

# Illinois Department of Financial and Professional Regulation

## **Division of Professional Regulation**

PAT QUINN Governor BRENT E. ADAMS Secretary

JAY STEWART
Director
Division of Professional Regulation

Minutes
Illinois Center for Nursing
Advisory Board Meeting
10:00 A.M., Thursday, April 7, 2011
JR Thompson Center
100 W. Randolph Street
9<sup>th</sup> Floor, Room 9-171B and C
Chicago, Illinois

## **ATTENDANCE**

**Board Members Present:** 

Michele Bromberg, Chairperson Kathryn E. Christiansen Nancy Cutler Donna L. Hartweg Mary Lebold Donna Meyer Marsha P. Prater James Renneker Maureen Shekleton

## Excused Absence:

Susan Campbell Marcia Maurer Deborah A. Terrell

## ICN Staff:

Linda B. Roberts

#### Guests:

Cathy Nelson, Life Services Network Susan Ohlson, University of Illinois College of Nursing Josephine Silvestre, National Council State Boards of Nursing Susan Swart, IL Nurses Association

At 10:15 a.m. Chairperson Bromberg officially called the meeting to order. A quorum was present.

Topic	Discussion				
Welcome,	M. Bromberg				
Introductions	IL Center for Nursing (ICN) Board of Directors members and guests introduced				
	themselves.				
Announcements	M. Bromberg				
	1. Review and approval of minutes from December 2, 2010				
	a. Motion: M. Shekleton moved and J. Renneker seconded the motion to				
	approve the minutes as presented; minutes approved.				

## 2. Legislative Update

- <u>HB0150</u>: Multistate Licensure Compact: amends the Nurse Practice Act. Ratifies and adopts the Nurse Licensure Compact. Allows for reciprocity of licensure of licensed practical nurses and registered nurses among the states.
- <u>SB 1616</u>: amends the Nurse Practice Act. Removes references to a written collaborative agreement throughout the Act. Provides that an advanced practice nurse's (APN) scope of practice includes collaboration and consultation with or referral to a physician or other appropriate health-care professional for patient care needs that exceed the APN's scope of practice, education, or experience.

#### 3. Communication

- a. *Nursing Spectrum* Article: "IL View of Institute Of Medicine (IOM) Report", Jan 24, 2011
- b. *Illinois Nurse* Article: "Public Testimony Presented Oct 5, 2010 to the IL Health Reform Implementation Council, Peoria, IL", Jan 5, 2011

### 4. ICN Meeting Dates for FY2012

Discussion: this is the second fiscal year (FY) that the ICN Advisory Board Of Directors (BOD) has met six times during the year, from September through June, on the first Thursday of the month. With increase in activities, the meeting times may have to be extended, which will be evaluated on a meeting-to-meeting basis. Meetings conducted by videoconference are in accord with the IL Public Meetings Act, as long as they are held in a public building. Places to hold the meetings will be explored. Proposed meeting dates:

September01 2011 Chicago
October 06 2011 Chicago
December 01 2011 Springfield
February 02 2012 Chicago
April 05 2012 Chicago
June 07 2012 Springfield

<u>Action</u>: above listed meeting dates accepted by ICN BOD for FY 2012 ICN BOD meetings.

## 5. NCLEX® Education Program – planning for 2012

<u>History</u>: the ICN has coordinated a NCLEX® regional workshop in October 2009 and October 2010 for IL nursing faculty. Each workshop, taught by NCSBN staff, was provided for a nominal fee to attendees to cover lunch. Each workshop reached the maximum attendance of approximately 100 nursing faculty. The National Council of State Boards of Nursing (NCSBN) is not able to send representatives from the NCSBN Examinations Department due to existing commitments.

Plan: request a NCSBN® regional workshop to benefit IL nursing faculty in 2012

## **Old Business**

## M. Bromberg

- 1. IL Board of Higher Education Nursing Education Grants
- a. Proposed amendments to the Rules, Nursing School Grant Program (23 Illinois Administrative Code 1100, Subtitle A, Title 23: Education and Cultural Resources, Subtitle A: Education, Chapter II: Board of Higher Education) <u>Summary</u>: ICN BOD provided recommendations regarding amendment of the rules to eliminate the 90/10 split for Nursing Education Expansion/Improvement grant amounts. The current rules stipulate that at least 90 percent of the grant funds are for Expansion grants and a maximum of 10 percent for Improvement grants. This amount is not always distributed, for example, if a nursing school

does not meet grant renewal criteria, and because of the specific 90/10 requirements. For example, the amount intended for expansion (90%) is not allowed to be used for a potential improvement grant. This well-intended

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2

stipulation is not working as intended since it restricts the maximization of funds. Additional recommendations:

- i. Amend to include post-licensure graduate nursing education programs. With Health Care Reform, there is anticipated to be an increased role for advanced practice nurses, either as health care providers or as nurse educators. Proposed language was included (new wording underlined) in the definitions, eligibility, expansion and improvement sections in the recommendations sent to IBHE.
- ii. Amend for Expansion Grants the NCLEX® pass rate requirement standard to "national average" NCLEX® pass rate. The IL NCLEX® pass rate for RN first time test takers is generally higher than national average, but it has only been more than ninety per cent twice in the past 10 years. Expansion of nursing education programs is a considerable effort, and often schools, while going through this process, may have a short-term dip in NCLEX® pass rates during this transition period. In addition, the NCLEX® examination changes every three years, and the average pass rate (locally and nationally) also routinely dips every three years after the exam is changed. For these reasons the ICN BOD recommends changing the NCLEX® pass rate requirement from "90 per cent" to "national average". (See Appendix #A for NCLEX® annual national and IL exam results table)
- iii. Amend Expansion Grants to assure that the awards are dispersed amongst the education programs that applied within a given year.
- iv. The ICN BOD is in agreement with the concept of the use of grant funds to maximize use and to maintain the priority on expansion projects after elimination of the 90/10 split between expansion and improvement projects.

Additional discussion: post-licensure graduate nursing education programs; accreditation requirements, accreditation of graduate specialty programs.

The amendments to the rules for the nursing school grant program will go to the IL Board of Higher Education later this month.

- b. IBHE Nursing Education Improvement Grants Long Term follow-up:
- i. ICN and IBHE created a survey specific to each school based on the improvement grant use. Improvement grants have restricted use: develop or expand an instructional program; develop or expand academic support services; improve existing classroom space; purchase equipment and instructional materials; conduct program audits and evaluations. Required evaluation is at the end of the one year grant.
- ii. Surveys of all schools that received IBHE improvement grants since 2007 were distributed by ICN in December 2010 with a return date in January 2011.
- iii. <u>Results:</u> Mixed: most institutions have experienced ups and downs in NCLEX® scores over the past ten years.
  - -There were some success stories such as improvements in NCLEX® scores at Black Hawk College, Elgin Community College, and Lakeview College of Nursing.
  - -One school purchased equipment, and did not fully utilize the equipment.
  - -St. Francis Medical Center College of Nursing had a decreased attrition rate. Plan: re-evaluate after four or five years have passed since receipt of the grant.
- Simulation Labs for healthcare education: collaboration continues, reaching out to established groups to possible create a website with links to various resources
- 3. Health Care Reform Implementation Council: the initial report was published March 1, 2011 and is available on the website: <a href="http://www2.illinois.gov/healthcarereform/Pages/default.aspx">http://www2.illinois.gov/healthcarereform/Pages/default.aspx</a>

4. NCSBN Transition to Practice (TTP) Regulatory Model pilot research project: presentation & discussion: Josephine H. Silvestre, MSN, RN, Associate, Regulatory Innovations, NCSBN (www.ncsbn.org).

NCSBN selected Illinois, Ohio and North Carolina to participate in this groundbreaking study of a standardized transition to practice program for newly licensed nurses. During Phase I, the NCSBN TTP study will follow newly licensed registered nurse (RNs) hired to work in hospital settings during their first year of employment. Phase II will include newly hired RNs who work in settings other than hospitals and licensed practical/vocational nurses (LPN/VNs) who work in all health care settings.

## Discussion:

-included concerns raised during recruitment of sites for Phase I, such as the need to provide Chief Nursing Officers with this sort of information as early in the fiscal year as possible; mode of transmission of data; amount of data reported, and a few other items

-included recommendations for possible sites for Phase II of this research study.

## Break 12:00pm – 12:30pm

## **New Business**

Institute Of Medicine (IOM), Future of Nursing: *Campaign for Action*, Regional Action Coalition (RAC) conference call: 12:30pm – 1:30pm

M. Bromberg – meeting called to order – attendees identified selves.

#### **Attendees**

IDFPR/IL Center for Nursing Board Members Present:

Michele Bromberg, Chairperson, Kathryn E. Christiansen, Nancy Cutler,

Donna L. Hartweg, Mary Lebold, Donna Meyer, Marsha P. Prater,

James Renneker, Maureen Shekleton

Nancy Krier, IL Coalition of Nursing Resources Sharon Canariato and Susan Swart, IL Nurses Association

Susan O'Keefe, Mary Ann Kelly Metropolitan Chicago Healthcare Council (MCHC)

Julie Adkins, IL Society of Advance Practice Nursing Mikal Sutton-Vereen Central IL Nursing Initiative (CINI)

Kelly Goben Central IL Regional Collaborative Effort (CIRCLE)
Judy Shackleford St. John's College Department of Nursing - DE

Janet Krejci Mennonite Nursing at IL State University

Vickie Gukenberger IL Council of Associate Degree Nursing programs

Susan Ohlson University of Illinois College of Nursing

Cathy Nelson Life Services Network

ICN BOD members also representing organizations:

Mary Lebold Chicago Bilingual Nurse Consortium Nancy Cutler IL Organization of Nurse Leaders

Donna Meyer IL Organization of Associate Degree Nursing programs

Linda B. Roberts IDFPR/IL Center for Nursing staff

## Background:

RACs are the driving force of the Future of Nursing: Campaign for Action (CFA), a broad, national effort to drive implementation of the IOM's blueprint for ensuring that all Americans have access to high quality, patient-centered care in a health care system where nurses contribute as essential partners in achieving success.

