ICN Board Members Present: Maureen Shekleton, Chair
Carmen Hovanec, Vice Chair
Julie Bracken
Kathleen Delaney
Donna Hartweg
Janet Krejci (phone beginning 1040)
Mary Lebold
Donna Meyer
Marsha Prater

Excused Absence: Deborah Terrell
Corinne Haviley

Guests:
Chicago:
Michele Bromberg, Nursing Coordinator, IDFPR/Illinois Department of Financial and Professional Regulation
Brian Daley, lobbyist
Don Sterino, lobbyist
Robert C. Morris, IDFPR Deputy Director Operations (present for data discussion only)
Susan Swart/ANA-IL and IL Nurses Foundation (per phone for IHAC discussion only)
Robin Hannon, RWJF Public Health Nurse Leader (per phone for her presentation only)
Chicago: ICN staff: Linda B. Roberts

Springfield: none

<table>
<thead>
<tr>
<th>Topic</th>
<th>Action</th>
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<tbody>
<tr>
<td><strong>I. Call to Order and Declaration of Quorum</strong></td>
<td>Quorum declared</td>
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<tr>
<td>10:15 am, Declaration of a quorum</td>
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<tr>
<td>Welcome, introductions IL Center for Nursing Board members, guests</td>
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II. Approval of Minutes
Approval Minutes: ICN Business Meeting 10/14/15 M/S/V: move, J. Bracken, second M. Lebold

III. Announcements
1. IDFPR Secretary Schneider meeting with nurses associations, 10/14/15
2. IL Nurses Foundation Event December 5, 2015
3. National Forum of State Nursing Workforce Centers Annual Meeting, April 27-29, 2016, Orlando Florida
4. Student Nurse Political Action Day, Wednesday April 12, 2016
5. Legislative update

IV. Reports
(reorder agenda, begin with IL Board of Nursing/M. Bromberg, National Council State Boards of Nursing/NCSBN report)

a) The new enhanced nursing compact with language from NCSBN is being introduced by ANA-IL, unknown legislative sponsor at this point in time. This enhanced compact is to include criminal background checks; Illinois is participating in the development of the Interstate Medical Licensure Compact for physicians and surgeons.

b) Licensed medication aides: the pilot program open application period will begin in January 2016; there are to be 10 homes, in 6 legislative districts; the training and use of medication aides is planned to begin in July 2016, is a three year pilot. ANA-IL supported the legislation, S. Swart, ANA-IL ED will be attending meeting by phone this afternoon, request further details.

Questions include: who will evaluate the program? How will the IDFPR Board of Nursing be involved in the evaluation? How will nursing have input to determine outcomes? Who is doing the training of these medication aides being used in long-term care/LTC pilot facilities? Concern was expressed about moving forward with a new level of caregiver who has limited training and is working with a vulnerable population.

V. Old Business
Chairperson’s report: continues to focus on collaboration with IHAC leaders, Public Health Nurse Leaders group, IL Nurses Foundation – fiscal agent for Robert Wood Johnson Foundation/RWJF State Implementation Program/SIP Grant – details later in the agenda during IHAC discussions.

V. Old Business
Illinois Nurse Practice Act/NPA (225 ILCS65/) will sunset in 2017 along with other state practice acts. In preparation for sunset IL Center for Nursing reviewed sections pertaining to ICN:

Proposed recommendations to IL Nurse Practice Act sections re: ICN to be processed through IDFPR.

Action: approved

Action:
- Clarify Board questions with S. Swart
- Invite IDPH representative to attend next ICN Board meeting
- Request documents that were used to evaluate the program from ANA-IL

Action:
- Approve proposed recommendations for NPA revision
- Staff will submit for DPR Review
<table>
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<tr>
<th>Additional discussion: Funds/fees how much is used on an annual basis of the funds dedicated for drug rehabilitation, are there other similar programs, are there barriers, success to access to support of rehabilitation</th>
<th>• Staff will request this information</th>
</tr>
</thead>
</table>

### V. Old Business

#### 2016 RN Workforce Survey (K. Delaney, J. Bracken, LBRoberts)

Data Workgroup proposed revisions of RN Survey questions; K. Delaney moved, M. Lebold second, M/S/V proposed changes to RN workforce survey questions.

Licensed Practical Nurse Workforce Survey Report 2015, Draft #1: the ICN Data Workgroup set up report including data tables with cross-tabulations similar to the 2015 RN Survey Report. LPNs are a significant contributor in LTC workforce, a very complex and vulnerable population.

A recent J. Spetz article in *Health Affairs* includes national LPN data which will be referenced; (Spetz, J., Trupin, L., Bates, T., & Coffman, J. M. (2015). Future Demand For Long-Term Care Workers Will Be Influenced By Demographic And Utilization Changes. *Health Affairs*, 34(6), 936-945). There is more racial and ethnic diversity in this population than the RNs; how will LPNs participate with new models of care with the ACA; what is the academic progression pipeline in nursing.

