



New Continuing Education (CE) requirement for Illinois LPN, RN and APRN license renewal beginning January 1, 2020: Sexual Harassment Prevention Training

A new law passed in 2019 requires individuals with licenses issued by the Division of Professional Regulation (DPR) that require continuing education (CE) to renew their license also complete 1 hour of CE on the topic of sexual harassment prevention training. This requirement is in effect for all renewals after January 1, 2020. This new CE requirement is included in the number of hours already required under the individual Acts and Rules and does not increase the number of hours required to renew a license. <http://www.ilga.gov/commission/icar/admincode/068/068011300E04000R.html>

This is my first time renewing my Illinois LPN, RN or APRN license – do I need to complete the 1 hour of sexual harassment prevention training CE prior to license renewal in 2020?

No, a renewal applicant shall not be required to complete 1 hour of sexual harassment prevention training prior to the first renewal of an Illinois LPN, RN or APRN license. Nurse Practice Act Rules: Section 1300.130 a) 4)

How many hours of Continuing Education (CE) will I need for 2020 license renewal?

This 1 hour of sexual harassment prevention training CE course is intended to fit into the licensee's regular CE requirements. RNs will be renewing their licenses in 2020, 1 of the 20 hours of required CE must be a sexual harassment prevention training course. APRNs will be renewing their licenses in 2020, 1 of the 80 hours of required CE must be a sexual harassment prevention training course. LPNs will begin renewing their licenses in late fall 2020 until January 31, 2021, and 1 of the 20 hours of required CE must be a sexual harassment prevention training course.

How long is the sexual harassment prevention training course?

The sexual harassment prevention training course must be at least one hour or 60 minutes, which is 1 CE.

I received sexual harassment awareness training from my employer. Does that count?

It will depend if your employer is an accepted or approved CE provider, and if you received a CE Certificate for the training. Please check with your employer to see if they qualify.

I am a State employee or was required to complete the Sexual Harassment training on the State of Illinois OneNet training platform. Does that course count?

Yes. The Sexual Harassment Prevention Training completed by State of Illinois employees will satisfy this new sexual harassment continuing education (CE) requirement. Licensees may print an updated Certificate of Completion by visiting the OneNet site and logging into their account (<https://OneNet.Illinois.gov/MyTraining>).

What are the new CE rules for Illinois LPNs, RNs and APRNs renewing their licenses in 2020?

The new Rules regarding a sexual harassment prevention training course indicate that such courses shall only be provided by existing Division of Professional Regulation (DPR) -approved continuing education providers or sponsors or by persons or entities who become DPR-approved continuing education sponsors. There is no special license specifically for sexual harassment prevention courses. Please contact the sponsor or provider in advance

to confirm that they either have a CE provider license issued by DPR, or they are listed as a “pre-approved” sponsor under the Illinois Nurse Practice Act or Rules.

How do I know if the sponsor is approved or licensed? Is there a list of approved CE Sponsors and Programs for Illinois nurse license renewal in 2020?

To fulfill the requirements of this new law the CE sponsor or provider must be authorized to provide CE by the Act or Rules for any profession administered by DPR. The sponsor or provider can either have an ‘active’ CE provider license or can be listed as a ‘pre-approved sponsor in the rules for the profession. For Illinois nurses, CE sponsors must either be pre-approved per Rule 1300.130 or must have a CE sponsor license. The list of pre-approved CE Sponsors and Programs is in the Rules for the Administration of the Nurse Practice Act, Section 1300.130:

<http://nursing.illinois.gov/NursingCE.asp>

c) Pre-Approved CE Sponsors and Programs

1) Sponsor, as used in this Section, shall mean:

- A) Approved providers of recognized certification bodies as outlined in Section 1300.400(a).
- B) Any conference that provides approved Continuing Medical Education (CME) as authorized by the Illinois Medical Practice Act.
- C) American Nurses Credentialing Center (ANCC) accredited or approved providers.
- D) Illinois Society for Advanced Practice Nursing (ISAPN).
- E) American Academy of Nurse Practitioners.
- F) Nurse Practitioner Association for Continuing Education (NPACE).
- G) American Association of Nurse Anesthetists, or National Board of Certification and Recertification for Nurse Anesthetists.
- H) National Association of Clinical Nurse Specialists (NACNS).
- I) American College of Nurse Midwives.
- J) Illinois Nurses Association or its affiliates
- K) Providers approved by another state's board of nursing
- L) Nursing education programs approved under Section 1300.230 or 1300.340 wishing to offer CE courses or programs.
- M) Employers licensed under the Hospital Licensing Act (210 ILCS 85) or the Ambulatory Surgical Treatment Center Act (210 ILCS 5)
- N) Any other accredited school, college or university, or State agency, federal agency, county agency or municipality that provides CE in a form & manner consistent with this Section.

Please note that this is not a complete list. In addition, organizations may obtain CE sponsor licenses issued by the Department.

License Look Up: type in: Nurse CE Sponsor: <https://www.idfpr.com/LicenseLookUp/LicenseLookup.asp>

Is this a one-time requirement of will I have to take this training again?

Sexual harassment prevention training will be required for every renewal after January 1, 2020.

I have multiple licenses issued by IDFPR. Will I have to take multiple classes?

No, you may use one class to satisfy this requirement for multiple licenses.

What is the fee for Illinois LPN, RN or APRN license renewal in 2020?

The fee for the Illinois RN or APRN license renewal in 2020 shall be calculated at the rate of \$40 per year, or \$80 at the time of renewal. For Illinois LPNs, whose license renewal begins in late fall 2020 and ends January 31, 2021, the fee for the renewal shall be calculated at the rate of \$40 per year, or \$80 at the time of renewal.

Additional Continuing Nursing Education information, including a FAQ sheet and a list of pre-approved CE sponsors is available on the Illinois Nursing Workforce Center Website <http://nursing.illinois.gov/NursingCE.asp>