



**Illinois Department of Financial and Professional Regulation**  
**Division of Professional Regulation**

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Division of Professional Regulation

**ADVISORY BOARD FOR THE ILLINOIS CENTER FOR NURSING**  
**Minutes**

Illinois Center for Nursing  
Advisory Board Meeting  
10:00 A.M., Thursday, December 6, 2012

**Locations:**

JR Thompson Center  
100 W. Randolph Street  
Department of Insurance  
9<sup>th</sup> Floor, Room #9-375  
Chicago, Illinois

320 W. Washington Street  
Department of Insurance  
Second Floor, Room #258  
Springfield, IL

**ATTENDANCE**

**ICN Board Members:**

**Present: Chicago:**

Michele Bromberg, Chairperson  
Kathryn Christiansen  
Carmen Hovanec  
Mary Lebold  
Maureen Shekleton  
Deborah Terrell

**Excused Absence:**

Jim Renneker  
Marcia Maurer  
Nancy Cutler

**Present: Springfield:**

Donna Hartweg  
Donna Meyer  
Marsha Prater

**Guests: Chicago:** Sharon Canariato, IONL ED; Susan Swart, ANA-IL ED  
IL Jonas Scholars: Ben Inventor (Rush) and Sara Adams (UIC)

**ICN Staff: Chicago:** LBRoberts

**ANNOUNCEMENTS**

**Welcome:** at 10:10am Chairperson Bromberg officially called the meeting to order. A quorum was present. Introductions among board members and guests were completed.

1. Approval of Minutes October 4, 2012 CHovanec/move, DHartweg/second, minutes approved.
2. ICN Meeting dates for FY2014 – review dates approved at last ICN Board meeting.
3. New IDFPR Acting Secretary Manuel Flores: Manny Flores most recently served as director for the Division of Banking at IDFPR. He was previously appointed by Governor Quinn as Chairman of the Illinois Commerce Commission. He is a former Chicago alderman and

prosecutor in the Cook County State's Attorney's Office. He holds a J.D. from George Washington University.

#### 4. Legislative Update

David Sinclair, IDFPR Senior Legislative Liaison, distribute November 18, 2012 Office of Governor Quinn News Release, regarding Pension Reform, additional information on the website, [www.thisismyillinois.com](http://www.thisismyillinois.com) Governor Quinn proposed a plan that would rescue the pension systems, ensure employees have access to benefits and prevent skyrocketing pension costs from eating up core services like education and healthcare. The governor's plan would fully fund the pension by 2042.

ANA-IL: (recent split between INA=union activity, ANA-IL= focus practice and regulation activities). Discuss potential projects such as the license plate, APN practice, scholarships, funding.  
Board of Nursing: in the process of review licensure criteria for foreign educated nurses; Heroes to Healthcare, in the recent Board meeting a subcommittee was created to review military medic programs and similarities with IL nursing programs

5. Communication, update graduate nursing education grid based on information send in by deans and directors of these programs, and review of websites. Will distribute grid to deans and directors of graduate nursing education programs for review and update

### **OLD BUSINESS**

#### 1. IDFPR Number Active Nurse Licensees

No new information available; August 2012 is the last monthly data – this information was reviewed at the October 2012 ICN BOD meeting

- Discussion: monitoring of the total number of IL RNs continues. 2012 is the first-time implementation of Continuing Education requirement for relicensure and is the first year “baby-boomers” including RNs are retiring. Question re: RN and BSN enrollment; would also be interesting to have data, is the IL RN CEU requirement influencing RN licensure renewal or did they not renew because had not practiced for a period of time. Is there any way to obtain a random sample of this information from the licensing department from names who did not renew?
- Current data collection: enrollment and completion data; does not explain how many are practicing in the state of IL
  - Can track how many new nursing licenses every three months (is a total number); 90% people renewed on-line; need email of those who not renew (compare with 2 years ago those who not renew)
  - need to come up with a survey to assess within the fiscal constraints of this board: retire, move out of state, not CE; just RN has significant decrease
- AACN recent study shows 22% increase of nurses obtaining a baccalaureate degree. It is difficult to know how many associate degree students go to baccalaureate programs. One would need to collect this information, such as the number of BSN completion students, attrition rates, employers not paying like they did before for students going back to school. Consider: put a proposal forward to the IL Nurses Foundation to obtain this data.

#### 2. National Council State Boards of Nursing (NCSBN)

a. Transition to Practice Research Update, Phase I and Phase II, Debra Bacharz- IL Coordinator, report by phone.

Phase I (acute care RNs) is nearing the end of this phase of the study and access to online modules will change for both intervention and control sites. This includes control sites now have access to the TTP modules for new nurses, details are in the December 2012 TTP Newsletter.