R. Morris: there will be University of Chicago Harris School of Public Policy student teams working with IDFPR beginning in 2016 exploring: reciprocity, endorsement, entry and movement after licensure.

#### Action: approved: proposed changes to RN workforce survey

#### Action: the Data Workgroup will draft an executive summary for review at the February 2016 ICN Board meeting

### V. Old Business

#### IL Center for Nursing Strategic Plan Workgroups – discussion and work limited due to lack of a budget for current fiscal year.

### V. Old Business

#### Annual ICN BOD strategic planning meeting planned for April 13, 2016 in Chicago, the IL Healthcare Action Coalition Legislative Education Session will be 4/13/16 5-7pm, Springfield, IL. Discussion limited.

#### Action: consensus: move meeting to Springfield, IL

### V. Old Business

#### a) IHAC post SIP grant: S. Swart/ANA-IL (phone): end of grant reports were prepared by IHAC co-chairs and submitted by 11/30/15 deadline. There were two reports, one to RWJF, one to AARP Foundation; once both reports are accepted will combine them and distribute to IONL, ANA-IL, ICN – the IHAC Co-chairs; the final $7,500 balance will be received once the final grant reports are accepted.

#### b) Report of IHAC meeting October 5, 2015

Present: IHAC Co-chairs, IONL, ANA-IL, IL Center for Nursing, IL nursing education associations; each organization discussed future plans post SIP grant. ANA-IL will continue to focus on practice and the IL NPA sunset; as well as a Moore Foundation grant – offering leadership development. IONL will continue to offer the leadership fellowship, collecting data on the nurses on boards and the IL Nurse Practice Act sunset.

The Education Workgroup was not supported by the RWJF SIP grant, but for the past many years has received significant support from the ICN; this group has standardized recommendations for nursing education, is exploring multiple models of education progression partnerships, and has
supported joint meetings for IL nursing education associations; work of this group will continue through individual associations and at joint meetings. IHAC post SIP grant: communication amongst organizations will continue as a priority as will communicating with larger nursing community.

RWJF Summit, December 9, 10, 2015, five year review of progress since the 2010 IOM Report: Future of Nursing: Campaign for Action will be presented along with recommendations for future activities. IHAC is represented by ICN/LBRoberts, ANA-IL/S. Swart, IONL/S. Rangel.

S. Swart/ANA-IL: in response to question about Medication Aides, SB2958: groups were informed that this was going to occur with or without nursing; ANA-IL looked at what other states had done; there was widespread communication, lots of conversation in ANA-IL that nursing was involved, including a need to have a pilot, work with Leading Age/NFP association to formulate the legislation. Legislation was in 2014, the organizations met 3-4 months ago with IDPH and IDFPR, 4-5 organizations, everything that ANA-IL asked to have changed got addressed, then second notice of rules was posted. This pilot program begins January 2016. Questions: who is teaching, how are outcomes evaluated – response from S. Swart – through IL Department of Public Health.

### V. Old Business

Robert Wood Johnson Foundation/RWJF Public Health Nurse Leader/PHNL R. Hannon (per phone) – is a 2 year fellowship, she has received 1 week of leadership training at RWJF thus far. She is also a member of the IL Public Health Nurse leader group. The IL PHNL group is still interested in funding an academic-practice project, transition to this specialty area. They are continuing to work with S. Swider/Rush University, are exploring possible grants for demonstration projects in 2-3 areas in IL.

For her required RWJF project: explored options with ICN, including reaching out to student nurses, speaking on the culture of health, how to incorporate in areas of practice, consider 2017 student nurse annual legislative day.

RWJF opportunity received this week: opportunity for leadership training, must be partnership with RWJF PHNL/R. Hannon and another individual.

**Action:** consensus agreement submit R. Hannon and C. Hanovec to participate in RWJF leadership project.

### IV. Reports

ICN Manager’s report, additional comments: the workforce centers Value of Nursing project which is moving forward with support from the California Hospital Association and the California Institute of Health and Technology. Illinois is participating in this project, representatives: P. Robbins, LBRoberts

SharePoint: intent is to be more eco-friendly, decrease costs, can see all file folders with one link. The plan is to provide all board information into meeting folder at least one week prior to the scheduled meeting.