The Illinois State Regional Action Coalition was chosen as one of ten states to participate in Wave II of this initiative, a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation.

IL RAC Goals and Objectives Reviewed (from application):

1) Short-term (6-12 month):

- a. Establish the organization between ICN and ILDCEO to articulate and coordinate the IOM health care reform goals
- b. Create a state leadership structure to implement IOM recommendations
- c. Survey organizations to determine current activity in support of IOM recommendations
- 2) Long-term (12+ months):
  - a. Enhance ongoing regional work on IOM recommendations and set new priorities.
  - b. Utilize new strategic partners to leverage resources through foundation, federal, private and business sector grants to fund regional and state coalition efforts.
  - c. Create a leadership development institute to educate nurses throughout the State of Illinois to lead and diffuse collaborative improvements and advance healthcare.

## Asset Mapping Project

Resource documents reviewed: (see appendix #A) – attach document

- -Asset mapping document, review history, adapted from a tool initially used when ICN was created
- -IL EDR map: currently with Team IL, there are five regions that have successfully partnered and created initiatives to ease the nursing shortage. Some are RWJF PIN grant recipients, some are not. At this time we are looking at 5 regions, not all 10 regions in the IL EDR map.
- Leadership of IL RAC: IL Center for Nursing Board of Directors will, at this time be the leadership for the IL RAC. Discussion included that in other states leadership for the RAC is fractured, creating this new structure with critical initiatives, having an established group from across the state is essential to continue to move this agenda forward.
- Regional leadership and structure, integration of business, education, foundations and community are necessary components.
- Team IL/Center to Champion Nursing in America: successful model of regional leaders with various initiatives, MCHC and Central IL discussed current status Timeline: by late summer the intent is to have initial asset mapping project completed and to begin regional meetings with local regional leaders
- Communication: ICN will create a tab on the website once the signed Letter of Agreement is received from the national association.
- partnering organizations to distribute information internally and create a link on their websites
- ICNR and IOADN will have Board of Directors meetings in the next few weeks and IL RAC is on the agenda for discussion
- Name Change: RAC is an acronym for another entity that has, for some, a negative connotation. Other states have changed the name of the group to: \_\_\_\_ Action Coalition for Nursing. Another option: IL Healthcare Action Coalition the IOM report includes collaboration, interdisciplinary activities as well as transforming health care for all.
- <u>Action</u>: by acclimation agreement to change the name to IL Healthcare Action Coalition
- Next steps: Asset mapping information is due April 18, 2011 please submit to M. Bromberg and LB Roberts at ICN. Possible next conference call again during the next ICN BOD meeting, June 2, 2011 1230-1330.

M. Bromberg

ICN Board meeting reconvened. Discussion includes the importance of a

	conference call in June 2011 of the IL Healthcare Action Coalition (ILHAC) leadership.  Consider utilization of graduate nursing students in concert with IL HAC projects; follow-up with IDFPR ethics officer.
Adjournment	Meeting adjourned at 2:15pm
	The Illinois State Regional Action Coalition was convened to advance <i>The Future of Nursing: Campaign for Action</i> ™, a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation <a href="http://championnursing.org/">http://championnursing.org/</a> .

# Appendix #A: Annual Pass Rates National/State by Year (Illinois)

Year	National Rate		State Rate	
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	# candidates	%	# candidates	%
00	71,391	84	3,074	81
01	68,724	86	2,959	84
02	70,661	87	2,785	88
03	76,724	87	2,945	87
04	87,173	85	3,183	87
05	99,186	87	3,600	89
06	110, 712	88	4,070	89
07	119,573	85	4,425	86
08	129,114	87	4,596	90
09	134,728	88	4,983	91
10	140,883	87	5,451	88

LPN				
Year	National Rate		State Rate	
	# candidates	%	# candidates	%
00	35,572	85	1,042	84
01	34,571	86	971	88
02	46,850	87	1227	89
03	44,080	88	1,152	92
04	49,284	89	1,285	92
05	53,213	89	1,463	91
06	56,947	88	1,551	93
07	60,238	87	1,764	91
80	61,772	86	1,709	90
09	63,532	86	1,942	91
10	66,818	87	1,965	91