Phase II (non acute care sites, LPNs, RNs) have completed enrollment at the 42 participating sites; data collection continues.

- b. NCLEX ® regional workshops for faculty of licensure preparing nursing programs – NCSBN shared that they do not collect NCLEX pass rates from states that host this program. They reaffirmed that the program is not offered in a state every year.
3. Clinical Faculty Academy – this is an ongoing project which used to be coordinated by MCHC. The Illinois Center for Nursing has MOU with the Health Alliance of MidAmerica, an Affiliate of the Kansas and Missouri Hospital Association, to be able to coordinate these 2 day “boot camps” for new pre-licensure nursing faculty.
- Discussion: recommend more detailed review of the licensing agreement, what options are for updating content of presentations. The South Metropolitan Higher Education Consortium has presented a CFA for their members every August for the past few years. In 2012 outside participants were invited for a fee.
- Plan: This project is ongoing; DMeyer will check what in her area has been updated. Evaluations for the 2012 program are needed, content is to be reviewed. Plan: contact Kansas regarding updates, etc.
- History: The Health Alliance of MidAmerica, a regional office of the Kansas and Missouri Hospital Associations, maintains the copyright on the curriculum. Kansas City Workforce partners – is where program initiated.
- i. IL DCEO purchased license in 2008, 2 pilot held (51 completed)
  - ii. 2009: 2 CFA (80 completed); 2010 6 CFA (206 completed); 2011 3CFA (95 completed); 2012 1 CFA (? Completed – at SMHEC)
  - iii. License transferred to ICN summer 2012
  - iv. Toolkit transferred to ICN summer 2012
  - v. Cost based on breaking even, for a cohort of 30, \$195.00/person approx break even
  - vi. No new updates on Health Alliance of MidAmerica website as of September 2012
- b. Faculty – MCHC has provided names for those who have taught previous CFAs

## **NEW BUSINESS**

1. Jonas Scholars – review Jonas Scholar Project Guidelines. This is the first year that the Jonas Foundation has funded nursing scholarships; there are three recipients in Illinois, each recipient as part of receipt of scholarship funding must work with the state organization focusing on the IOM Nursing Report.

Discussion: this is the first year of this scholarship, parameters, other than the one page guidelines are limited, recommendation to have project begin in January 2013 and be the equivalent of a 3 semester hour course with outcome goals that are measurable. Board is in agreement of this template for IL Jonas Scholarship recipients.

- a. Sara Adams, (PhD student, University of IL at Chicago). She attended the IL Education Summit in October 2012. After discussion, she will be working with the Leadership Workgroup, point person is Sharon Canariato, IONL ED. Creation of resource information to assist nurses interested in returning to school to achieve baccalaureate and higher education.
- b. Ben Inventor (PhD student, Rush University, Chicago, IL). He is interested in both education and practice; is serving as a nurse educator and has his own private practice.

Discussion of potential projects: data collection tool to collect education agreement information, current information is mostly anecdotal, need key pieces of information to get a comprehensive look at for example articulation agreements among community college pre-licensure nursing education programs and universities. Most of associate degree colleges have articulation agreements, find out which ones have nursing articulation agreements. The review of articulation agreements should include which ones are more successful ones – what makes them successful.

There are areas of state where it is unclear the extent of articulation agreements; need to know what agreements are out there, content, samples and success of agreements.

The IL HAC Education Workgroup: suggest work on shared curriculum, so not have to repeat courses when go from associate degree to baccalaureate nursing degree, completion in a reasonable amount of time. Associate degree deans – check if they have done a survey of Illinois schools, who has an articulation agreements, what outcomes have been measured.

Review components of the Minnesota Education framework; what are variables that make programs successful: ask very specific questions related to success, barriers, how many students successfully go through them.

Ben: agrees to consider education articulation project, will also speak with convener of IL HAC Practice Workgroup about potential project with that group before he begins project.

c. Teresa Yambo, Rush University distance PhD student, will follow- up later this month.