### VI. New Business

None
<table>
<thead>
<tr>
<th>VII. Public Comment</th>
<th>None</th>
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<tbody>
<tr>
<td>VIII. Adjournment</td>
<td>2:02pm, motion to adjourn, M/S/V</td>
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<tr>
<td></td>
<td>Next meeting: Wednesday, February 10, 2016</td>
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<td></td>
<td>Appendix #A: ICN Manager’s Report</td>
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<td>Appendix #B: News Release October 14, 2015</td>
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Illinois Center for Nursing
Appendix #A Minutes
Illinois Center for Nursing Manager’s Report
Linda B. Roberts, MSN, RN, ICN Manager
November 18, 2015

<table>
<thead>
<tr>
<th>Item of Business</th>
<th>Strategy</th>
<th>Action</th>
<th>Responsible Party</th>
<th>Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Old Business</td>
<td>Draft #1 LPN Survey</td>
<td>LPN workforce survey: voluntary data collection is completed; initial data evaluation via IDFPR, draft report by</td>
<td>LBRoberts</td>
<td>December 2, 2015</td>
</tr>
<tr>
<td>Data</td>
<td>Report</td>
<td>ICN BOD Data Workgroup.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Old Business</td>
<td>Prepare for RN collection with 2016 re-licensure</td>
<td>Data – National Forum State Nursing Workforce Centers/The Forum revised Minimum Data Set/MDS of nursing degree, nursing specialty; UC Census Bureau race and gender.</td>
<td>LBRoberts, ICN Data Workgroup</td>
<td>RN -December, 2015</td>
</tr>
<tr>
<td>Data</td>
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<tr>
<td>Old Business</td>
<td>Prepare for APN data collection with 2016 re-licensure</td>
<td>APN survey from RWJF SIP grant in Survey Monkey format; review and preparation to begin after completion of RN survey revisions being prepared for 2016 survey</td>
<td>LBRoberts, ICN Data Workgroup</td>
<td>APN – Feb 2015</td>
</tr>
<tr>
<td>Partnership</td>
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<tr>
<td>Old Business</td>
<td>Build key strategic partnerships</td>
<td>SIP Grant Diversity Forums – forum presentations (8/27, 9/17/15) distributed to IL Nursing Education Associations for re-distribution and made available on IHAC website.</td>
<td>LBRoberts</td>
<td>November 2015</td>
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<td>Partnership</td>
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<tr>
<td>Old Business</td>
<td>Build key strategic partnerships</td>
<td>Represent ICN at meetings: 10/14 Nurses Association meeting with IDFPR Secretary Schneider, Director Stewart, support from IL Nses Foundation National Forum State Workforce Centers ED meeting 11/16-7 Limited number of conference calls RWJF/CCNA, IHAC Represent IDFPR with M. Bromberg: CAEL/Council for Adult-Experiential Learning - Veterans Healthcare Careers Meeting</td>
<td>LBRoberts</td>
<td>ongoing</td>
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<tr>
<td>Partnership</td>
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<tr>
<td>Old Business</td>
<td>Build key strategic partnerships</td>
<td>Collaborate with IHAC Co-chairs on final SIP grant report to Robert Wood Johnson Foundation</td>
<td>IHAC Co-chairs</td>
<td>November 30, 2015</td>
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<tr>
<td>Partnership</td>
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<tr>
<td>Old Business</td>
<td>Build key strategic partnerships</td>
<td>Prepare for state action coalition audit by Robert Wood Johnson Consultants</td>
<td>LBRoberts</td>
<td>January 4, 5, 2016</td>
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<tr>
<td>Partnership</td>
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<tr>
<td>Old Business</td>
<td>Build key strategic partnerships</td>
<td>RWJF Public Health Nurse Leader/fellowship – R. Hannon, meet, discuss options potential projects</td>
<td>LBRoberts</td>
<td>11/5/15</td>
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<tr>
<td>Partnership</td>
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<tr>
<td>Old Business</td>
<td>Build key strategic partnerships</td>
<td>Successful meeting with IDFPR Secretary Schneider , Director Stewart and leaders of 20+ IL nurses associations</td>
<td>LBRoberts, ICN, INF</td>
<td>Oct 14, 2015</td>
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<tr>
<td>Partnership</td>
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<tr>
<td>Old Business</td>
<td>Build key strategic partnerships</td>
<td>Successful 40-under-40 inaugural recognition event, recognition ceremony 9/17/15; compile summary of revision recommendations for next time from project team</td>
<td>LBRoberts ICN Leaders INF</td>
<td>End of October 2015</td>
</tr>
<tr>
<td>Partnership</td>
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<tr>
<td>Old Business</td>
<td>Build key strategic partnerships</td>
<td>The Value of Nursing project with workgroup convened at the June Denver National Forum meeting and California HealthImpact (formerly Calif Institute Nursing &amp; Healthcare)</td>
<td>LBRoberts PRobbins</td>
<td>Spring 2016</td>
</tr>
<tr>
<td>Resources</td>
<td>Utilize existing state funds</td>
<td>1/12/15 Gov Rauner, Executive Order #15-08: Address state’s fiscal crisis. Travel reimbursement may be delayed.</td>
<td>LBRoberts</td>
<td>ongoing</td>
</tr>
</tbody>
</table>

