



# Illinois Department of Financial and Professional Regulation

## Division of Professional Regulation

BRUCE RAUNER  
Governor

BRYAN A. SCHNEIDER  
Secretary

JAY STEWART  
Director  
Division of Professional Regulation

### MINUTES ADVISORY BOARD FOR THE ILLINOIS CENTER FOR NURSING MEETING

10:30 A.M., Wednesday, April 8, 2015

Location:

JR Thompson Center  
Division of Professional Regulation  
100 W. Randolph Street  
9<sup>th</sup> Floor, Room #9-035  
Chicago, Illinois  
And  
320 W. Washington Street, #258  
Springfield, IL 62786

#### ATTENDANCE

ICN Board Members Present:

Maureen Shekleton, Chair  
Julie Bracken  
Kathleen Delaney  
Carmen Hovanec  
Donna Meyer  
Marsha Prater  
Deborah Terrell

Excused Absence: Janet Krejci

Corinne Haviley  
Mary Lebold

Donna Hartweg (phone)

#### Guests:

Chicago:

Bryan A. Schneider, Secretary, Illinois Department of Financial and Professional Regulation (IDFPR)  
Jay Stewart, IDFPR, Director Professional Regulation  
Michele Bromberg, IDFPR Nursing Coordinator  
Eric Eizinger, IDFPR Office of the Secretary Staff  
Terry Walsh, IDFPR Division of Banking

Springfield:

Karen Baur, BSN, MPH, Director, Cardiovascular Services (Springfield Memorial), DNP candidate

Illinois Center for Nursing (ICN) Staff: Chicago: LBRoberts

| Topic                                | Discussion  | Action         |
|--------------------------------------|---|----------------|
| Welcome                              | Introductions: Illinois Center for Nursing (ICN) Board members and guests |                |
| Call to Order, Declaration of Quorum | Chair M. Shekleton called meeting called to order at 10:05 am             | Quorum present |
| Approval of                          | Approval Minutes: ICN Business Meeting 2/11/15: M/S/V:                    | Approved       |

|                               |  |  |
|-------------------------------|--|--|
| Minutes                       | C. Hovanec moved/M. Prater second  |  |
| Old Business                  | <p>Review documents updated during February 2015 ICN BOD meeting</p> <ul style="list-style-type: none"> <li>• ICN summary of activities: reflects historical perspective, agree to change title to “summary of activities as of 2014”</li> <li>• Strategic planning map – is updated and in the ICN brochure</li> <li>• Annual strategic plan summary report – next year consider an annual report and a separate historical information document</li> <li>• Mission, vision, goals statements and mandates</li> </ul>   |  |
| Reorder agenda: Announcements | <p>IDFPR Secretary Bryan A. Schneider</p> <p>After brief introductions - Strategic Planning Data Workgroup report (K. Delaney):</p> <p><u>RN Workforce Survey 2014</u></p> <p>Review draft Executive Summary, including data collection: voluntary participation after on-line individual license renewal, 30% response rate, questions are from the national minimum data set and creation of report.</p> <p>Next step – distribution – include major planners, for example, 70% Medicaid is managed care, with the Affordable Care Act (ACA), eight major insurance cooperatives have divided up Medicaid, Medicare risk pool. Most are using the Missouri model with state teams to care for these people, including using RNs as care coordinators.</p> <ul style="list-style-type: none"> <li>• Report briefly reviewed, highlighted areas: the education pipeline and workforce:</li> <li>• 40% of RNs are age 55-60 years old, and one third plan to retire in the next 5 years</li> <li>• 80% Illinois nursing PhDs are over age 55 years</li> <li>• The greatest diversity is in the 35-45 yo age group; metro areas with a population of less than 25,000 have less diversity</li> <li>• Salary increases are for about 7 years then wages level off</li> </ul> <p>Data includes individual nurse zip codes, would like to reconfigure map by HSA, maybe county. Also need to look at comparison of variables, the degree and specialty impact on salary, primary care demand, etc</p> <p>Discussion: is there a particular audience, primary message that data shows, touch points, press release, suggestions for distribution in addition to usual CMS regional distribution.</p> <p><u>Resources:</u> discussion re: use of ICN funding, which is from the Nursing Dedicated Fund/re-licensure fees. Consider look at strategy/open conversation about this fund, is it a philosophy that ICN fund selves? Is there statute that limits use? Need to identify moving forward, what is feasible. FY2015 funds have been swept to GRF due to State budget needs.</p> <p>Identify how to move forward from this point, about what is feasible</p> <ul style="list-style-type: none"> <li>• Request consideration of support of grants to Illinois Board of Higher Education/IBHE Nurse Faculty Fellowship program, and Expansion/Improvement grants, due to budget cuts, the award recipients did not receive stipend FY2015.</li> <li>• LPN Workforce Survey 2015: data collection recently</li> </ul> |  |

