# **Talking Points**

# Illinois Nursing Workforce Center Registered Professional Nurse Survey 2018 31,047 RNs

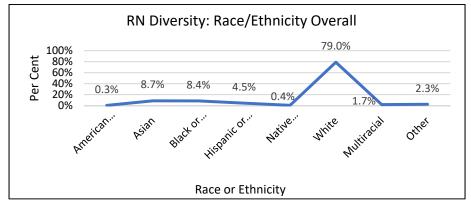
17% of 182,951 RNs licensed in Illinois\*

### Aging of the RN Workforce

- **52.3%** of the RN workforce is in the upper age ranges
- 34% between the ages of 55-64 years
- 27% plan to retire in one to five years

## **Diversity**

- 31% of Hispanic/Latino are less than 34 years of age
- **10%** Male



- 27% of Black/African American are less than 44 years of age
- 27% identify as Multiracial and are less than 34 years of age

## **RN Workplace Settings**

- 52% Hospital/acute care setting
  - 9% Practice in ambulatory care settings

#### **RN Position Title**

- 66% Provide direct patient care as staff nurses
- 16% Identify as nurse manager, administrator or patient care coordinator
  - 3% Nursing faculty

#### **Summary**

Aging RN workforce, one third planning to retire within 5 years

Increase diversity of RN workforce among younger age groups

The majority of RNs work in a hospital or acute care setting

There are a limited number of RNs working as nursing faculty

\*APRNs who are also licensed as RNs were not included in the survey data

Additional information on IL Nursing Workforce Center <a href="http://nursing.illinois.gov/ResearchData.asp">http://nursing.illinois.gov/ResearchData.asp</a>