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<thead>
<tr>
<th>Old Business Resources</th>
<th>Utilize existing state funds &amp; seek additional non-state resources</th>
<th>IDPH – Center for Rural Health Nurse Education Scholarship Program/NESP; proposed rules to State Board of Health Rules Committee, ICN available as a resource during this process</th>
<th>LBRoberts, November 19, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Old Business PR/Marketing</td>
<td>Increase visibility and communicate value of ICN</td>
<td>Complete articles for December 2015 publication in <em>Nursing Voice</em>: LPN survey – status; ICN update, Q/A re: RN on-line re-licensure; use of Nursys for license verification, IBHE Fellows recognition event, 10/14 event; support authors other articles 10/14 Event News Release; submit abstraction to National Forum Annual meeting in April 2016</td>
<td>LBRoberts <em>Nursing Voice</em>: 10/15/15</td>
</tr>
<tr>
<td>Old Business PR/Marketing</td>
<td>Increase visibility and communicate value of ICN</td>
<td>Submit IDFPR news release to <em>Nursing Spectrum</em> for potential publication</td>
<td>LBRoberts; IDFPR Print ongoing</td>
</tr>
<tr>
<td>Old Business PR/Marketing</td>
<td>Increase visibility, value of ICN</td>
<td>ICN BOD recommendations to IDFPR IT; Data/Research page changes complete; survey post-licensure IL education programs for availability of on-line and types of degrees</td>
<td>LBRoberts October 2015</td>
</tr>
<tr>
<td>Old Business PR/Marketing</td>
<td>Increase visibility and communicate value of ICN</td>
<td>Finish IHAC power point of progress over the last 5 years, including essential role of ICN in establishing the partnership with CCNA, co-chairing IHAC and supporting the work of all IHAC Workgroups: leadership, practice, collaboration, education as well as individual projects. Create IHAC Leadership presentation October 22, 2015</td>
<td>LBRoberts December 12 2015</td>
</tr>
</tbody>
</table>
For Immediate Release
October 20, 2015

Contact: Terry Horstman
Phone: 217-558-2953
E-mail: Terry.Horstman@Illinois.gov

IDFPR, Nurses Associations Convene Historic Meeting

CHICAGO — Last week, the Illinois Center for Nursing convened a meeting of Illinois nurses associations to provide an opportunity to introduce Illinois Department of Financial and Professional Regulation (IDFPR) Secretary Bryan Schneider and Professional Regulation Director Jay Stewart to the strength and diversity of Illinois’ nursing professionals. Approximately 20 nurses associations were in attendance at the James R. Thompson Center for the first-ever assembly to give a brief overview of their association, providing insights into practice regulation and department priorities.

“The services provided by our nursing community are critical to the well being of Illinois’ citizens,” said Bryan Schneider, IDFPR Secretary. “Gathering our nursing stakeholders like this is a great way to learn more about the issues impacting nursing so that, as regulators, we foster their ability to practice.”

Secretary Schneider noted that in efforts to provide a more efficient and responsive regulatory experience, IDFPR is implementing a new electronic license renewal notification process. According to Schneider, the move away from the paper-based license renewal notification will save valuable state resources, while providing better service to our licensed professionals.
In an effort to make this transition as smooth as possible, IDFPR is updating its website to collect email addresses and phone numbers of licensees. This information will be used to send Department notifications in the future. In the meantime, the Department is working to enhance its licensee database by collecting email addresses and phone numbers for licensees that have not submitted this information in the past.

A special thanks to the Illinois Nurses Foundation for graciously providing snacks.

**Nurses Associations in attendance included:**
- American Assoc Men in Nursing, Great Lakes Chapter
- ANA-Illinois
- Chicago Bilingual Nurses Consortium
- Chicago Chapter National Black Nurses Association
- Development Disabilities Nurses Association of IL
- Emergency Nurses Association-Illinois Council
- Illinois Association of Colleges of Nursing
- Illinois Association of Nurse Anesthetists
- Illinois Association of School Nurses
- Illinois Board of Nursing
- Illinois Community College Deans & Directors
- Illinois Hispanic Nurses Association
- Illinois League for Nursing
- Illinois Nurses Foundation
- Illinois Organization for Associate Degree Nursing
- Illinois Organization of Nurse Leaders
- Illinois Public Health Nurse Administrators
- Illinois Society for Advanced Practice Nursing
- International Polish Nurses Association
- National Organization of Nurses with Disabilities
- Philippine Nurses Association of Illinois

**Other Groups in attendance:**
- Leading Age Illinois
- Illinois Homecare and Hospice Council

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