|                                     |  |   |
|-------------------------------------|--|---|
|                                     | <p>completed, analysis, evaluation pending funding approval.</p> <ul style="list-style-type: none"> <li>The National Forum of Nursing Workforce Centers annual meeting in June 2015, Denver, Colorado, request ICN staff to represent IL.</li> </ul> <p>Secretary Schneider: a current Department initiative includes investigating and implementing changes to improve the efficiency of the licensure application process.<br/>Staff will follow-up on today's discussion.</p> <p>Annual Statement of Economic Interest (SOEI) – all Board members need to complete this form and return as directed</p>   | <p>Sec. Schneider staff to follow-up</p>  |
| <p>1130-1140am</p>                  | <p>break</p>   |   |
| <p>Reorder agenda: Old Business</p> | <p><u>Strategic Planning Workgroup Reports - continue</u><br/><u>Data (K. Delaney)- 2014 RN Workforce Survey Report Executive Summary</u><br/>Executive Summary: same/size structure as the report; any additions/suggestions: amend by adding gender diversity also going down in younger age cohort 7%. M/S/V: M. Prater move as amended/C. Hovanec second: approve</p> <p>Recommendation that an ICN Board member present the 2014 RN Workforce Survey Report to the Board of Nursing at their July 10 meeting. M/S/V: M. Prater move, J. Banovic second: approve</p> <p>Discussion: goal for distribution of 2014 RN Workforce Report : news release 5/15/15 – approximately 1 month. ICN BOD post meeting send suggestions for distribution in addition to usual IDFPR distribution list, include: nursing community, education pipeline including AHEC.</p> <p><u>Resources (D. Terrell)</u><br/>Consider look at strategy about this fund, is ICN to be self-sustaining? Need to identify moving forward, what is feasible. Identify how to move forward from this point, about what is feasible</p> <p><u>Public Relations/website (C. Hovanec)</u><br/>ICN Brochure: first printing by IDFPR print shop reviewed, discussion focus: front page: what identifies the ICN from the Board of Nursing on this brochure? Consider alternative wording for the brochure front “red box”, changing “Committed to the Nursing Profession”.<br/>M/S/V: K. Delaney move/D. Terrell section: approve</p> <p>Discussion: include Illinois Nursing Workforce Center on the front of the brochure, committed to the profession is pretty generic for all nursing organizations. Options proposed:</p> <ul style="list-style-type: none"> <li>Strengthening the Nursing Workforce Center</li> <li>Leaders for the Nursing Workforce</li> <li>Optimizing the Nursing Workforce</li> <li>The Illinois Nursing Workforce Center</li> </ul> <p>Motion: to change the wording on the brochure front, red box from “committed to the nursing profession” to: “The Illinois Nursing</p> | <p>Action: approve ICN 2014 RN Workforce Report Executive Summary</p> <p>Action: approve ICN BOD present report to BON</p> <p>ICN staff follow-up re: report distribution list</p> <p>Action: approve changing the wording on the front of the ICN brochure</p> <p>Action: approve changing the wording from: committed to the nursing profession to the Illinois nursing</p> |

