RNs completing license renewal were invited to participate in this survey. The data was collected during the renewal process post payment of the license renewal fee. Data was collected from 3/10/20 to 9/30/20. The 2020 license renewal period was extended from May 30 to September 30, 2020, by Executive Order during the initial period of the COVID-19 pandemic. A total of 41,983 RNs completed the survey for a survey response rate of 22%.

**Key Findings:**

- **Employment:** 92% of nurses work full-time at one job and are actively employed in nursing.
- **Employment setting:** the majority of Illinois RNs, 52%, work in an acute care setting such as a hospital; 11% are employed in an ambulatory care setting. RNs positions vary in each setting,
- **Diversity:** consistent with the increase in ethnic and racial diversity in Illinois, there is a slight increase in the diversity of the Illinois nurse workforce. There is more racial, ethnic and gender diversity of RNs under the age of 45 years in the Illinois workforce.
- **Age:** approximately 52% are over 55 years of age; age cohorts for Illinois RNs in 2020 are similar to those reported in 2018.
- **Education:** 58% of RNs have either a bachelors, masters or doctorate as the highest nursing degree.

**Diversity**

- 58% of Hispanic/Latinx nurses are less than 45 years of age.
- 45% of nurses that are male are less than 45 years of age.
- 42% of Asian nurses are less than 45 years of age.
- 56% of nurses that identify as Multiracial are less than 45 years of age.

**Age of the RN Workforce**

- 52% of the RN workforce is 55 years of age and older.
- 31% are between the ages of 55-64 years.
- 70% of nursing faculty are 55 years of age and older.

**RN Employment Settings**

- 52% of RNs practice in a hospital/acute care setting–especially nurses in the younger age cohorts.
- The hospital is the most common acute-care employment setting where nurses have different roles.
- 11% of RNs practice in ambulatory care settings, including outpatient clinics, private practice, doctor offices.
- 9% of RNs practice in a nursing home/extended care/assisted living setting.
- 4% of RNs are school nurses.

**RN Position Role**

- 66% of RNs provide direct patient care as staff nurses working in acute and non-acute care settings.
- 15% Identify as a nurse manager, administrator or patient care coordinator.
- 3% Identify as nursing faculty.
- In Illinois the average staff nurse salary ranges from $55,000-$85,000; the average administrator/manager’s salary ranges from $75,000-$185,000; the average nursing faculty salary ranges from $65,000-105,000.

*APRNs and APRN-FPA’s who are also licensed as RNs were not included in the survey data.*