developing common curriculum and articulation agreements</td>
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<tr>
<td>80/20</td>
<td>FL</td>
<td>Promoting community college transition to state college and community college/state college regional partnerships</td>
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<tr>
<td>Doctorates</td>
<td>GA</td>
<td>Offering online doctoral programs</td>
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<tr>
<td>Residencies</td>
<td>MT</td>
<td>Implementing rural nurse residency program</td>
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87% of states involved in 80/20
## What States Are Doing

<table>
<thead>
<tr>
<th>Area</th>
<th>State</th>
<th>Objective</th>
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<tbody>
<tr>
<td>Scope of practice</td>
<td>LA</td>
<td>Advancing legislation to alleviate barriers to scope of practice for APRNs; inviting medical community to help address scope-of-practice issues</td>
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<tr>
<td>Interprofessional</td>
<td>IN</td>
<td>Offering interprofessional clinical education program at Indiana University schools of nursing and medicine</td>
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<tr>
<td>Collaboration</td>
<td></td>
<td></td>
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<tr>
<td>Leadership</td>
<td>NM</td>
<td>Developing nurse manager leadership program</td>
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<tr>
<td>Data</td>
<td>VA</td>
<td>Passed law to support and increase reach of Healthcare Workforce Data Center</td>
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### What Nurse Leaders Are Doing

<table>
<thead>
<tr>
<th>Nurse Leader</th>
<th>Title</th>
<th>Affiliation</th>
<th>Education Recommendation</th>
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<tbody>
<tr>
<td>Maureen White</td>
<td>CNO</td>
<td>North Shore Long Island Jewish Health System</td>
<td>Requires all new nurses to have BSN degree</td>
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<tr>
<td>Barbara Wadsworth</td>
<td>CNO</td>
<td>Abington Health, PA</td>
<td>Requires all nurses to attain BSN within 10 years or less; new nurses must attain BSN within five years of hire date</td>
</tr>
<tr>
<td>Kathy Ricks</td>
<td>CNO</td>
<td>VA Health System</td>
<td>Launching residency program this summer following successful pilot</td>
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Campaign Resources

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