

Building the Healthcare Workforce for the Future

The Illinois Center for Nursing (ICN), which is the state nursing workforce center, hosted a one day invitational meeting for healthcare workforce stakeholders. The registration for this invitational conference was closed at capacity. The event was held on Monday, September 29, 2014 at the State of Illinois Bilandic Center, Chicago, IL.

Participants represented a wide array of diverse stakeholder groups including education, hospital based care, community based care, public health, consumers, policy groups, health professional organizations, insurance, business and unions representing healthcare workers.



IDFPR Secretary Manuel Flores (center) greeting attendees of the ICN Sept 29, 2014 event

Illinois Department of Financial and Professional Regulation (IDFPR) Secretary Manny Flores began the day with a warm welcome and challenged attendees to share opportunities to coordinate development of the healthcare workforce in Illinois. CAPT Norma J. Hatot, Senior Nurse Consultant and Senior Advisor, Division of Nursing, Bureau of Health Workforce, HRSA, presented: *A Vision for the Healthcare Workforce for the Future, HRSA*. This keynote presentation was followed by Michael Gelder, Senior Health Policy Advisor to Governor Quinn and ICN Chair Dr. Donna Hartweg facilitating discussion from the reactor panel members. Panel member: Jani Gawrys, ACCESS Community Health Network; LaMar Hasbrouck, Director Illinois Department of Public Health; Lavon Nelson, Sr. Director, Illinois Community College Board; Pat Schou, Executive Director, Illinois Critical Access Hospital Network and Joan Sheforgen, Interim ED, Campaign for Better Health Care.



Morning session: P. Schou, J. Sheforgen, L. Nelson, D. Hartweg, LBRoberts at podium.

The afternoon session began with IDFPF Director Jay Stewart greeting the participants and welcoming the discussion focusing on promoting diversity and interprofessional collaboration. The afternoon agenda was amended slightly due to the keynote speaker's airline travel disruption due to FAA issues. Two ICN Board members, Maureen Shekleton and Donna Meyer, adapted and delivered the Robert Wood Johnson Foundation (RWJF) presentation: *Fostering Interprofessional Collaboration and Diversity: the Institute of Medicine (IOM) Vision*. Diversity issues were addressed by the RWJF Consultant Barbara Nichols.

The reactor panel was co-chaired by Dr. Melinda Noonan, Associate VP Hospital Affairs and Assistant Professor Rush University and Dr. Maureen Shekleton, ICN Vice-Chairperson. Reactor panel members: J. Applegate, Executive Director, Illinois Board of Higher Education; Carmenza Millan, Associate State Director, AARP-Illinois; Elliot Richardson, CEO, Small Business Advisory Council; Julio Rodriguez, Illinois Department of Commerce and Economic Opportunity; Dominica Tallarico, President, Advocate Condell Medical Center.



Participants networking at ICN Event: Building the Healthcare Workforce for the Future

This event was an opportunity for stakeholders to come together to discuss and share ideas for shaping the Illinois healthcare workforce of the future and to identify potential opportunities for collaboration. Participants at the meeting were being asked to consider what such a workforce will look like in Illinois and what resources are needed to make that happen. Though the time for discussion was limited, discussion included incorporating all aspects of workforce development beyond nursing - what is needed for interprofessional teams to create practice efficiencies that expand the capacity to care for more patients.