|             |  |  |
|-------------|--|--|
|             | <p>Workforce Center”<br/>M/S/V: K. Delaney move/D. Terrell second: approve</p> <p>Motion to amend by deletion of” Illinois”: no second, no vote</p> <p>Editorial changes: to include “printed by authority of the State of IL”</p> <p>Website analytics completed by PR committee shared with Secretary Schneider staff</p>  | <p>workforce center</p> <p>ICN staff follow-up - place brochure on ICN website</p> |
| 1215-1245pm | Break  |  |
|             |  |  |
|             | <p><u>Partnerships (M. Shekleton):</u></p> <ul style="list-style-type: none"> <li>Robert Wood Johnson Foundation Public Health Nurse Leader Program – ICN has been the point of information regarding these applications and has created a template letter of support. The letter will be approved by all IHAC Co-chairs prior to submission and signed by S. Swart/ANA-IL, and IHAC Co-chair.</li> <li>April 22, 2015, Illinois Healthcare Action Coalition/IHAC Forum: Dependent vs. independent: calling the question now. A dialogue with insurers, Small Business Advocacy Council, and others focusing APN reimbursement, new models of care.</li> </ul> <p><u>Collaboration with other state entities (LBRoberts)</u></p> <ul style="list-style-type: none"> <li>Illinois Board of Higher Education/IBHE: due to budget cuts all grants including the nursing expansion/improvement and the nurse faculty fellowship grants are not funded for FY2015</li> <li>Illinois Department of Public Health/IDPH Center for Rural Health Nursing Education Scholarship Program/NESP, application period is open until 5/31/15, funding of \$1.2 million is from the Nursing Dedicated Fund/relicensure fees. Plan to have draft rules changes come forward to ICN BOD in June 2015 for review.</li> <li>IDPH Center for Rural Health NESP in partnership with the IDFPBON, licensing, discipline has implemented a policy for those licensed nurses who are in arrears of repayment of loan (M. Bromberg)</li> </ul> <p><u>Illinois Healthcare Action Coalition/IHAC Report (LBRoberts):</u><br/>RWJF State Implementation Grant/SIP grant, quarterly reports are completed. Deliverables include forums – the educational event for legislators was successful on March 3, 2015 – 24 organizations met with legislators discussing nursing. The second cohort of the leadership fellowship continues, final meeting in September 2015. The remainder of the forums will be summer- fall, dates pending. Education Workgroup continues to meet monthly, articles submitted quarterly to the <i>Nursing Voice</i>.</p> |  |
|             | <p><u>Update Academic Progression (D. Meyer)</u></p> <p>The Illinois Community College Board/ICCB Presidents recently voted to investigate community colleges offering a baccalaureate degree. This study is to be completed by November 1, 2015. Currently there community colleges in 22 states that offer</p>   |  |

|                     |  |  |
|---------------------|--|--|
|                     | <p>baccalaureate degrees, six give nursing degrees; 2 states going back to include nursing degrees; the community colleges would have to be accredited in order to give BSNC.</p> <p>The group that is doing this study – D. Meyer to send contact person on the committee a copy of the ICN workforce report; their plan is to contact CNO’s to get hiring information.</p> <p>New concept dual admission: 2 year general education, 3<sup>rd</sup> &amp; 4<sup>th</sup> year= model student not take NCLEX until 3<sup>rd</sup> &amp; 4<sup>th</sup> year, student gets degree from both associate degree and baccalaureate degree, so both schools get a “completer”. Still have 2 tracks, both traditional ADN track &amp; this new model. This model is from the New Mexico Education Nursing consortium.</p> <p>In Illinois: there are two demonstration models:<br/>Joliet Junior College/University of St. Francis College of Nursing and Lewis and Clark Community College and Southern Illinois University – Edwardsville. These models could happen by region or one college at a time.</p> <p>Discussion: M. Bromberg: NCSBN states that with the new models of dual admission the NCLEX/national nursing licensure exam results would only be credited to the baccalaureate program.</p> <p>What should ICN do with this new model, ICN supports academic progression that promotes professional development.</p> <p>Plan: schedule some time, at the June BOD meeting, discussion with community colleges regarding funding of programs, recent changes such as decrease in number of required hours for granting a degree. Questions about funding, different points of view to consider to help move forward.</p> <p>Ask someone from ICCB re: environment for moving nursing education forward in the state – a bigger global view, not particular model.</p> |  |
| <p>Reports</p>      | <ul style="list-style-type: none"> <li>• ICN Chairperson’s Report – discussed throughout today’s meeting. Has offered to host a reception for Secretary Schneider for representatives of IL nurses associations after the next ICN BOD meeting on June 3, 2015. Additional information to follow.</li> <li>• ICN Manger’s Report (Appendix #A), no additions</li> <li>• National Council State Boards of Nursing/NCSBN (M. Bromberg) At recent meeting the Nursing Compact multi-state license was discussed, NCSBN is working on a new compact to include some items that are now standard with licensure, such as criminal background checks, which were no standard 14 years ago when the compact was first initiated. Further details as available.</li> </ul>   |  |
| <p>New business</p> | <p>The American Nurse Movie Project, May 6, 2015 – Illinois will have a screening at Carmike Rosemont 18 Theater, Rosemont, IL. Additional information will be distributed when available.</p>   |  |