## **OLD BUSINESS**

4. RWJF State Implementation Program (SIP) grant
  - a. Communication – ongoing with strategic partners, Illinois nursing organizations, Illinois nursing community – need to distribute notice that Illinois was declined for SIP grant, but we are continuing to move forward with various initiatives through the four IL HAC Workgroups
  - b. Strategic planning 2013 SIP grant application: Brief summary November 15 Conference Calls:
    - 1) Communication: need broader distribution of continued activity in/on state action coalition through the four workgroups: Education, Practice, Leadership, Collaboration
      - a. Send a short blurb of IL HAC & workgroups, a call for volunteers with a reference to the participation form that is available on the ANA-IL website
      - b. Include that Illinois was not funded for the SIP grant, but projects continue, focus on activities, convene workgroups, workgroups to elect leaders
      - c. After a deadline, conveners to review participant information and determine areas of need such as regional representatives, cultural diversity, community members and reach out and personally touch individuals to participate
    - 2) Education Workgroup: recommendation from CCNA based on information received from Illinois thus far, is to focus activity that is representative of the shared curriculum model.
      - a. Potential work with a consultant: what sort of pilot project
      - b. How to get public involved; standardized conceptual framework.

Discussion of pre-licensure nursing education, articulation, transition from programs, that Illinois has a significant portion of university nursing education programs at private universities. Some schools admit students as freshmen, or after freshman year, or after sophomore year and this is followed by three years of nursing education. Oregon has some standardization across programs; IL has been and maintained diversity more than other states across programs. Academic freedom includes university policies and freedoms.

Discussion: potential partnerships with foundations, partnership with an organization that might offer “in-kind” staff person to work with the state action coalition. A one page document to be created that includes: asset map of activities, models; for the 2013 SIP grant application what is the work that will be done. Matching funds for 2013 SIP IL HAC application, consider in both the Education and Leadership Workgroup areas.

Discussion: RWJF is inviting all State Action Coalitions to a national summit in Washington, DC on February 27-March 1, 2013. RWJF will allow a total of five individuals to represent a state, will pay travel and travel related expenses for two people to attend. To represent Illinois: LBRoberts and MShekleton, if either is unable, DHartweg.

- 3) Leadership Workgroup: baseline to set targets, build in longitudinal data and targets
  - a. Limited leadership information on the CCNA website
  - b. Need to assess what is in IL, determine target for outcomes for new initiatives
  - c. CE, create long-term follow-up of activity reflecting new leadership accomplishments
  - d. Students, include how student nurse leaders are involved in the IOM Campaign for action work

Discussion: if the state action coalition is to work with a CCNA consultant, the Leadership Workgroup needs to determine what project with measurable outcomes

3. Institute of Medicine (IOM) Future of Nursing: *Campaign for Action*  
IL Healthcare Action Coalition (IL HCAC) Strategic Planning
  - a. October 19, 2012 Education Advancement Summit : participant information has been sent to IONL, ANA-Illinois, Janet Krejic/Education Workgroup, thus far each workgroup has less than ten forms from interested individuals.
  - b. Workgroups: Practice, Collaboration – Practice workgroup anticipates meeting in January 2013. Collaboration – group to convene has not come forward yet, participant information is with DTerrell, ICN Board member.
  - c. CCNA Website, state page has limited information
  - d. CCNA Website – on-line community, they are revising participation information
4. Illinois Pathways Initiative, STEM Learning Exchanges – contract with state pending, MLebold and MShekeleton have volunteered to participate on committees.

Additional meeting: Organized by Project Exploration, supported by the Hive Chicago Learning Network, and hosted by the Illinois Institute of Technology, *The State of Science, Technology, Engineering and Math in Chicago in Out of School Time* conference will discuss the results of the city's first-ever survey of out-of-school time STEM education opportunities in Illinois. The conference will be held on December 17<sup>th</sup> from 8:00am-5:00pm at the Illinois Institute of Technology. Sessions will include presentations from local and national leaders involved in system-building for youth and STEM, and working groups on digital and connected learning, state-wide learning exchanges, summer strategies, and strategic collaboration for increasing diversity in the STEM workforce pipeline.

2:00 PM

#### ADJOURNMENT

*The Illinois Center for Nursing (ICN) was established in 2006 to advocate for appropriate nursing resources necessary to meet the healthcare needs of the citizens of Illinois. ICN is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population. ICN Website: [www.nursing.illinois.gov](http://www.nursing.illinois.gov).*

Members of the ICN Board of Directors:

Chairperson Michele Bromberg, Skokie, IL; Kathryn Christiansen, Park Ridge, IL; Nancy Cutler, Freeport, IL; Donna Hartweg, Bloomington, IL; Carmen C. Hovanec, Chicago, IL; Mary Lebold, Chicago, IL; Marcia Maurer, Troy, IL; Donna Meyer, Edwardsville, IL; Marsha Prater, Springfield, IL; Jim Renneker, Chicago, IL; Maureen Shekeleton, Glen Ellyn, IL; Deborah Terrell, Chicago, IL.

The Illinois State Healthcare Action Coalition was convened to advance *The Future of Nursing: Campaign for Action*<sup>™</sup>, a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation <http://championnursing.org/>.