|                |   |   |
|----------------|---|---|
|                | The June 10, 2015 ICN Board meeting is the same week as the National Forum of Nursing Workforce Centers annual meeting in Denver, Colorado.<br>Move to reschedule the ICN BOD meeting from June 10, 2015 to June 3, 2015, 10am-2pm IDFPR videoconference, Chicago-Springfield | Action: approve move ICN BOD meeting to 6/3/15. |
|                |   |   |
| Public Comment | None  |   |
| Adjournment    | Meeting adjourned at 1:55 pm, M/S/V: C. Hovanec move, J. Bracken second   | Action: Approved                                |
| Next meeting   | Wednesday, June 3, 2015   |   |
| Appendix #A    | Manager's Report  |   |
|                |   |   |

*The Illinois Center for Nursing (ICN) was established in 2006 to advocate for appropriate nursing resources necessary to meet the healthcare needs of the citizens of Illinois. ICN is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population. ICN Website: <http://nursing.illinois.gov>*

Members of the ICN Board of Directors:

Julie Bracken, Evergreen Park, IL; Kathleen Delaney, Evanston, IL; Corinne Haviley, Winfield, IL; Carmen C. Hovanec, Chicago, IL; Donna Hartweg, Bloomington, IL; Janet Krejci, Bloomington, IL; Mary Lebold, Chicago, IL; Donna Meyer, Edwardsville, IL; Marsha Prater, Springfield, IL; Maureen Shekleton, Glen Ellyn, IL; Deborah Terrell, Flossmoor, IL.

The Illinois State Healthcare Action Coalition was (IHAC) [www.illinoisihac.com](http://www.illinoisihac.com) convened to advance *The Future of Nursing: Campaign for Action™*, a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation <http://championnursing.org/>.



# Illinois Department of Financial and Professional Regulation

## Division of Professional Regulation

**BRUCE RAUNER**  
Governor

**BRYAN A. SCHNEIDER**  
Secretary

**JAY STEWART**  
Director  
Division of Professional Regulation

### Illinois Center for Nursing Strategic Planning Committee Minutes Format

Illinois Center for Nursing Manager's Report

Linda B. Roberts, MSN, RN, ICN Manager

March 27, 2015

| Item of Business         | Time Allotted | Strategy  | Discussion | Action   | Responsible Party                   | Deadline     |
|--------------------------|---------------|---|------------|--|-------------------------------------|--------------|
| Old Business Data        |               | Assessment of data needs  |            | LPN workforce survey: voluntary data collection is completed; data analysis is currently on hold.  | LBRoberts                           | FY2015       |
| Old Business Data        |               | Interpret data<br>2014 RN Workforce survey results                  |            | Data – final draft to be presented during the ICN BOD mtg 4/8/15.  | LBRoberts,<br>ICN Data<br>Workgroup | April 8 2015 |
| Old Business Data        |               | Collect data<br>Revise surveys<br>Present to BON<br>Education Wkgrp |            | IHAC Education Workgroup surveys on hold:<br>1) clinical sites – language revision for questions to reflect non-acute care sites completed;<br>2) J. Varns/Jonas scholar to present to May 2015 BON the standardized associate degree nursing curriculum & baccalaureate curriculum – if supported at the April meetings | LBRoberts<br>Jonas scholar          | Spring 2015  |
| Old Business Partnership |               | Build key strategic partnerships                                    |            | Follow-up with IHAC Collaboration Workgroup – forums planned for April 22, 2015 and August 2015  | IHAC<br>Collaboration<br>LBRoberts  |              |
| Old Business Partnership |               | Build key strategic partnerships                                    |            | Represent ICN at meetings:<br>2/27/15 CCNBNA Annual Black Nurses Day Program, Apostolic Faith Church, Chicago, IL<br>3/7/15 Student Nurses Association of Illinois (SNAI) Leadership Conference, UIC CON, Chicago, IL<br>3/10/15 Legislator Educational Event: Nurses Role in Improving Health care, Springfield, IL     | LBRoberts                           | Spring 2015  |

|                           |  |  |  |  |  |  |                             |  |             |
|---------------------------|--|--|--|--|--|--|-----------------------------|--|-------------|
|                           |  |  |  | 3/19/15 CAEL (Council for Adult & Experiential Learning) focus military transition to health care careers, quarterly meeting<br>3/24/15 SNAI Political Action Day, Springfield, IL<br>3/13/15 American Nurse Movie Project – initiate with Carmike Theatres – NEHST studios, Carmike Cinemas, Loyola University Niehoff SON for 5/6/15 showing in Rosemont, IL |  |  |                             | LBRoberts                                    | May 6, 2015 |
| Old Business Partnership  |  | Build key strategic partnerships                                   |  | Liaison with ANA-IL, INF, potential PHN project<br>Work with PHN IL community – support leaders to apply for RWJF leadership award   |  |  | LBRoberts                   | Spring 2015                                  |             |
| Old Business Partnership  |  | Build key strategic partnerships                                   |  | Transition in IL state government; IDFPR Secretary Schneider to attend April 8, 2015 ICN BOD meeting; IDFPR Director Stewart attended February 2015 ICN BOD meeting.   |  |  | LBRoberts, ICN Leaders      | ongoing                                      |             |
| Old Business Partnership  |  | Build key strategic partnerships<br>RWJF Event: 1/12-1/13-15       |  | Robert Wood Johnson Foundation Volunteer Engagement invitational workshop of State Action Coalition Chairs held in Washington DC; IL Healthcare Action Coalition represented by IHAC Co-chairs   |  |  | S Swart<br>S Rangel         | January 2015                                 |             |
| Old Business Resources    |  | Utilize existing state funds & seek additional non-state resources |  | 1/12/15 Gov Rauner Executive Order #15-08: Address state's fiscal crisis; including freeze discretionary spending until 7/1/2015.  |  |  | LBRoberts                   | 7/1/15                                       |             |
| Old Business Resources    |  | Utilize existing state funds & seek additional non-state resources |  | IDPH – Center for Rural Health: accepting applications for nursing education scholarships funded by the IDFPR Nursing Dedicated Fund. IDPH Health Resources Section and IDFPR Licensing and BON follow-up licensed individuals who have not completed repayment of scholarship project completed.  |  |  | LBRoberts, MBromberg        | December 2014 - continues                    |             |
| Old Business PR/Marketing |  | Increase visibility and communicate value of ICN                   |  | Articles published in March 2015 <i>Nursing Voice</i> :<br>LPN survey – status update, ICN event 10/30/14<br>ICN status update, IHAC Education Workgroup update – projects done in collaboration with ICN staff<br>Begin articles for next publication <i>Nursing Voice</i>  |  |  | LBRoberts                   | <i>Nursing Voice</i> Next deadline: 04/15/15 |             |
| Old Business PR/Marketing |  | Increase visibility and communicate value of ICN                   |  | ICN Brochure – general audience<br>ICN brochure completed maintaining State of IL branding standards – printing at IDFPR print shop in progress  |  |  | LBRoberts; IDFPR Print Shop | February 2015                                |             |
| Old Business PR/Marketing |  | Increase visibility and communicate value of ICN                   |  | On hold - ICN website reviewed, compared with other state workforce centers; summary of comment s; next steps pending budget   |  |  | LBRoberts ICN PR Workgroup  |  |             |